

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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NEW SECTORIAL COMMITTEE RECRUITS

The Sectorial Committee team welcomes Camille Langlois, who will replace Josée-Ève Poulin as Communications Officer during the latter's maternity leave. Camille studied Communications at Université Laval and acquired the experience required for this position with the Red Cross and Beauport Nissan and through several internships.

Based on a recommendation by the Board of Directors, the position of Executive Assistant has been modified to become a part-time Office Agent position. Since December, we have had the pleasure of working with Marie-Soleil Dupont, who replaced Martine Picard and will work in our offices on Mondays, Tuesdays and Friday mornings. Marie-Soleil holds a similar position with Green Marine on Wednesdays and Thursdays.

Welcome to you both!

IMPORTANT NOTICE — EMPLOI-QUÉBEC FINANCIAL ASSISTANCE FOR REGULATED MARINE-SECTOR TRAINING

Companies had until January 13, 2017 to use the funding granted in the fall distribution under Emploi-Québec's financial assistance program for regulated marine-sector training.

Unused funding now becomes available to all marine-sector companies with training needs to be met for eligible candidates.

To register their participants for the training courses, companies must contact the IMQ's Centre de formation aux mesures d'urgence (CFMU) directly. We will work with the CFMU to process applications on a "first come, first served" basis, in keeping with the Sectorial Committee's criteria of equity and efficiency.

FONDATION MONIQUE-FITZ-BACK "MON FLEUVE ET MOI" DRAWING CONTEST!

Once again, this year, the Sectorial Committee is pleased to be partnering with the Fondation Monique-Fitz-Back for the annual drawing contest based on the theme "the St. Lawrence River and the trades related to it".

The contest is designed for young people aged 6 to 20, and all educational establishments throughout Québec province can participate. Numerous prizes will be awarded. [Contest details and rules here.](#)

REMINDER — MARINE PERSONNEL REGULATIONS WORKSHOP

Every year, the Sectorial Committee creates a unique opportunity to bring marine-industry stakeholders together to discuss regulatory challenges and requirements related to navigating personnel training and certification. This must-attend gathering will be held on February 22 in Québec City. [Click here to register.](#)

Once again this year, the Sectorial Committee has concluded an agreement with Transport Canada to have the main elements related to marine personnel regulations raised during the workshop presented at the Regional Marine Advisory Council (RMAC) meeting scheduled to take place in March in Québec City. Under this agreement, Transport Canada representatives in Québec will ensure that workshop participants' questions and concerns are forwarded to Transport Canada marine-sector regulations authorities in Ottawa for appropriate follow-up. The Sectorial Committee is also looking for partners for this event! [The partnership plan can be consulted here.](#)

The Marine Personnel Regulations workshop agenda will be sent to participants prior to the event. Thank you in advance!



Transports
Canada

Transport
Canada



INTERNSHIP FAIR

The Institut Maritime du Québec's 7th internship fair will run February 1-2 in Rimouski. The Sectorial Committee will be on hand to answer students' questions about career opportunities in the marine industry and to promote our mission.

TRAINING CALENDAR

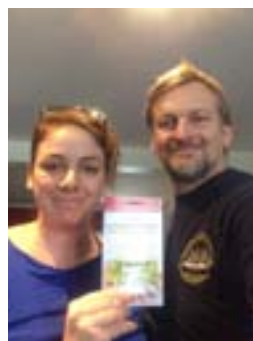
The calendar of training sessions and other activities has been confirmed and updated on our website, where you will also find all the necessary registration information. **[Take a look!](#)**

PHOTO CONTEST

The Sectorial Committee's Facebook photo contest ran from November 7, 2016 to January 6, 2017. Photo entries had feature marine-industry human resources at work.

The Sectorial Committee's Claude Mailloux and Susan Falkner drew the winning names on January 11, 2017. Carl Sarrazin and Ariane Tessier-Moreau were the lucky recipients of a \$250 Métro gift certificate each!

Congratulations to our winners! Here they are with their winning photos.



Upper left: Carl Sarrazin (winner) and Claude Mailloux (Executive Director, Sectorial Committee). Upper right: Photo entry - Carl Sarrazin. Lower left: Ariane Tessier-Moreau (winner). Lower right: Photo entry - Ariane Tessier-Moreau.

GOOD NEWS! PROJECT APPROVED

After months of waiting, the Sectorial Committee has finally received a positive response to its request for financial assistance for a project to develop marine-sector health and safety training tools on lifting gear.

The project partners are the CNESST and Emploi-Québec. Project planning will take place in the coming weeks and work will be ready to start in the 2017-2018 fiscal year, which begins on April 1, 2017. The working group comprising marine industry representatives who supported development of our previous tools on working at heights, mooring techniques and working in confined spaces will be asked to contribute its expertise once again. These tools are still available to Sectorial Committee members. To access them, simply contact our Training Coordinator, Susan Falkner.