

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

VOL. 15 - NEWSLETTER N° 138
JUNE 2019

"EMPLOYEE RECOMMENDED" AWARD FOR THE PORT OF QUÉBEC!

On March 19, the Port of Québec received the Employee Recommended Workplace Award at *The Globe and Mail Solving Workplace Challenges Summit*. This award recognizes organizations' excellence in achieving a healthy, engaged and productive workforce.

(Source: [Port of Québec](#))



Congratulations!

Do you know of marine-sector companies who have won HR-related distinctions?

Forward the information to us and we'll be happy to highlight it in our newsletter!

SUCCESSFUL MARINE INDUSTRY IMMERSION FOR 25 GUIDANCE COUNSELLORS!

On May 16, the Sectorial Committee held the marine orientation day **Cap vers une « orientation maritime »**, an event reserved for guidance counsellors from the greater Québec City area organized in collaboration with the Secrétariat à la Stratégie maritime.

This initiative made it possible to introduce the 25 participating guidance counsellors to marine careers, demystify the marine industry and provide further information on job opportunities. To find out more about the day's activities, see our [Facebook post](#).

The Sectorial Committee would like to thank the Secrétariat à la Stratégie maritime for its significant collaboration in organizing this event. We are also grateful to Port of Québec, CPCS, Desgagnés, Ocean Group, QSL, CFMU and STQ, who generously donated their time to take part in this wonderful day!



SECTORIAL COMMITTEE INTRODUCES 60 STUDENTS TO MARITIME CAREERS!



Sometimes, passions develop when we're very young and can even turn into career choices. This is why the Sectorial Committee participated in *Semaine des passions*, a week dedicated to "things we're passionate about" organized by École de la Clé-Du-Boisé elementary/secondary school. All week long, students were able to discover exciting hobbies and occupations... including those of the marine industry!

We were very pleased to participate in this wonderful initiative on Thursday, May 2! See our [Facebook post](#) for more information on the presentations that allowed us to meet and speak with 60 students! Thanks

to Nicolas Parent, Senior Consultant with CPCS, and École de La Clé-Du-Boisé for this lovely day!

FONDATION MONIQUE-FITZ-BACK DRAWING CONTEST AWARDS CEREMONY

In March, the Sectorial Committee was pleased to participate, once again, in the jury for the *Mon Saint-Laurent inspirant* drawing contest organized by the Fondation Monique-Fitz-Back. More than 3700 young people aged 4 to 20 took part in the contest! Of them, 50 finalists and winners were selected for their magnificent artwork in one of the two contest categories (Ships and occupations, Recreational activities and Nature).

The awards ceremony took place on June 1 at the Aquarium du Québec. The youngsters and their families were on hand and Sectorial Committee Communications Advisor Laurence Jolicoeur had the pleasure of presenting awards to some of the winners and finalists. Congratulations to all participants!

THREE HIGHLY SUCCESSFUL TRAINING SESSIONS!

April and May were very busy in terms of training sessions organized by our Training Coordinator Susan Falkner! To summarize:

- **General Shipping Knowledge training:** April 24, 2019 at the Maison de l'UPA in Longueuil - 16 participants
- **Introduction to Navigating Personnel Certification training:** May 8, 2019 in the AFI Expertise offices in Québec City - 14 participants
- **Introduction to Navigating Personnel Certification training:** May 15, 2019, private training session for the Canadian Coast Guard in their Québec City offices - 15 employees



We would like to thank our lead trainer Nicolas Parent, Senior Consultant with CPCS, speakers Jasmin Young (Port of Montreal) and Sébastien Lambert (Maritime Employers' Association) and all participants! Watch the Sectorial Committee [calendar](#) for upcoming training session dates.

CURRENT AND FUTURE SECTORIAL COMMITTEE PROJECTS AND FILES

The regular projects inherent in our mission occupy most of our time and energy on an ongoing basis. The main projects and files we are currently working on (or will begin working on in the coming months) are:

- Preparing for the next training needs survey campaign
- Conducting a regional tour of marine-sector companies and employment centres (Gaspésie in 2019)
- Implementing a communications initiative, in collaboration with SODES, proposing an offensive on marine-sector careers (on land and at sea) to Québec ports and their partners (September 23-29, 2019)
- Continuing the EMBARQUE marine-sector careers promotion campaign
- Continuing our services to members, such as *Info-Emplois maritimes* job offers, the newsletter *Prendre le large*, our social media pages and our website
- Updating the *Répertoire des employeurs maritimes* (marine employers directory)
- Starting up a project involving gathering data on Québec marine-sector companies' needs and hiring prospects
- Planning in-house training for fall 2019
 - o General Shipping Knowledge
 - o Introduction to Navigating Personnel Certification

INFO-EMPLOIS SCHEDULING CHANGE

From the Québec national holiday (June 24) until the end of August, the Sectorial Committee's *Info-Emplois maritimes* service will be slightly modified.

Please note that the weekly mailing will go out **Thursdays at 12:00 noon** this summer. This means that the deadline for sending us your job offers will be 11:00 a.m. on Thursday instead of Friday.

Thank you for your collaboration and happy summertime!

ANNUAL GENERAL MEETING

The annual meeting of the members of the Committee was held this past June 6th at the Hôtel L'Oiselière de Lévis. This was an opportunity to acknowledge of the activities of the Committee from 2018-2019 and also to proceed with the election of the members of the Board of Directors. The event ended with a lecture by Ms. Guylaine Cossette, a Psycho Educator, on the topic of harassment in the workplace environment. The following is a list of members of the Board of Directors and the Executive Committee for 2019-2020.

Board of Directors

Employers' representatives

Serge Auclair, Montreal Port Authority
Valérie Bélanger, Quebec Stevedoring Company
Josée Bergeron, Montreal Gateway Terminals
Manou Bernard, Ocean Group
Lyne Caron, Fednav Ltd.
Benoit Chassé, Desgagnés
Dominique Cyr, Canada Steamship Lines
Christian Demers, N.E.A.S.
Martin Fournier, St. Lawrence Shipoperators
Geneviève Gauthier, Logistec
Sébastien Lambert, Maritime Employers' Association
Benoit Nolet, St. Lawrence Seaway Management Corporation
Patrick Robitaille, Quebec Port Authority
Myriam Tremblay, Croisières AML
Christopher Woodward, Castalooop

Workers' representatives

Alain Arseneault, Corporation des pilotes du Saint-Laurent central
Albert Batten, International Longshoremen's Association
Patrice Caron, Syndicat international des marins canadiens
Luc Laberge, Syndicat des Métallcos
Mario Lamy, Longshoremen's Union of the Port of Trois-Rivières, CUPE
Stephen O'Brien, Unifor Québec, local 4320
Yves Plourde, Corporation des pilotes du Bas-Saint-Laurent

Comité exécutif

Co-President, Workers' Representative and Treasurer
Patrice Caron, Syndicat international des marins canadiens

Co-President, Employers' Representative and Treasurer
Martin Fournier, St. Lawrence Shipoperators

Vice-President, Workers' Representative
Mario Lamy, Longshoremen's Union of the Port of Trois-Rivières, CUPE

Vice-President, Employers' Representative and Secretary
Serge Auclair, Montreal Port Authority