

# Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

VOL. 10 - NEWSLETTER N° 93  
JUNE 2014

## Regulations Column No. 9 - Security Certificates of Proficiency

Don't forget to take a look at the new Regulations Column, which is now online.

It discusses the new International Maritime Organization requirements for security training and certification and the impact on Transport Canada's issuing of security certificates of proficiency.

While awaiting the next Regulations Column, we encourage you to let us know the regulation-related subjects on which you would like to have more information.

**Click here  
to read it.**

## CSMOIM MEMBERS' ANNUAL GENERAL MEETING (AGM)

We are very pleased to convene all of our active and associate members and their colleagues to our AGM, which will be held at the [Centre d'interprétation de Place-Royale \(Salle du Roy\)](#) on Thursday, June 19 beginning at 1:30 p.m.

Members of the Board of Directors are convened to the same location for 9:30 a.m. for a regular Board meeting.

The AGM will be followed by an interactive play on the theme of conflict management offered free of charge by CSMOIM and presented by the [TAC com Group, Communication with a human touch](#). Through role-playing and simulation exercises, this delightful activity uses humour to illustrate the different forms conflict can take in the workplace with clients, colleagues and employees.

Groupe  
**Tac**com

La communication  
par l'humain

Please confirm your attendance before June 13 by contacting Dany Audet by e-mail at [daudet@csmoim.qc.ca](mailto:daudet@csmoim.qc.ca) or telephone at (418) 694-9059.

See the official invitation [here](#) (in French).

## OCCUPATIONAL HEALTH AND SAFETY NEWS

CSMOIM and its working group are putting the finishing touches on its new occupational health and safety tool on working at heights. Produced for CSMOIM by the *Centre de formation en montage de lignes*, this tool is available in both French and English. A turnkey training package, it includes a trainee manual, trainer's manual, PowerPoint presentation and video briefs.

The tool will be launched at our AGM, and all organizations in attendance will be given a USB-flash drive copy hot off the presses. Those who cannot attend but wish to have the tool, please contact the CSMOIM team.

We would like to highlight the outstanding collaboration and dedication of the members of the working group, without whom the project would not have the same scope.

In the wake of this file, on May 7, CSMOIM took part in the CSST's 8<sup>th</sup> occupational health and safety forum at the Québec City Convention Centre. Our participation in the event enabled us to benefit from the presence of speakers and experienced experts while developing our network of contacts.

In concluding, we are delighted to announce that our tool on working at heights is in the running for an occupational health and safety *Grand Prix* in the Innovation category. Run by the CSST, this competition spotlights the "faces" of prevention in Québec and offers an opportunity to applaud outstanding, proactive initiatives in this area.

We'll keep you posted on how things turn out!

## INSTITUT MARITIME DU QUÉBEC (IMQ) STUDENT AWARDS GALA

The IMQ held its *Gala Méritas* (student awards gala) on May 9 in Rimouski. To show our commitment to human resources development, we presented four scholarships designed to encourage academic success to students in the program's second year. Congratulations to all recipients! We wish you the best of success as you continue your studies.



From left to right: Pierre-Luc Cyr - Marine Engineering Technology, Mathias Marcotte - Naval Architecture Technology, Claude Mailloux and Frédéric Côté - Navigation.

Absent from photo: François Houde-Côté - Transportation Logistics Technology.

## TRAINING - ISM/ISPS CODES AND THEIR AUDITS

In conjunction with the *Institut maritime du Québec*, on May 13, for the very first time, CSMOIM offered its members the opportunity to participate in an introduction to the application of ISM and ISPS codes.

Developed to meet the industry needs expressed in the last survey, this training session was very much appreciated by the 10 participants.

Thanks to trainer Saïd Nassif of the Canadian International Bureau of Shipping and to the *Institut maritime du Québec*!

## REGIONAL TOUR OF SECTORIAL COMMITTEES IN LANAUDIÈRE

On May 6, we were in Terrebonne for the regional tour of sectorial committees in which more than 100 employability professionals representing various local organizations participated.

The information workshops we gave to smaller groups throughout the day were conducive to networking.

In addition to promoting the marine transportation industry and its careers, we used this opportunity to talk about *Emploi-Québec's* financial assistance program for regulated marine sector training.

## LA SEIGNEURIE DE BEAUPORT SCHOOL VISIT

We were at *La Seigneurie de Beauport* school on May 23 to meet with Secondary V students and introduce them to maritime industry careers. Pleasant discussions marked the activity, which was an enriching experience that we intend to repeat next year.

