

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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Shipping spotlighted in *La Presse*

Every Saturday, Montréal's daily newspaper *La Presse* runs a series of "portraits" of Québec's major activity sectors in its *Cahier CV* and Business section *La Presse+*. In the April 26 edition, the spotlight was on shipping.

Via interviews with workers, *La Presse* presented the trades Chief Engineer, Navigation Officer, Superintendent for Marine Operations and Deckhand. The coverage also touched on aspects like training available, wages and employment rates.

A veritable goldmine of information on jobs and training, the *Cahier CV* supports employers' hiring efforts in a given sector. In our case, it has provided outstanding visibility for little-known marine industry occupations for which workers are in great demand.

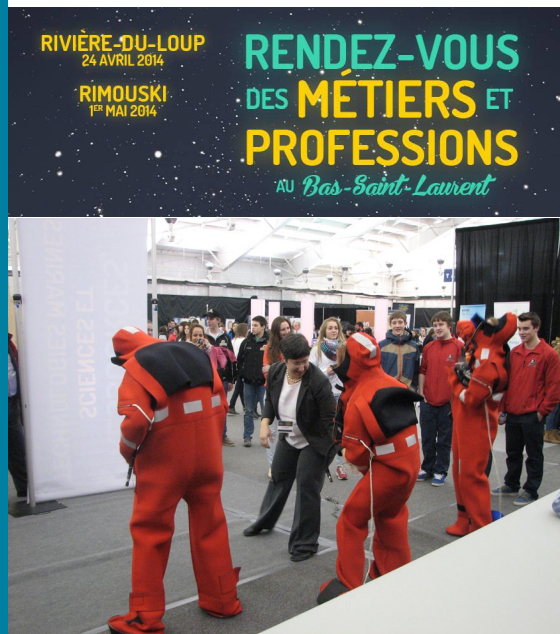
To consult the *Cahier CV* on shipping (French only):

[Click here.](#)

RENDEZ-VOUS DES MÉTIERS ET PROFESSIONS DU BAS-SAINT-LAURENT

On April 24 and May 1, the *Rendez-vous des métiers et professions du Bas-Saint-Laurent* job fairs were held in Rivière-du-Loup and Rimouski respectively.

CSMOIM and the *Institut maritime du Québec* were on hand and ran a joint activity area highlighting maritime industry careers.



The interactive workshops led by workers from the sector enabled visitors to discover and try out a whole sea of possibilities. Close to 3000 visitors were expected for the two events.

Visit us on [Facebook](#) for more photos of the event!

CANADIAN MARINE ADVISORY COUNCIL (CMAC)

To follow up on the concerns expressed by participants at the February 20 regulations workshop, Claude Mailloux made a presentation to members of the marine Standing Committee on Personnel at the April 30 CMAC meeting in Ottawa. Among the subjects raised were:

- The difficulties involved in applying (in the context of domestic navigation) the new Maritime Labour Convention (MLC 2006) with regard to seafarers' hours worked and hours off duty;
- The minimum tonnage thresholds for recognition of sea service, notably for fishermen wishing to embark on a new career in the merchant marine (150 tons for seafarers and 500 tons for officers);
- Non-recognition of sea service for deck personnel on all ships, regardless of size, travelling in sheltered waters, for instance, between Québec City and Montréal.

REPORT ON GENERAL SHIPPING KNOWLEDGE TRAINING IN RIMOUSKI

On April 23, a training workshop on general shipping knowledge, organized by CSMOIM in conjunction with the *Technopole maritime du Québec* and *Institut maritime du Québec*, was held in Rimouski. This awareness training drew participants from outside the maritime community, attracting attendees from various horizons within the region's economic sector. Overall, participants greatly appreciated the training session's content and formula.

Thank you to Trainer in Chief, Nicolas Parent, and to speakers Bruno Gagnon (Services Bruno Gagnon inc.) and Robin Kelleher (Relais Nordik), who shared their expertise while giving a local touch to their presentations!



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Fondation Monique-Fitz-Back drawing contest prizes awarded

On April 22, at *Collège Stanislas*, CSOIM participated, as a partner, in the Fondation Monique-Fitz-Back's acknowledgement event to reward the winners and runners-up of the *Montrez-nous votre vision du Saint-Laurent* drawing contest organized as part of the *Mon fleuve et moi* project.

The contest is now finished and you are invited to visit the virtual gallery to vote for your favourite at www.fondationmf.ca.



Above : Drawing by Jean-François Bouchard, winner, marine industry category.

CSMOIM CALENDAR

May 13: **Introduction to the ISM code and ISM/ISPS audits**, Québec City.

May 27: **Executive Committee meeting**, Montréal.

June 19: **CSMOIM Board of Directors meeting and AGM**, Québec City.

The official convocation notice will be e-mailed to you in mid-May. Watch for it!

CSMOIM MEMBERSHIP

The time has come to renew your membership for 2014-2015! We would remind you that there are no membership fees and that, among other things, your participation gives you access to our *Info-emplois maritimes* marine-sector jobs information service.

It also allows you to participate in the AGM and receive our newsletter and invitations to training sessions and workshops.

You are invited to complete the membership form by [clicking here](#) and to return it to us.

FEDNAV: ONE OF CANADA'S TOP EMPLOYERS FOR YOUNG PEOPLE IN 2014

After being named one of the Montréal area's best employers in early 2014, Fednav recently announced that it has also been recognized as one of Canada's Top Employers for Young People in 2014. Fednav is the first Canadian shipping company to be awarded this distinction.



CSMOIM congratulates Fednav on this outstanding success, which rewards the company's innovative, mobilizing human resources management and skills development practices.

To read the press release.

CREW PORTRAITS

This coming year, CSOIM will launch a new project aimed at creating portraits of crews using photos, texts and testimonies. The project comes at a time when a number of ship owners are renewing their fleets to face anticipated growth in maritime activities and new labour market realities.

We have chosen to highlight these industry initiatives from the worker angle, of course. Essentially, these portraits will lend a human element to life onboard ships and spotlight seafarers' work while informing readers about the particulars of life at sea.

We are currently in the "calls for proposals" process for the very first crew portrait. Ship owners interested in participating in this type of publication are invited to contact Dominique Labbé by e-mail at dlabbe@csmoim.qc.ca or telephone at (418) 694-9059.

NEW BOARD MEMBER

We are pleased to welcome a new member to the Board of Directors. Pierre Vallée, President of the *Corporation des pilotes du Saint-Laurent Central*, replaces Michel Fortin, whose mandate ended in April. Our warmest thanks to Mr. Fortin for his contribution.

If you have news related to human resources development you'd like to share with the industry, contact us and we'll be happy to include it in our different information tools (monthly newsletter, website, Facebook page).