

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

VOL. 11 - NEWSLETTER N° 104
SEPTEMBER 2015

PARTNERS SOUGHT FOR WELCOME ABOARD! MARINE CAREERS DAY - OCTOBER 15, 2015 IN TROIS-RIVIÈRES

The entire Sectorial Committee team is busy working on organizing the next edition of Welcome aboard! marine careers day to be held on October 15... in Trois-Rivières for the first time. Close to 250 students and accompanying persons are expected.

Clearly, an event of this scope requires significant resources. So, you are invited to become a partner in this key activity and show your support for planning for the next generation. Various partnership options are available, depending on your desired visibility and level of commitment.

To get involved, please return the duly completed **partnership agreement** by e-mail to jepoulin@csmoim.qc.ca.



MARINE INDUSTRY TRAINING NEEDS SURVEY

For the Sectorial Committee team, fall means time for our annual marine industry training needs survey. As you are probably aware, knowing the industry's human resources skills and training requirements is a key element of the Sectorial Committee's mandate. This annual "census" enables us to draw up a list of Québec maritime organizations' needs and to work on meeting them.

This year again, we are offering an interactive e-survey that you can complete right on screen and return to us with a mere click. This document contains more detailed information about the eligibility requirements governing financial assistance for regulated marine-sector training and on the funding distribution process, among other things.

In mid-September, Sectorial Committee members will receive the 2015-2016 marine industry training needs survey by e-mail. We would remind you that your participation is essential. In addition to helping us tailor the training to members' needs, the survey results are needed for the process of allocating financial assistance for regulated training. Note that, once again this year, only those who complete the survey are eligible for this funding.

Thank you in advance for returning your duly completed survey to Susan Falkner sfalkner@csmoim.qc.ca no later than Friday, October 9, 2015.

MARINE INDUSTRY CAREER INFORMATION SHEETS

Among the Sectorial Committee's promotional documents is a series of bilingual career information sheets, which are distributed at various events and can be consulted on our website.

Before September is out, the Sectorial Committee will reprint the following 6 existing career information sheets:

- [Ship's Electrician](#)
- [Marine Inspector](#)
- [Marine Transport Analyst](#)
- [Shipping Agent](#)
- [Shipping Industry Researcher](#)
- [Cargo Inspector](#)

We offer marine-sector organizations the opportunity to sponsor one of these documents in exchange for visibility on the information sheet chosen.

To do so, we invite you to consult the **partnership form** for rates and to complete it as soon as possible. Please note that we can only accept one sponsor per career information sheet.



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SECTORIAL COMMITTEE TO PARTICIPATE IN THE QUÉBEC CITY CAREERS AND TRAINING FAIR

The Sectorial Committee team will be on hand at the Salon Carrière Formation de Québec (Québec City careers and training fair) to be held October 21-24, 2015 at the Centre de Foires ExpoCité.



Once again, this year, we have decided to participate in this event, which allows us to promote marine-sector careers to young people and the general public.

Mark these dates on your calendar!

TRAINING IDEAS?

The Human Resources Sectorial Committee of the Maritime Industry needs your ideas for new training themes linked to the marine sector!

Do you know of enriching training sessions being offered? Subjects that are popular in the marine industry? Share your suggestions with us at sfalkner@csmoim.qc.ca. Maybe your idea will be chosen!

CENTRE DE FORMATION AUX MESURES D'URGENCE COURSE CALENDAR

September means back-to-school time for many marine-sector students!

Note that the [CFMU's 2015-2016 course calendar](#) is online on the IMQ website. Check it out now!

STUDY ON LAND-BASED MARITIME HUMAN RESOURCES

In keeping with the action plan adopted early in the year, in the coming weeks, the Sectorial Committee will get started on a project to study the work environment and marine-sector occupations found in port services, shipping services and maritime administration for Québec as a whole. While very few research studies target these human resources, according to our past sectorial studies, approximately 2/3 of the maritime industry's direct jobs are in port and shipping services in Québec. The project consists primarily in profiling this work environment, identifying its main choices and challenges in terms of skills, training, hiring and the new generation of workers, and, finally, proposing possible solutions.

The project will be funded by the Commission des partenaires du marché du travail. Many individuals (employers and employees) who represent the environments targeted will be approached in the new few weeks to form a follow-up group that will adopt a timeline and, through a call for tenders, select a firm specializing in this type of research. As the work progresses, newsletter readers will be informed of headway made. The work is expected to span the entire fall and part of winter 2016.

INTRODUCING OUR NEW TRAINING COORDINATOR!!

In August, we had the pleasure of welcoming a new member to the Sectorial Committee team. Susan Falkner joined us as Coordinator, Human Resources Training and Development. Having worked for various marine-sector companies, Susan already knows the marine industry.

Susan's main duties will include the annual marine industry training needs survey, distributing and monitoring financial assistance slated for marine-sector training, coordinating training projects, studies and analyses, and developing and disseminating human resources management tools.

Should you have any questions regarding these files, please contact Susan Falkner at sfalkner@csmoim.qc.ca or 418-694-9059.