

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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FOLLOW-UP TO STUDY ON LAND-BASED HUMAN RESOURCES COMMISSIONED BY THE SECTORIAL COMMITTEE

On March 30, the specialized firm, Zins Beauchesne et associés, was chosen to conduct the study on land-based marine-sector occupations by the study follow-up task force.

Work will begin very soon and will span several months. All marine-sector companies will be contacted and asked to participate in the survey. Your collaboration is crucial.

DATES SET - 2016 CALENDAR OF ACTIVITIES AND TRAINING SESSIONS

A number of dates have been set for the Sectorial Committee's 2016 calendar of activities and training sessions.

See the **Sectorial Committee's online calendar** on our website!

GENERAL SHIPPING KNOWLEDGE TRAINING BACK IN QUÉBEC CITY!

The Sectorial Committee, in collaboration with Innovation maritime, will offer a day-long training session on General Shipping Knowledge on April 7 in Québec City.

Designed for those wishing to learn the basics of maritime transportation, the workshop is open to all and runs from 8:30 a.m. to 4:30 p.m. The cost is \$220 plus taxes (lunch included). The workshop will be held at the Corporation des salles, Syndicat de la fonction publique et parapublique du Québec (SFPQ) at 5100 boul. des Gradins, Québec (Québec) G2J 1N4.

Our main trainer is Innovation maritime's Nicolas Parent. He will be accompanied by two speakers: Anick Métivier of the Québec Port Authority and Françoise Quintus of Green Marine.

For more information, see the [official invitation](#) (in French)!

To register, click [here](#) (in French).

Attention! If you are using Google Chrome, make sure you «save as» on your computer before filling out the form in order to have access to all the functions. Then, you will be able to send it or print it. Otherwise, please use Firefox or Internet Explorer.



SECTORIAL COMMITTEE TO PARTICIPATE IN QUÉBEC CITY JOB FAIR ON APRIL 1-2, 2016!

Looking for employment in the maritime industry? The Sectorial Committee will be on hand at the Foire de l'emploi (job fair) in Québec City's Centre de foires d'ExpoCité on April 1-2!

Accompanied by a number of marine-sector companies, the Committee will use this opportunity to tell job hunters about the new search filters for its website's Info-emplois maritimes employment page and to promote various jobs available in companies not on hand at the fair but announced on the Committee's website.

Come see us at Stand 327!

COMPLEMENTARY FINANCIAL SUPPORT FROM EMPLOI-QUÉBEC FOR MARITIME TRAINING

We have noticed a significant increase in registrations (compared to previous years) at the Saint-Romuald Training Centre for the period of April to June. The new requirements of refresher MED trainings explains part of the phenomenon. The Sectorial Committee has requested that Emploi-Québec enhance the financial support for maritime training and we are proud to say that our request has been granted. Exceptionally, the Maritime Industry has been granted a complementary sum of \$50,000.00 to satisfy the needs.

Thus bringing the available financial support to a total of \$ 200 000.00 for 2016-2017. While awaiting the next census training needs survey and requests for financial support (September 2016), the Sectorial Committee will oversee the distribution of this amount according to the requests of the organizations using the same ratios that companies received in the census of 2015-2016 (April 1st - March 31st). For candidates, the usual eligibility criteria of Emploi-Québec is applicable.

THE SECTORIAL COMMITTEE IS INVITING YOU TO IT'S FIRST MARITIME HRM CONFERENCE ON THE THEME OF CHALLENGES AND SOLUTIONS!

MARITIME HRM CONFERENCE 2016 CHALLENGES AND SOLUTIONS

TUESDAY MAY 10TH, 2016 MONTREAL

8:30 A.M. TO 5 P.M.

MAJOR ISSUES IN THE MARITIME WORKFORCE 2016 - ON LAND AND AT SEA

- Serge LeGuellec, President & Chief Executive Officer, Groupe Desgagnés Inc.
- Jean-Philippe Brunet, Executive Vice President - Corporate and Legal Affairs, Ocean Group Inc.
- Michel Tosini, Executive Vice President, Federal Marine Terminals Inc., Fednav

LEADERSHIP, TEAMWORK AND COMMUNICATION: CHALLENGE OF THE GENERATIONS

- Marie-Claude Guilbert, Senior Advisor, Groupe Conseil MCG
- Christian Demers, Marine Personnel Director, NEAS Group
- Patrice Caron, Executive Vice President, Seafarers' International Union of Canada
- Benoit Chassé, Vice President, Human Resources and Communications, Groupe Desgagnés Inc.

MARITIME WORK AND RESPONSIBILITIES

- Robert Fecteau, Manager, Marine Safety, Transport Canada-Quebec Region
- Guy Dussault & Véronique Aubé, Lawyers, Cain Lamarre LLP/ Barristers & Solicitors

MARITIME TRAINING : THE HORIZON OF 2020

- Stéphane Morency, President & Chief Executive Officer, Maritime Employers Association
- Gréta Bédard, Assistant Director for ongoing training, Institut maritime du Québec
- Simon Mercier, President, CPBSL, Maritime Simulation and Resource Centre

MARITIME STRATEGY OF QUEBEC AND WORKFORCE

- Georges Farrah, Secrétaire général associé, Secrétariat aux Affaires maritimes

INSCRIPTION



Human Resources
Sectorial Committee
of the Maritime Industry

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Avec la participation financière

Commission
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