

# Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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## A REMINDER FOR THE FINANCIAL ASSISTANCE PROGRAM THAT ENCOURAGES CAREER ADVANCEMENT AMONG OFFICERS

There is a financial assistance program slated for seamen's professional development offered by the Ministère des Transports du Québec (MTQ). The program is managed by the Human Resources Sectorial Committee of the Maritime Industry (CSMOIM) and the Institut maritime du Québec (IMQ).

After concluding agreement with CSMOIM in fall 2013, the MTQ confirmed that this measure was renewed.

This funding pays up to 50% of eligible candidates' costs for training leading to Navigation Officer or Marine Engineer certificates. Candidates holding certificates issued in another country, who are in the conversion process to obtain Canadian certificates, may also apply for this financial assistance.

To benefit from this funding, candidates must fill out an application for it with the Institut maritime du Québec's Centre de formation aux mesures d'urgence en mer (CFMU).

## TRAINING NEEDS SURVEY: FOLLOW-UP ON PLACES AWARDED

To follow up on the training needs survey, we would like to inform you that the Centre de formation aux mesures d'urgence (CFMU) sent maritime organizations information concerning their requests for financial assistance in November.

We would ask the companies receiving funding to register their eligible candidates as soon as possible to save their spots and maintain the funding available. Given that the training sessions have a maximum capacity and that some are offered only once a year, it is essential that candidates be registered as soon as possible.

After January 8, 2016, unused funding will become available to all marine-sector companies with eligible candidates and having completed the training needs survey.

For the upcoming training schedule, consult the [CFMU's online calendar](#).

## GENERAL SHIPPING KNOWLEDGE TRAINING POPULAR IN QUÉBEC CITY!

On November 26, Québec City once again hosted our general shipping knowledge training session.

This time, the training was given at the Corporation des salles du Syndicat de la fonction publique et parapublique du Québec (SFPQ) to more than 30 participants interested in learning more about the maritime industry.

Our principal trainer, Nicolas Parent, was again accompanied by two seasoned speakers. Anick Métivier of the Port of Québec spoke very enthusiastically about his organization, its mission, upcoming developments and the Beauport 2020 project.

Steve Quenneville of Quebec Stevedoring talked about stevedoring and what it entails, his company's evolution, their equipment and work methods, in addition to sharing about his own career and experiences in the marine sector.

The training more than met the expectations of those wanting to find out more about the marine transport sector!

## WORKSHOP ON REGULATIONS GOVERNING MARINE PERSONNEL

Every year, the Sectorial Committee creates a unique occasion for maritime industry stakeholders to meet and discuss issues and regulatory requirements affecting navigating personnel training and certification. This key get-together will take place this coming February 17<sup>th</sup> in Québec City. You will receive an invitation early in the New Year.

This event is organized in close collaboration with Transport Canada Marine Safety representatives, with whom we prepare the list of themes to address. If you have suggestions for subjects related to marine personnel, feel free to share them with Susan Falkner ([sfalkner@csmoim.qc.ca](mailto:sfalkner@csmoim.qc.ca) or 418-694-9059).

## EXPERT SEAMEN SOUGHT FOR OCCUPATIONAL ANALYSIS

In June 2015, in the wake of the unveiling of the Québec Maritime Strategy, the Québec government announced the development of a new marine-sector training program: a vocational studies diploma (DEP) in seamanship. The preparatory work is already under way and one of the essential steps for developing the DEP is the occupational analysis. This involves a systematic inventory of all of the duties, tasks and operations seamen carry out in order to arrive at a structured whole that will be used to develop the program of study.

This is done with the help of a dozen experts in the field during a two-day, intensive brainstorming session. The occupational analysis will take place on January 13-14, 2016 in Québec City under the responsibility of the Ministère de l'Éducation. We are looking for seamen with experience on deck and in the engine room to take part in this activity. Travel and accommodation expenses are covered and participants receive salary compensation.

Any suggestions for expert seamen? Contact us for more details.

## MARK IT ON YOUR CALENDARS!

January 26, 2016: Board of Directors meeting, Québec City

January 27-28, 2016: Institut maritime du Québec internships and employment fair, Rimouski

February 3, 2016: General maritime transport knowledge training, Montréal

February 17, 2016: Marine Personnel Regulations workshop, Québec City

## ENTER THE FONDATION MONIQUE-FITZ-BACK'S MON FLEUVE ET MOI DRAWING CONTEST!

Share your vision of the St. Lawrence River through art and win one of many prizes! Winners' and finalists' drawings will be presented for one year in various popular public venues.

The contest is open to all primary, secondary, college and vocational students throughout Québec (age limit: 20 years).

Participation awards are offered to participating teachers! Participation deadline: February 12, 2016.

Consult the contest participation guide by [clicking here](#).



## SECTORIAL COMMITTEE LAUNCHES FIRST FACEBOOK PHOTO CONTEST!

Win one of two (2) LG GPAD tablets (8.3 inches, 16 GB memory) worth \$400 each by entering our Sectorial Committee Facebook page photo contest!

To enter, consult [the rules and requirements](#) (in French)!

## SECTORIAL COMMITTEE TO PARTICIPATE IN IMQ MARINE-SECTOR INTERNSHIPS AND EMPLOYMENT FAIR

The Sectorial Committee's Communications Officer and our Human Resources Training and Development Coordinator will take part in the 6th marine-sector internships and employment fair, organized by the Institut maritime du Québec, in Rimouski on January 27-28.

For this annual event, the Sectorial Committee will enjoy direct, privileged contact with the next generation of marine-sector human resources. We will also use this forum to tell visitors about the mission of the Human Resources Sectorial Committee of the Maritime Sector and the services we offer.

