

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

VOL. 11 - NEWSLETTER N° 102
JUNE 2015

MAY 26 AGM

The Sectorial Committee's annual general meeting (AGM) took place on May 26 at the Centre d'interprétation de Place-Royale. In a warm, friendly atmosphere, the meeting gave us an opportunity to report on the past year. In attendance were 37 representatives of members from almost 30 different organizations...an excellent turnout...thank you! We also presented the financial statements and elected the Board of Directors.

To close the meeting on an interesting note, we offered members an interactive HR training session on the "generations" challenge, presented by Marie-Claude Guilbert of Groupe Conseils MCG.

Through humorous, informative stereotypes, participants were able to get an idea of the different values and characteristics typical of the different generations in order to be able to find potential solutions to promote a positive workplace atmosphere and team attitude.

2015-2016 BOARD OF DIRECTORS

Serge Auclair, Montreal Port Authority

Ernest Beaupertuis, V. Ships

Valérie Bélanger, Quebec Stevedoring Company Ltd.

Jean-François Belzile, Shipping Federation of Canada

Patrice Caron, Seafarers International Union of Canada

Claude Dumais, Canada Steamship Lines

Martin Fournier, St. Lawrence Shipoperators

Bruno Gagnon, Syndicat des Métallos, Section locale 9538

Lucie-Marie Gauthier, Fednav Ltd.

Carole Goudreault, Ocean Group Inc.

Marc Hébert, Croisières AML inc.

Mario Lamy, Canadian Union of Public Employees, Québec

Pascal Lévesque, Groupe Desgagnés

Marc Patenaude, St. Lawrence Seaway Management Corporation

Simon Mercier, Corporation of Lower St. Lawrence Pilots

Stéphane Morency, Maritime Employers Association

Stephen O'Brien, Unifor Québec, Section locale 4320

Patrick Robitaille, Québec Port Authority

Georges Toussignant, NEAS (Nunavut Eastern Arctic Shipping Inc.)

Pierre Vallée, Corporation des pilotes du Saint-Laurent Central

2015-2016 EXECUTIVE COMMITTEE

Patrice Caron, Co-President, Workers' Representative

Stéphane Morency, Co-President, Employers' Representative

Bruno Gagnon, Vice President, Workers' Representative and Treasurer

Ernest Beaupertuis, Vice President, Employers' Representative and Secretary

Claude Dumais, Director

CHANGES IN THE CO-PRESIDENCY AND THE BOARD OF DIRECTORS

Following the Sectorial Committee's AGM, we would like to draw your attention to some changes in the governing bodies' composition. Although he remains on the Board, since his term is not over, Georges Toussignant, NEAS, is leaving the position of Co-President, Employers' Representative. Stéphane Morency, Maritime Employers Association, was designated by his peers on the Board of Directors to replace him.

Georges made a significant contribution to the Sectorial Committee over his six-year term in the way of leadership, support and availability. On behalf of all of the members, we would like to express our recognition and gratitude for his work, while welcoming Stéphane to his new duties. We would also like to mention the departure of Jack Meloche, St. Lawrence Seaway Management Corporation, who is replaced on the Board of Directors by his colleague Marc Patenaude. Thank you to Jack for his six years of participation, his dynamism and the support he always brought to our projects.



On the photo: Claude Mailloux, Executive Director of the Committee, hands a present to thank Georges Toussignant, NEAS.

TRIBUTE TO SEAFARERS!

On June 25, Seafarer Day, organized by the International Maritime Organization (IMO), will be celebrated worldwide. This year's campaign seeks to highlight the many facets of the marine sector as well as the series of enriching, satisfying job opportunities available to young people, both on land and at sea. A campaign with the hashtag #CareerAt-Sea has been launched to show what a career at sea could look like in the hopes of inspiring young people to consider this option.

We take advantage of this special day to express our gratitude to the 1.5 million men and women the world over who work on board ships, contribute to world trade and bring us many of our everyday consumer goods.

CONTINUING EDUCATION WORKING GROUP: BACK AT WORK

After a break of several months, the Continuing Education Working Group (CEWG) was back at work in May. The main subject it is studying is the reorganization of continuing education and expansion of the Centre de formation aux mesures d'urgence de Saint-Romuald (Lévis). These two projects are closely linked in that the expansion will create new possibilities by making additional spaces and equipment available.

It is also an opportunity to define structured programs for a clientele moving between careers and goals for improving service in terms of training calendar foreseeability and reliability. The outlook for developing online training is also part of the CEWG's work plan. Another meeting is scheduled for June to enable the CEWG to make headway on its work.

INSTITUT MARITIME DU QUÉBEC (IMQ) AWARDS GALA

The IMQ awards gala ran on May 8 in Rimouski. To show our commitment to maritime human resources development, we awarded four \$500 scholarships to recognize the success of students in the program's second year. Congratulations to all recipients. We wish you every success in pursuing your studies!

2015 scholarship winners:

- Mélanie Meunier, Navigation student (sustained effort)
- Mohamed Elyes Sbaouelji, Marine Engineering student (academic merit)
- Hilary Langlois, Transportation Logistics student (sustained effort)
- Merlin Robert Tafomdzi Takam, Naval Architecture student (academic merit)



REMINDER: SECTORIAL COMMITTEE MEMBERSHIP

It's time to renew your 2015-2016 membership!

We remind you that membership is completely free of charge and that it allows you to benefit from many advantages and services reserved exclusively for our members. By joining our ranks, you will have access to our renowned Info-emplois maritimes marine-sector careers service. Disseminated to a basin of targeted candidates, your job offers will enjoy exceptional visibility, thereby facilitating your staffing efforts.

Membership also allows you to participate in our annual general meeting, receive our newsletters and invitations to training sessions and workshops, use our turnkey training tools and much more.

By becoming a Sectorial Committee member, you make a concrete commitment to developing qualified, skilled human resources for the Québec maritime industry!

If you have not already done so, please complete the [membership form](#) now and return it to us.

A NEW FACE IN SECTORIAL COMMITTEE COMMUNICATIONS

On Monday, May 11, the Human Resources Sectorial Committee of the Maritime Industry had the pleasure of welcoming a new employee: Communications Officer Josée-Eve Poulin.

Josée-Eve has been familiarizing herself with the marine sector and with her job duties, which include organizing and participating in events to promote marine-sector careers, drafting documents and disseminating them to our members, development careers promotion tools, managing communications materials, and bolstering the Sectorial Committee's image and visibility.

You can reach Josée-Ève Poulin at jepoulin@csmoim.qc.ca or 418-694-9059.

DEPARTURE OF TRAINING COORDINATOR

We regret to inform you that Training and HR Development Coordinator Caroline Majeau left the Sectorial Committee in mid-April. Caroline's contribution within our team took the form of many innovative ideas and projects. We would like to extend our heartfelt thanks for her dedication and enthusiasm in carrying out her duties. We wish her every success in her future projects!