

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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ANNUAL GENERAL MEETING

On June 8, World Oceans Day, the Sectorial Committee welcomed its members on board the AML Louis-Jolliet for its Annual General Meeting. A total of 39 people attended the AGM, which was followed by a conference on emotional intelligence given by Émilie Trempe of Proxima Centauri. The members then moved outdoors to enjoy the sun and cocktails, courtesy of the Sectorial Committee. Thank you once again to our sponsor Croisières AML.

The 2016-2017 activity report was distributed to the members in attendance. The PDF version is now available for consultation on our website. [Click here.](#)



STUDY ON LAND-BASED TRADES

The most recent study commissioned by the Human Resources Sectorial Committee of the Maritime Industry (CSMOIM) shows an increase in the number of marine industry workers. Since the last survey on marine-sector human resources in Québec, the total number of workers has risen more than 8%, from 13 200 to 14 300. Of this number, 9838 work in land-based occupations. The study, conducted by Zins Beauchesne et associés, sheds interesting light on the demographics of this population. For example, we learn that the fewer than 10% of most operational jobs are held by women but that the employers interviewed intend to increase this percentage. The positions that are most difficult to fill, apart from management personnel, are supervisors of technical personnel, loading vehicle drivers, electricians and welders. Where hiring is concerned, marine-sector companies will be looking for close to 1000 workers for their port operations, including more than 300 longshoremen in the next five years.

The study contains a wealth of additional information on the Québec marine industry. The complete report will soon be available on our website.

GENERAL SHIPPING KNOWLEDGE TRAINING IN RIMOUSKI

A General Shipping Knowledge training session ran in Rimouski on June 1. Since it is rarely given in Rimouski, the event welcomed 22 participants.

We were able, once again, to collaborate with our principal trainer Nicolas Parent, Senior Consultant with CPCS. Two speakers joined us: Bruno Gagnon, from Services Bruno Gagnon, and Mélanie Leblanc, from the Institut Maritime du Québec - Cégep de Rimouski. Mr. Gagnon gave an overview of port activities and shipping in Québec and the eastern St. Lawrence. Ms. Leblanc gave a detailed explanation of life on board ship and the IMQ's role in student training.



SCHEDULE CHANGE FOR THE “INFO-EM- PLOIS” JOB POSTING SERVICE!

From June to the first week in September, the “Info-emplois” job posting service offered by your Sectorial Committee will be slightly modified. Over the summer, the weekly mailing will be sent every Thursday at 12:00 noon. Therefore, the deadline for submitting your posts for inclusion in the mailing will be Thursday at 11:00 a.m. Thank you for your collaboration!

SUMMER PROJECTS

The Sectorial Committee always uses July and August, which are quieter due to the summer holidays, to make headway on its bigger projects. The following projects are under way or will be this summer:

- Tabling of projects with the Maritime Strategy’s steering committee to match employers’ needs and available training (Table de concertation en Adéquation Formation Emploi)
- Membership renewal campaign
- Preparing the 8th edition of Welcome Aboard!
- Preparing the next marine industry training needs survey campaign
- Planning a tour of companies in the Montréal area (early fall)
- Planning a maritime health and safety workshop in collaboration with Transport Canada (fall 2017)
- Launching a call for tenders to find a firm to produce the three OHS training modules on lifting equipment
- Maintaining all of our services such as “Info-emplois maritimes”, Facebook page, information for organizations, etc.

Not so quiet after all! Nevertheless, we will be taking some time off to enjoy the short summer season. We hope that you can take advantage of it as well!

WISHING YOU ALL A WONDERFUL SUMMER!

The Prendre le large newsletter will be back in September. In the meantime, our offices are open and you can contact us throughout the summer. Happy holidays!

