

# Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

VOL. 15 - NEWSLETTER N° 137  
APRIL-MAY 2019

## EMBARQUE WEBSITE OFFICIALLY LAUNCHED!

The EMBARQUE digital campaign website was officially launched on Tuesday, March 12, 2019! Since then, the campaign has been running smoothly, thanks to this site, which makes it possible to guide people wishing to learn more about the marine industry and its many career opportunities.

Take a look at our brand-new **EMBARQUE** website and our **Facebook** and **Instagram** pages! Get on board this marine career promotional adventure by "sharing" these different platforms!

# EMBARQUE

## TWO TRAINING SESSIONS TO COME!

### GENERAL SHIPPING KNOWLEDGE TRAINING SESSION - LONGUEUIL

**General Shipping Knowledge** training is back this spring on Wednesday, April 24 in Longueuil.

Nicolas Parent, Senior Consultant with CPCS, will give the training session in the Maison de l'UPA accompanied by two speakers: Jasmin Young of the Port of Montréal and Sébastien Lambert of the Maritime Employers Association.

Don't miss this opportunity to learn more about the marine sector and acquire basic knowledge about shipping.

Registration is still open! [Sign up](#) now!

For more information on the training session, click [here](#).

### INTRODUCTION TO NAVIGATING PERSONNEL CERTIFICATION TRAINING SESSION - QUÉBEC CITY

The **Introduction to Navigating Personnel Certification** training session will run on Wednesday, May 8 in Québec City in the AFI Expertise offices.

Trainer Nicolas Parent, Senior Consultant with CPSC, will be assisted by Susan Falkner, Sectorial Committee Human Resources Training and Development Coordinator.

This training session is ideal for anyone wishing to get basic information on navigating personnel certification.

[Sign up](#) now! We look forward to having you join us!

For more information on the training session, click [here](#).

## MARK JUNE 6, 2019 ON YOUR CALENDARS!

The warm weather is on its way and summertime means AGM for the Sectorial Committee!

Please save Thursday, June 6, 2019 and join us for the annual general meeting! Location, time, registration details and program to come.

## FIRST FRENCH-LANGUAGE ICE NAVIGATION TRAINING SESSION IN AMERICA!

From February 25 to March 1, 2019, the first French-language basic ice navigation training session in America was given by the Institut maritime du Québec's Continuing Education Department at the Centre de formation aux mesures d'urgences (CFUM) in Lévis. The training session allowed eight candidates to obtain their Polar Code-related certification and experience "complete practical immersion [...] in a polar navigation environment".

Congratulations!

To read the entire press release (French only): [Institut maritime du Québec](#)



## 2019 JOB FAIR: ANOTHER GREAT SUCCESS!

Once again, the Sectorial Committee participated in the annual job fair held March 29-30 at the Centre de foires d'ExpoCité in Québec City. Claude, Susan and Laurence were on hand to promote the marine industry and inform visitors about career opportunities available to them. Two days of pleasant, productive meetings!

The 21th edition of the job fair was very successful with close to 7 800 visitors looking for employment. The Sectorial Committee was joined by five Québec marine-sector companies: Croisières AML, Desgagnés, Ocean Group, Fisheries and Oceans Canada and Verreault Navigation. The Sectorial Committee team also used the opportunity to promote jobs available in companies that were not at the job fair.



## SPOTLIGHT ON... FEDNAV

The Sectorial Committee would like to congratulate Fednav for being honoured as one of Montréal's Top Employers for the 8th consecutive year. Fednav was also named one of the Top Employers for Young People for the 6th consecutive year! Congratulations!

If you know of other marine-sector organizations that have received HR-related distinctions, please let us know. We would be happy to highlight this recognition!

(Source: [Fednav](#))

## SECTORIAL COMMITTEE TO MEET WITH QUÉBEC CITY AREA GUIDANCE COUNSELLORS

On May 16 at the Port of Québec terminal, the Sectorial Committee will have the pleasure of meeting with a number of guidance counsellors from the Québec City area for a half-day meeting organized in partnership with the Québec Marine Strategy's Secrétariat aux affaires maritimes.

During this introduction to marine careers, guidance counsellors will receive the documentation required to orient people wishing to learn more about career opportunities in our industry. Conferences and presentations will also inform them of the current labour market situation. To top it all off, the half-day session's participants will be able to tour a ship, enjoying a wonderful experience they can then share with potential next generation marine-sector workers.

If you know any guidance counsellors, please invite them to contact us so that they can participate!

## NEWCOMER TO THE SECTORIAL COMMITTEE!

The Sectorial Committee is pleased to welcome Laurence Jolicoeur to its team as the Communications Officer, replacing Josée-Ève Poulin during her maternity leave. Laurence studied Public Communications at Université Laval and has worked at Canadian National and completed an internship with the aeronautics firm L-3 MAS. After having worked in the rail and aeronautics sectors, she is very pleased to be discovering the marine industry!

Glad to have you on board!

## HAPPY EASTER!

The Sectorial Committee wishes you a Happy Easter and reminds you that its offices will be closed this coming April 19 and 22 (Good Friday and Easter Monday).

We wish you all a happy holiday!

## SECTORIAL COMMITTEE BOARD OF DIRECTORS NEWS

Since we published the Board's composition, after the June 2018 election, there have been a number of changes. The new Sectorial Committee Board members are:

**Christian Demers**, NEAS, replacing Georges Tousignant  
**Luc Laberge**, Syndicat des Métallos, replacing Bruno Gagnon  
**Sébastien Lambert**, Maritime Employers Association, replacing Stéphane Morency  
**Benoit Nolet**, St. Lawrence Seaway Management Corporation, replacing Jack Meloche  
**Myriam Tremblay**, Croisières AML

The Executive Committee is now composed of:

**Patrice Caron**, Seafarers' International Union of Canada, Co-President, Workers' Representative  
**Martin Fournier**, St. Lawrence Shipoperators, Co-President, Employers' Representative  
**Serge Auclair**, Port of Montréal, Vice-President, Employers' Representative  
**Mario Lamy**, Syndicat des débardeurs SFCF, Vice-President, Workers' Representative

Since late January 2019, we have had a new Sectorial Intervention Advisor: **Lucie Boutin**, Commission des partenaires du marché du travail, replacing Roselyne McInnes. Lucie participates in Board and Executive Committee meetings as an observer.

As Executive Director, I would like to welcome our new Board members and to express my very sincere gratitude to Board members who have left. Each, in his or her own way, has made a contribution that is greatly appreciated to our work. Thank you very much!

*Claude Mailloux*

## APRIL AND FUNDING FOR MARINE-SECTOR TRAINING

April 1 marks the beginning of a new year for marine-sector navigating personnel training funding. Emploi-Québec has confirmed a total budget envelope of \$200 000, as in past years, for our sector. Marine-sector companies whose (future) employees require regulated training to go back to work on ships are eligible. Companies must identify the candidates targeted by the financial assistance and candidates must meet Emploi-Québec eligibility criteria.

April 1 is also the date that candidates taking courses leading to officer certification can obtain financial assistance from the Ministère des Transports du Québec. This funding had not been available since last November because the \$60 000 granted annually had already been used. Individuals sign up for these training sessions and must apply to the Institut maritime for financial assistance when they register.

If you have questions about eligibility criteria for either of these funding envelopes, contact your Sectorial Committee.