

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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GENERAL SHIPPING KNOWLEDGE TRAINING - TROIS-RIVIÈRES

For the first time since its inception, the training session General Shipping Training is being offered in the Trois-Rivières area, on Wednesday, April 25.

Nicolas Parent, Senior Consultant with CPCS, will lead the training session introducing the marine industry and its various stakeholders, in the Trois-Rivières Port Authority building, enabling participants to learn more about the sector.

Spots are still available! [Sign up](#) now! (French only)

More information on the training [here](#). (French only)

FUNDING FOR QUEBEC'S MARITIME INDUSTRY

The shipping Industry in the province of Quebec has the opportunity to benefit from two sources of financial funding for their employees.

The annual envelope of Emploi-Québec is dedicated to Quebec Maritime companies for their employees who are obliged to take regulatory marine training courses. Emploi-Québec pays, in this case, 100% of the training costs.

The funding of Transports Québec (Ministry of Transport, Urban Mobility and Electrification of Transportation of Quebec) is dedicated to the professional development of seafarers. This financial funding pays for 50% of the cost of training courses necessary to obtain Navigational Officer or Marine Engineer Certificates.

Here is a summary of the financial funding used between April 1st, 2017 and March 31, 2018:

Financial Funding	Amount available	Amount used	Rate of utilisation
Emploi-Québec	206 700\$	176 440\$	85%
Transports Québec	50 000\$	43 500\$	87%

* Certain criteria for eligibility are applied in both financial funding cases.

JUNE 7, 2018 - SAVE THE DATE!

Despite our many spring snowfalls, warmer weather is on its way, bringing our annual general meeting with it!

Mark Thursday, June 7, 2018 on your calendar!

AGM is going to be at Musée de la civilisation

Time and registration procedure to come.

OPERATION MEMBERSHIP!

April heralds a new fiscal year for the Sectorial Committee (April 2018 to March 2019) and, among other things, time to update and renew its list of members. As always, membership is free of charge and offers access to our different services, including our Info-emplois job postings.

Interested in becoming a member or renewing your membership? Easy! Just complete this [form](#). (French only)

It takes only a minute or two to complete!

Whether you are already a member or a new user, it is important to complete this form.

You will receive confirmation by email.

INTERESTING ENCOUNTERS AT THE 2018 JOB FAIR!

The year 2018 marked the 20th edition of the job fair held annually at the Centre de Foires d'ExpoCité in Québec City. The Sectorial Committee participated again this year, on April 6 and 7, along with numerous marine-sector companies in order to promote the industry and fill the many jobs available.



The event was highly successful, welcoming close to 9500 job hunters. The Committee took advantage of this opportunity to introduce visitors to a wide range of careers offered in the industry and to promote its activities and mission.

SPOTLIGHT ON...

The Committee would like to congratulate Ocean Group, which is a finalist for the Reconnaissance RH 2018 HR recognition award (skills development category) for its teams' work. The winners will be announced on May 3 in Montréal at the Gala RH Ordre des conseillers en ressources humaines agréés | CRHA - CRIA.



The Committee also congratulates Fednav for its recognition as one of Montréal's Top Employers, again in 2018, for the 7th consecutive year. Fednav was also named one of the Top Employers for Young People in 2018, for the 5th consecutive year.



Congrats!

If you know of other marine-sector organizations that have received HR-related distinctions, please let us know. We would be happy to highlight this recognition!

Source : Fednav.com and [Groupe Océan's Facebook Page](#)

RECENT COMMITTEE PUBLICATIONS

The Sectorial Committee recently published two new documents certain to interest you:

- Regulatory Column No. 12: [New Small Vessel Operator \(SVO\) certification](#)
- Portraits of people working in the maritime industry: [Isabelle Vallières, Control Room Technician](#)