

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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Mon fleuve et moi project: a sustainable partnership between the Sectorial Committee and the Fondation Monique-Fitz-Back

The Sectorial Committee, a proud partner of the *Mon fleuve et moi* project since its inception, was on hand Friday, September 5 at the Fondation Monique-Fitz-Back picnic for project collaborators. We took advantage of this superb, sunny day to admire the new mural of winning artwork from the drawing contest, displayed on the Samuel-De Champlain promenade!

We are very pleased to renew this productive partnership for the fourth consecutive year. The *Mon fleuve et moi* project comprises an edukit and a drawing contest designed to promote the St. Lawrence River's many assets, including the jobs related to it and the industry it supports.



MARINE INDUSTRY TRAINING NEEDS SURVEY IN FULL SWING!

In mid-September, all Sectorial Committee members received an e-mail inviting them to complete the 2014-2015 training needs survey. We would remind you that the deadline for returning the completed form to us is **Friday, October 10**.

As you know, Sectorial Committee's mandate involves being aware of skills and training requirements. The annual survey allows us to draw up a list of Québec maritime organizations' needs and to meet them.



Your participation is essential. In addition to helping us tailor the training we offer to meet members' needs, survey results are important for regulated training financial assistance allocation.

Again this year, only survey respondents will be eligible for financial assistance.

This year, we sent maritime organizations a fully revised, revamped form (visually and technically).

To make things easier for you, we supply you with an interactive form that you can complete directly on-screen and return to us with a simple click.

The document also contains more extensive information on regulated marine-sector training financial assistance eligibility criteria and on the latter's distribution process, among other things.

[Download the form.](#)

MARITIME STRATEGY — SECTORIAL COMMITTEE'S OPINION AND RECOMMENDATIONS

After participating in the consultation on implementing the Maritime Strategy, the Sectorial Committee tabled a brief with the Québec government containing an opinion and various recommendations dealing directly with our mission as well as the themes and priority issues identified in our most recent strategic plan:

- human resources shortages;
- initial training;
- continuing education;
- and financial assistance for marine-sector training.

The [complete brief](#) (in French) is available on our website.

For an overview only, we invite you to consult the [list of recommendations](#) (in French as well).





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En route towards a first-ever crew portrait!

As part of its annual action plan, the Sectorial Committee decided to feature the human face of ships while saluting seamen's work through crew portraits. The project comes at a time when many ship owners are renewing their fleet to be able to deal with the anticipated growth in marine-sector activities and new labour market realities.

Following a call for proposals to Québec ship owners, we responded to Groupe Desgagnés' invitation. Very recently, our Communications Agent had the pleasure of boarding the M.V. Bella Desgagnés, a cargo-passenger ship serving the Middle and Lower North Shore, to sail the St. Lawrence between Sept-Îles and Rimouski.



Soon, we will be releasing the results of her observations and discussions with seamen in an exclusive news story. Watch our website and Facebook page to make sure not to miss anything!

SECTORIAL COMMITTEE CALENDAR

Make sure to write these important fall 2014 dates in your planners.

- October 7:** **Executive Committee meeting**, Montréal
- October 15:** **Introduction to the marine transport sector**, Rimouski
In collaboration with Technopole maritime du Québec and the Institut maritime du Québec
- October 19:** **Port of Québec open house**
- October 22-25:** **Salon Carrière Formation de Québec (trade fair)**, Centre de foires d'ExpoCité
CSMOIM will take part as an exhibitor along with a number of employers. Come meet with us to learn more about career opportunities in the marine industry!
- October 23:** **Board of Directors meeting**, Montréal
- November 18:** **Introduction to the ISM code and ISM/ISPS audits**, Saint-Romuald
In collaboration with the Institut maritime du Québec

In response to specific requests resulting from the training needs survey, we would like to inform you that the Centre de formation aux mesures d'urgence de Saint-Romuald will offer introductory training on the **IMDG (International Maritime Dangerous Goods) Code** on November 19, 2014.

For more information, please contact CFMU personnel at 418-835-1621 or [register online](#).

49^E PARALLÈLE MAGAZINE RUNS MARITIME STRATEGY SPECIAL

The latest issue of *49^e Parallèle*, a publication spotlighting natural resources development, is devoted entirely to the Québec government's Maritime Strategy.



Inside is an article authored by the Sectorial Committee's Executive Director Claude Mailloux focussing primarily on marine-sector jobs, human resources challenges and solutions that the Maritime Strategy can offer.

Through a series of interviews, columns and special contributions, this edition of *49^e Parallèle* offers a detailed picture of this promising government project and its estimated economic spinoffs that will benefit the industry as a whole.

The magazine is available in newsstands in various sales outlets throughout Québec.

WELCOME TO OUR NEW MEMBERS!

Rio Tinto Fer et Titane
Groupe Deric inc.

