

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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SECTORIAL COMMITTEE TEAM TAKES PART IN 2016 DÉFI ENTREPRISES!

On June 12, the Sectorial Committee will be participating in Défi Entreprises for the first time.

We have all agreed to meet a personal physical challenge at this year's event and have begun our training in order to reach our goal!

Since its creation in Québec City in 2011, Défi Entreprises has helped more than 25 000 participants become more active, in addition to raising over \$250 000 for non-profit organizations. To find out more about Défi Entreprises, go to <https://defientreprises.com/quebec/>

MEMBERS' ANNUAL GENERAL MEETING

We are very pleased to convene all of our active and associate members and their colleagues to our AGM at the Yacht Club de Québec, located at 1225 boul. Champlain in Québec City, Canada, G1K 0A2, on Tuesday, May 31 at 1:30 p.m.

The members of the Board are convened earlier. A regular Board meeting will be held at 9:30 at the same location.

The AGM will be followed, at 2:30 p.m., by a conference on human resource management given free of charge by the Sectorial Committee. The conference should end around 3:30 p.m.

Please confirm your attendance before May 24 by contacting Martine Picard at mpicard@csmoim.qc.ca or 418-694-9059.

Consult the [official invitation here](#). (French only)

Join us!

REMINDER - HRM CONFERENCE

The Sectorial Committee is organizing its very first HRM conference on the theme "Maritime human resources management: challenges and solutions for 2016!" to be held on May 10 in Montréal.

Don't miss this event presented by the [Port of Montreal](#). Mark May 10, 2016 on your calendar now!

Consult the [day's program](#) (French only) for further details!

To register, click [here](#).

Thank you to our Gold and Silver partners!

PORT  MONTRÉAL



SECTORIAL COMMITTEE TO ATTEND CARGOM CAREERS DAY IN MONTRÉAL!

Two Sectorial Committee representatives will run an information kiosk at the CargoM Logistics and Transportation Careers Day on Monday, June 6, 2016 from 10:00 a.m. to 6:30 p.m. at Cégep André-Laurendeau in Montréal's LaSalle district.

The event promises to be a terrific opportunity for the Committee to meet the next generation of workers and to promote our organization's mission and the services we offer.

2016 JOB FAIR: A ROUSING SUCCESS!

On April 1 and 2, the Sectorial Committee was on hand at the Centre de foires d'ExpoCité in Québec City to meet with 9500 job hunters from the Québec City area. Along with the Sectorial Committee, there were three other maritime organisations : Groupe Océan, Groupe Desgagnés and Verreault Navigation.

The two-day event was a rousing success for the Committee. We were able to tell job hunters about the new research filters for our website's Info-emplois maritimes (employment info) page and to promote various jobs available in companies that could not attend the job fair.



THE COMMITTEE WAS PRESENT AT CMAC!

On April 19th two representatives of the Committee participated in a meeting of the Marine Personnel Standing Committee at the Canadian Marine Advisory Council in Ottawa.

This event allowed representatives from Transport Canada to address several maritime regulatory topics relevant to Marine Personnel such as:

- The time frame for the application of the new Marine Personnel Regulations;
- New leadership training requirements;
- The hours of work and rest;
- The time frame dilemma of medical certificates to be issued;
- Changes to courses of Marine Emergency Duties (MED);
- The new Small Vessel Operator (SVO) certificate.

Regarding the transition date of the amendment to the Marine Personnel Regulations (MPR), Transport Canada officials informed the participants that the official transition date of the amendment in Canada will not take place on January 1st 2017 since it's adoption will not be completed. However, Transport Canada will take steps to ensure that the certificates issued in Canada are not penalized if they must exercise in jurisdictions where changes are already being implemented. For more information about the CMAC, please refer to: <https://www.tc.gc.ca/eng/marinesafety/rsqa-cmac-menu-826.htm>

Please consult our regulations column issue in May for a more complete account of all the points of the regulations of the Marine Personnel (RPM) and the changes taking effect as of January 1st 2017. The column will also address management systems safety and service at sea for the bridge personnel.

FEEDBACK ON ISM-ISPS TRAINING

In collaboration with the Canadian International Bureau of Shipping (CIBS), the Human Resources Sectorial Committee of the Maritime Industry (CSMOIM) gave a training session on April 13 in Montréal on an introduction to the ISM Code and internal audits (ISM-ISPS).

The International Safety Management (ISM) Code (Code ISM) is an international standard for safe ship management and operation and for pollution prevention. The training session, led by Saïd Nassif, enabled participants to familiarize themselves with the ISM and ISPS codes and to better understand their purpose, the terms and conditions governing their application for commercial shipping, preparation for audits and the roles played by the various stakeholders involved.

Ships of 500 tons or more engaged in an international voyage are required to comply with the ISM Code. Transport Canada is currently in the process of changing the Safety Management System Regulations for domestic voyages. The draft Regulations will apply to Canadian-flagged vessels not governed by the Convention.

Watch for our soon to be published regulations column, which will summarize commercial shipping operations' safety management-related responsibilities under the ISM Code.

PUBLIC'S CHOICE - MON FLEUVE ET MOI DRAWING CONTEST

The Mon fleuve et moi drawing contest winning artwork and runners-up have been online since Friday, April 22!

You are invited to vote for your favourite by May 6 at <http://bit.ly/1ThAmlg>

