

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

VOL. 13 - NEWSLETTER N° 117
DECEMBER 2016-JANUARY 2017

COMING SOON:

A COMPREHENSIVE PORTRAIT OF LAND-BASED MARINE OCCUPATIONS IN QUÉBEC

An important milestone was reached in the study on marine land-based occupations this past month, as discussions were held with Montréal-region workers. A dozen representatives of different occupations talked for two hours on themes such as the perceptions surrounding their work, what their friends and family think about the environment they work in and the training and hiring issues related to their occupations.

The content of these discussions will enrich the material already gathered through a survey administered to companies, adding a qualitative, human aspect to give the study more depth. At the same time, the inventories of organizations and occupations are nearing completion as is the analysis of the survey results. A preliminary final report should be tabled within the coming weeks.

Stay tuned...

EMPLOI-QUÉBEC FINANCIAL ASSISTANCE FOR REGULATED MARINE-SECTOR TRAINING

Time flies! Just a reminder not to forget the January 13, 2017 deadline. This is when financial assistance from Emploi-Québec whose use has not been confirmed by the organizations it was allocated to will be up for redistribution to those with training needs to be met for eligible candidates by March 31, 2017.

In January, the Sectorial Committee will produce an update of companies' training needs using a mini-survey to be sent to all organizations that participated in last September's survey.

Please help us avoid losing the amounts already allotted to you by confirming your candidates before January 13!

SECTORIAL COMMITTEE RETURNS TO INSTITUT MARITIME DU QUÉBEC MARINE-SECTOR INTERNSHIPS AND EMPLOYMENT FAIR!

On February 1 and 2, the Sectorial Committee's Communications Officer and Coordinator, Human Resources Training and Development will be on hand at the 7th edition of the Salon des stages et de l'emploi du secteur maritime (marine-sector internships and employment fair), organized by the Institut maritime du Québec in Rimouski, to introduce the new generation of marine-sector workers to the mission of the Human Resources Sectorial Committee of the Maritime industry (CSMOIM) and to the services it offers.

See you there!

SECTORIAL COMMITTEE KICKS OFF 2ND EDITION OF FACEBOOK PHOTO CONTEST!

CONCOURS
[O] PHOTO

Enter the 2nd edition of our Facebook contest and you could win one of two Métro gift cards worth \$250 to cover your grocery purchases!

Entries must spotlight Québec marine industry human resources—navigating or non-navigating personnel. The accompanying photo caption must describe the tasks being carried out by the workers on the photo. In addition, the background must feature a Québec "décor" that is easy for all viewers to identify.

The photo must be submitted to the Sectorial Committee between November 7, 2016 and January 6, 2017 (deadline 4:30 p.m.) to be eligible for the contest. It must be sent by email only to Josée-Eve Poulin at jepoulin@csmoim.qc.ca.

For all other contest requirements and for the contest rules, consult [the official document](#) (in French only).

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WE'RE EXPECTING!

I'll be leaving my duties as Sectorial Committee Communications Officer on January 20, 2017 for a one-year maternity leave. The baby is due in February!

Another Communications Officer will replace me in 2017. I'll be helping with the transition in early January to ensure that Sectorial Committee activities will be unaffected.

See you in 2018!

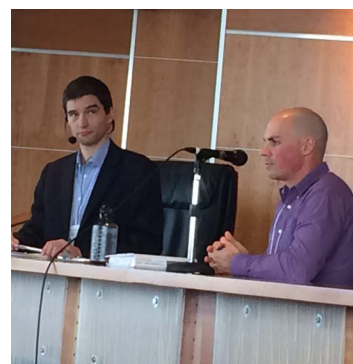
Josée-Ève Poulin

FIRST MARINE INDUSTRY HEALTH AND SAFETY WORKSHOP VERY POPULAR IN LONGUEUIL!

The first-ever workshop on marine industry health and safety regulations was held at Union des producteurs agricoles facility in Longueuil on November 10.

Organized jointly by Transport Canada and the Sectorial Committee, the activity attracted about 30 participants and shed light, among other things, on applying OHS regulations in the marine sector, differentiating between federal and provincial jurisdiction, understanding the role of various marine-sector organizations (CNESST, Transport Canada, etc.), being familiar with the accident prevention program and knowing about the process for reporting an occupational accident.

We would like to thank our speakers and partners, especially Line Laroche of Transport Canada, who prepared most of the program and recruited the experts for the different presentations.



FONDATION MONIQUE-FITZ-BACK "MON FLEUVE ET MOI" CONTEST IS BACK!

As a project partner, the Sectorial Committee is proud to promote this wonderful contest, which spotlights the marine industry and its different occupations, and to invite young people under age 20 at the elementary, secondary and college levels, or enrolled in vocational studies or adult continuing education classes to participate!

This year's formula has been reworked to allow some of the winners to make their dreams come true, as shown in the drawing they enter!

For more information, go to <http://bit.ly/1qZhBpe> (in French only)



ANOTHER SUCCESSFUL GENERAL SHIPPING KNOWLEDGE TRAINING SESSION IN QUÉBEC CITY!

For the 2nd time in 2016, Québec City hosted our General Shipping Knowledge training session, last November 17.

As in April, the training ran at the Corporation des salles du Syndicat de la fonction publique et parapublique du Québec (SFPQ) and the session was attended by some 15 participants interested in learning more about the marine industry and its various stakeholders.

Given by Innovation maritime expert Nicolas Parent, the training session included two short presentations by marine-sector organizations. Anick Métivier from the Port of Québec spoke enthusiastically about his organization and its mission as well as discussing the major Beauport 2020 project, which is expected to entail significant development for the port and the Québec City area's marine industry. Also, Martin Fournier, of the St. Lawrence Shipoperators, talked about the nature, role and goals of the organizations he heads, highlighting the development of short sea shipping, a file SLS has been working on for a number of years.

This introduction to the marine sector was very popular with all involved!



7 he "Prendre le large..." newsletter will take a break in January 2017. Our offices will be closed from December 23, 2016 to January 3, 2017 inclusively.

The Sectorial Committee would like to wish you happy, healthy, restful holidays! Thank you for faithfully reading our newsletter.

May 2017 be rich in challenges and accomplishments for all of Québec's marine-sector organizations!