

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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Québec's 2015 budget: Maritime Strategy and training

On March 26, Finance Minister Carlos Leitao tabled Québec's 2015-2016 budget on behalf of his Government. Many provisions affect human resources, including raising the annual pay threshold to \$2 million for requiring companies to spend 1% on human resources training or pay into the Workforce Skills Development and Recognition Fund. The budget accords significant importance to matching training with jobs, notably by adopting measures promoting on-the-job training. The Minister also announced measures designed to support the Québec Maritime Strategy's implementation—an estimated \$1.5 billion over the next five years. Marine-sector training was not forgotten, with \$15 million being earmarked over the next five years to support trades and training activities in the marine economy. The details of this initiative will be announced in June when the Maritime Strategy is released.

WELCOME ABOARD! AN EXTRA-ORDINARY EXPERIENCE FOR 400 YOUNG MONTREALERS

On March 26, close to 400 secondary school students from the Greater Montréal area enjoyed an amazing day-long event in the Port of Montreal hosted by the Human Resources Sectorial Committee of the Maritime Industry (CSMOIM) and the Montreal Port Authority, our prestige sponsor. Our young guests were able to visit one of three ships (owned by Ocean Group, Groupe Desgagnés and NEAS respectively), tour the port facilities and the St. Lawrence Seaway locks control centre, take part in hands-on workshops, stop by the Institut maritime du Québec and Maritime Employers Association booths and, finally, enjoy a play on the theme of marine-sector careers.

"What a fantastic day! The students were motivated and happy, and the people who met with us were highly qualified and very enthusiastic. Thank you for this wonderful experience!" was the comment we received the next day from one of the people accompanying a group from the Commission scolaire de Montréal school board.

The event's success was due to the collaboration of many individuals and companies, and we extend our sincere thanks to them all. Maryse Camirand took on the event organization in early March and was able to orchestrate its logistics and main aspects. The quality of her coordination, supported by the Sectorial Committee team, made this 7th edition of Welcome Aboard! Marine careers day another rousing success!

Prestige partner and official event presenter



Gold partners



Silver partners



**Institut maritime
du Québec**
Cégep de Rimouski

**Transports
Québec**

Bronze partners



Corporation de Gestion
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MARITIME EMPLOYERS ASSOCIATION
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Comité sectoriel
de main-d'œuvre
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Job fair

Once again this year, a number of marine-sector organizations joined the Sectorial Committee in the maritime pavilion at the Foire de l'Emploi Capitale-Nationale et Chaudière-Appalaches job fair in Québec City on March 20-21. Some 12 000 visitors passed through the turnstiles over the job fair and many stopped by the maritime pavilion coordinated by the Sectorial Committee's Dany Audet. Thank-you to our participants: Groupe Desgagnés, Ocean Group, Croisières AML, Institut maritime du Québec and the Seafarers' International Union of Canada.

Membership

March 31 marked the end of the Sectorial Committee's operating year, and April 1 the beginning of the 2015-2016 one. This means membership renewal time for all members, even those who joined or renewed their membership in recent months. **Access the appropriate form here.** It only takes 2 minutes to complete. Note that the Sectorial Committee's AGM will be a little earlier this year, on May 26 in Québec City.

OUR EVENTS IN PICTURES!



Job fair



Job fair



Welcome Aboard!

5th Maritime Ball

The Musée maritime de Charlevoix is organizing its 5th Maritime Ball, which will take place on Saturday, May 16, 2015 at the *Capitole de Québec* (Québec City). For more information, [click here](#).

SECTORIAL COMMITTEE CALENDAR

- April 15: **General Shipping Knowledge Training, Montréal**
[Register](#)
- April 16: **Introduction to the ISM Code and ISM and ISPS**
In conjunction with the Institut maritime du Québec
[Register](#)
- April or May: **Port Facility Security Officer Training (PFSO), Baie-Comeau**
In conjunction with the Institut maritime du Québec and the Canadian International Bureau of Shipping (CIBS)
- May 26: **Sectorial Committee annual general meeting (AGM) - Québec City**