

# Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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## 10TH EDITION OF IMQ INTERNSHIPS FAIR: THE SECTORIAL COMMITTEE WILL BE THERE!

The Sectorial Committee team will be in Rimouski on January 29 and 30 to take part in the 10th edition of the Institut maritime du Québec (IMQ) internships fair. To mark this 10th anniversary, the new-and-improved fair will feature *Rendez-vous maritime - formation et carrières* (maritime rendez-vous - training and careers).

Over these two days, Susan and Laurence will have a chance to meet with students to give them information on the marine industry and its career opportunities. They will also be able to talk to students about the Sectorial Committee and the services it offers, including the brand-new *Répertoire des employeurs maritimes* (maritime employers directory), which is sure to be useful for them.

## MARITIME HRM CONFERENCE 2020: DON'T MISS IT!

The Sectorial Committee is pleased to invite you to the **Maritime HRM Conference 2020 - Maritime Human Resources in Québec: Current and Future**.

This multi-thematic conference on human resources and HR-related issues will run on Thursday, April 2 at the Port of Montréal. Make sure to save the date and join us for this event, which is highly relevant for our industry's various stakeholders!

Consult [the invitation](#) for further details about this important day. To register, click [here](#).

We are looking for event partners! Consult our [partnership plan](#) and feel free to contact Laurence Jolicoeur at [ljolicoeur@csmoim.qc.ca](mailto:ljolicoeur@csmoim.qc.ca) for more information.

## COMBINED WORKSHOP: FEBRUARY 19, 2020

February means regulatory workshop at the Sectorial Committee!

This year, we are proposing a new format: a combined workshop featuring two separate themes. The traditional Marine Personnel Regulations workshop will be held in the morning in conjunction with Transport Canada, followed by a regulatory workshop on health and safety in the maritime industry in the afternoon. The latter will be presented in conjunction with Transport Canada and the Commission des normes, de l'équité, de la santé et de la sécurité du travail (CNESST).

You can take part in the whole day or opt for a half-day, depending on your needs in relation to the themes covered in the two workshops.

Note that this combined workshop will take place at Hôtel Québec (3115, avenue des Hôtels, Québec, QC, G1W 3Z6).

For further details about the event, click [here](#). To register, click [here](#).

We look forward to having you join us at Hôtel Québec on Wednesday, February 19, 2020!



## FINAL REMINDER: MON SAINT-LAURENT INSPIRANT CONTEST

In partnership with the Fondation Monique-Fitz-Back, we invite you to participate in the *Mon Saint-Laurent inspirant* drawing contest! This contest encourages young people, aged 4 to 20, to express their vision of the St. Lawrence and its trades and occupations through the arts. There are several contest prizes!

Remember that the deadline for participating is February 14.

For complete details regarding the contest, click [here](#).

Happy creating!

## NEW GENERAL SHIPPING KNOWLEDGE TRAINING SESSION

Don't miss the next General Shipping Knowledge training session scheduled to take place on March 12 in Longueuil.

Space is limited, so [register](#) now! For further information on the training session, click [here](#).

You can also consult our [activity calendar](#) at any time to find out more about upcoming events and training sessions!

## HUMAN RESOURCES MANAGEMENT TOOLS AVAILABLE TO ALL

At the last Board meeting, it was mentioned that it would be relevant to re-disseminate our Sectorial Committee's past productions in the field of human resources management. And, while we're at it, why not also mention interesting products from other sectorial committees? The first two links below are for our productions and the other two for those of other committees. We hope you will find them useful. Happy reading.

[This link](#) (French only) takes you to HRM tools produced by our Sectorial Committee and that are specific to the marine sector, including:

- Crew member job descriptions
- Reception and integration programs
- Performance assessment program and assessment sheets

[This one](#) (French only) leads to our maritime health and safety training tools. To date, four themes have been covered.

[This link](#) (French only) takes you to the CPMT page showing numerous online HR training sessions produced by sectorial committees. Most target their own sector but might be adaptable in some cases.

[This tool](#) is interesting because it is very general and can, consequently, be used in any area. It is also very complete, covering 17 different HRM themes presented in video clips, and is free of charge.

## ENTER THE HATS OFF TO YOU! CONTEST

Organized by the Québec government, the *Hats Off to you!* contest and its *Excellence in Science* segment showcase the determination and work of women heading for careers in traditionally male-dominated occupations. To be eligible for the contest, interested women must be enrolled in a program selected for the contest (vocational training, technical training or bachelor's program).

The prizes awarded to the winners are worth between \$2 000 and \$5 000, and amount to nearly \$160 000.

For more information and to register, click [here](#).

Registration deadline: March 6, 2020.

## ENJOY VISIBILITY ON OUR WEBSITE!

Did you know that we offer spots providing visibility on our website [www.csmoim.qc.ca](http://www.csmoim.qc.ca)?

At the bottom of our home page are five (5) spots for displaying our partners' logos. Each spot includes a hyperlink redirecting readers to the partner's website. Up to 15 logos can be shown in a randomly rotating slide show.

If you would like to take advantage of this additional visibility for your maritime organization, please contact us at [maritime@csmoim.qc.ca](mailto:maritime@csmoim.qc.ca) for complete details about the packages available and their cost!



## CANADA STEAMSHIP LINES

### CSL RECEIVES INDUSTRY AWARD FOR IMPROVING SEAFARER SAFETY

At the International Bulk Journal (IBJ) Awards on November 25, 2019 in Hamburg, Germany, Canada Steamship Lines (CSL) won the prestigious Award for Safety in Bulk Handling.

"The award was presented to CSL in recognition of its innovative work to improve seafarer safety when operating landing booms."

(Source: [Maritime Magazine](#))

*Congratulations!*

If you know of other marine-sector companies who have been honoured with an award in the field of human resources, please let us know. We'll be happy to highlight it.