

# Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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APRIL-MAY 2020

## UPDATE ON OUR EVENTS

The current context surrounding the COVID-19 pandemic requires us to adapt our calendar and activities to comply with government directives and put people's health and safety first. Here is the situation regarding Sectorial Committee events scheduled for this spring:

- **The May 14 Introduction to Navigating Personnel Certification training session has been cancelled.** Those who had already signed up have been contacted and will get a refund. We will determine a new date for this training when possible and keep you posted on the subject.
- **Journée d'information sur les carrières maritimes à l'intention des conseillers en orientation scolaire (Maritime careers information day for school guidance counsellors) has been cancelled.** This activity was scheduled to take place in Montréal in mid-May. At this point, no decision has been made as to whether the activity will be deferred.
- **The June 4 Annual General Meeting will be held via videoconference.** The AGM was scheduled to take place at the Manoir Montmorency, but Sectorial Committee authorities have agreed to modify the format to comply with government directives. Soon, you will receive details concerning the registration process, platform chosen and agenda for the day. Save the date June 4, 2020!

You can consult our [calendar](#) to see how the situation develops. Feel free to contact us if you have any questions by writing to [maritime@csmoim.qc.ca](mailto:maritime@csmoim.qc.ca).

## MEMBERSHIP RENEWAL

April 1 marks the beginning of the Sectorial Committee's new fiscal year (April 2020 to March 2021) and time to update and renew our membership list. As in past years, membership is free of charge and gives you access to our different services, including Info-emplois (job info).

Becoming a member or renewing your membership is easy! Just complete the form by clicking [here](#). It only takes a minute!

Note that new members and members renewing their membership (you have to renew every year) must complete the form.

You will receive a confirmation by email once your membership has been processed.

## THANK YOU TO OUR ESSENTIAL WORKERS!

During this health crisis, the maritime sector and the occupations comprising it are more essential than ever. Day after day, our workers go to work and help keep the economy running by ensuring that industries and businesses continue to be supplied.

On land and at sea, in operations and in offices, all maritime jobs are indispensable in enabling us to make it through this difficult time together.

A heartfelt thanks, on behalf of all Sectorial Committee employees and members, to our dedicated, essential workers! Your work is greatly appreciated!



## MARITIME TRAINING FINANCING

### Emploi-Québec

On April 1, the maritime training financial assistance program for navigating personnel began a new fiscal year. Emploi-Québec has confirmed funding in the amount of \$200 000, the same as for several years. This amount is currently available for our industry. Maritime companies can now benefit from regulated training for their employees working on ships. Companies must identify the candidates targeted for financial assistance and candidates must meet Emploi-Québec eligibility criteria.

### Ministère des Transports du Québec

April 1 is also the date on which it was again possible for candidates taking courses leading to officer certification to obtain financial assistance from the Ministère des Transports du Québec. This budget has not been available since November 2019 because the \$60 000 granted annually had been used up. For this training, it is the individual who applies to the Institut maritime for financial assistance when registering.

Contact your sectorial Committee if you have questions on the eligibility criteria for either of these financial assistance budgets.

### Important note concerning financial assistance

As this newsletter was being drafted, the Centre de formation aux mesures d'urgence (CFMU) in Lévis was unable to offer courses due to the authorities' directives forcing schools to close. Since we do not know when the CFMU will be able to re-open, registration has been suspended. Watch the [CFMU website](#) to register and benefit from the financial assistance available once activities have started again.

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## MARITIME TRAINING FINANCING (PART 2)

### New financial assistance program for training

A few weeks ago, the Québec government launched the PACME program (Programme d'Actions Concertées pour le Maintien en Emploi - Concerted employment maintenance action program), a measure designed to help companies overcome the financial, human and economic impacts of the COVID-19 pandemic. The subsidy can cover up to 100% of training activities and can also be applied to eligible human resources management activities. The salary of employees taking training can also be reimbursed. The program favours distance training to reflect the current confinement situation. It ends on September 30, 2020.

Interested companies: Apply directly to the local employment centre near you. Your Sectorial Committee can also provide basic information, if need be.

Since regulated training in a classroom context is also eligible, the Sectorial Committee is working with the Centre de formation aux mesures d'urgence (CFMU) to determine whether it will be possible to offer maritime training in the coming months. This project is conditional on government authorities authorizing the Centre to re-open. For news, follow us on [Facebook](#) or contact us.

## COVID-19 AND MARINE PERSONNEL

The COVID-19 pandemic impacts the marine industry and its navigating and non-navigating personnel. To monitor the situation, the Sectorial Committee began a series of Facebook posts on March 19 to share information that is relevant to marine personnel in the current context. You can consult Transport Canada notices, government decisions and relevant press articles and documents on our [Facebook page](#). For the complete list of the items posted, click [here](#).

The Sectorial Committee team is committed to continuing these postings for as long as is needed. We sincerely hope that you and your families are healthy and safe!

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## CHANGE AT COMMUNICATIONS

Josée-Ève, the Sectorial Committee's Communications Advisor, has been back from maternity leave since mid-March. She will officially be leaving her duties at the end of May to return to her native Beauce region to take up new challenges!

Laurence, who replaced Josée-Ève during her maternity leave, will have the pleasure of continuing her work on the Sectorial Committee team as permanent Communications Advisor. The whole team would like to warmly thank Josée-Ève for her excellent work over the past few years! We'll miss her and we wish her the very best for this new chapter in her career!