

# Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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## Occupational health and safety consultation meeting

Last Thursday, we welcomed about 20 representatives of some of our members at the Institut Multiformation de Québec for a consultation meeting designed to take the marine industry's pulse on developing a new occupational health and safety (OHS) training tool.

To open the meeting, we had the pleasure of listening to a conference by Julie Forest, M.A, Prevention Consultant for the *Association paritaire pour la santé et la sécurité du travail* (occupational health and safety parity association), provincial administration sector (APSSAP).

The meeting was marked by important discussions on the OHS-related realities and issues facing marine organizations and on the themes that would be most useful for them. Participants clearly expressed their interest in setting up a standing OHS committee, whose mandate and composition remain to be determined.

The Sectorial Committee is very pleased with participants' enthusiasm and the resulting industry mobilization.

## WANTED: PARTNERS FOR WELCOME ABOARD! MARINE CAREERS DAY

The entire Sectorial Committee team is currently hard at work organizing the next edition of the *Welcome Aboard!* marine careers day, which will run on March 26, 2015 at the Port of Montreal. More than 400 students and those accompanying them will participate.

Clearly, an event of this magnitude requires significant resources. We are asking you to **become partners** in this key activity to show your support for planning where the younger generation of workers is concerned. Various partnership options are available based on your desired visibility and level of commitment.

If you would like to be associated with this event, please return the duly completed partnership agreement to [dlabbe@csmoim.qc.ca](mailto:dlabbe@csmoim.qc.ca).

## CONTINUING EDUCATION WORKING GROUP: NEW MANDATE

On January 22, the Continuing Education Working Group began phase two of its work. The working group started its activities in June 2014 when the Sectorial Committee's Board of Directors mandated it to document the human resources shortage among marine officers as it relates to the challenges facing continuing education.

The Board also mandated it to survey marine officers to get their opinion on the state of their profession.

In late October 2014, the working group submitted its **report** to the Board, which took its recommendations and asked it to continue its activities to tackle two of

the report's recommendations in particular: restructure continuing education and develop marine officers' management skills. We will keep you updated on the results of these efforts over the coming months.

## SECTORIAL COMMITTEE, PROUD PARTNER OF THE INSTITUT MARITIME DU QUÉBEC'S MARINE CAREERS PROMOTIONAL CAMPAIGN

The IMQ's annual marine careers promotional campaign will run from January 26 to February 22, 2015. For a number of years, the Sectorial Committee has enthusiastically supported this IMQ initiative.

This year's advertising strategy, the brainchild of Bell Media, is aimed at TV (*Z télé, Musique Plus, Teletoon and RDS*) and the Internet, a combination that will enable us to optimize the impact on our target clientele.

## GENERAL SHIPPING KNOWLEDGE TRAINING: A SUCCESS STORY!

On January 20 in Québec City, the Sectorial Committee offered a day-long training session on general shipping knowledge.

Designed to encourage the integration of personnel who are new to the marine sector, this training is always extremely popular. This time, 20 participants received their training certificate.

For those who were unable to attend, note that two dates have been added to our calendar: February 12 in Sept-Îles and April 15 in Montréal. We invite you to contact Caroline Majeau for further information.



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## Collège Stanislas de Québec's Carrefour des métiers trade fair

On January 15, we took part in *Collège Stanislas' Carrefour des métiers* trade fair, an educational guidance activity consisting of a series of meetings between Secondary III, IV and V students and professionals from various sectors.

We used this opportunity to present an overview of marine industry careers...which most of the students knew little about. A job well done by the Sectorial Committee!

## Institut maritime du Québec's marine sector internships and job fair

On January 27 and 28, we were on hand at the 5th edition of the marine sector internships and job fair organized by the IMQ.

For this annual get-together, we were able to have productive meetings with the marine sector's younger generation during their visits to our booth and at our conference on the Sectorial Committee's mandate and services.

## SECTORIAL COMMITTEE CALENDAR

- February 12: **General Shipping Knowledge Training (in French)**, Sept-Îles  
February 18: **Marine Personnel Regulations Workshop (in French)**, Québec City  
Thank you to our partners!



- February 20: **Consultation meeting - Employers of Naval Architecture Technicians**, Québec City

\*For the dates of other upcoming training sessions, please consult our [calendar](#)!

We would like to thank our trainer and long-term collaborator, Nicolas Parent, as well as speakers Anick Métivier (Port of Québec) and Steve Quenneville (Québec Stevedoring) for making themselves available and sharing their valuable expertise!

## QUÉBEC MARITIME STRATEGY CONFERENCE PRESENTED BY LES ÉVÉNEMENTS LES AFFAIRES: PROSPECTS, ISSUES AND BUSINESS OPPORTUNITIES

The Sectorial Committee is proud to join *Les Événements Les Affaires* in inviting you to the **Québec Marine Strategy Conference** on February 10.

Come and hear key marine industry players, like Claude Mailloux, the Sectorial Committee's Executive Director, who will speak on "Dealing with human resources shortages in a changing marine industry".

A key Liberal government project, the first Québec Maritime Strategy targets economic recovery, while stimulating job creation and investment. The St. Lawrence river's development commands significant interest.

Although major investments are expected, many questions remain as to the shape the strategy will take, the marine industry's enhanced competitiveness and the funding needed to develop in-

frastructures and logistics centres.

**Minister for Transport and the Implementation of the Maritime Strategy Jean D'Amour** will make a special presentation about the project's deployment, the 30 000 new jobs it expects to generate, private-sector investment of \$4 billion and tax impacts estimated at \$3.5 billion.



The Government's first maritime strategy is becoming more and more concrete. Like the relaunching of the *Plan Nord*, the strategy will serve as a lever propelling the Québec economy forward.

Don't miss this opportunity to learn more about the impacts of the Québec maritime strategy.

**Register now** and get a **10% discount on rates available to Sectorial Committee members!**