

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

VOL. 12 - NEWSLETTER N° 109
MARCH 2016

IMPORTANT REMINDER CONCERNING EMPLOI-QUÉBEC FINANCIAL ASSISTANCE FOR MARINE-SECTOR REGULATED TRAINING

To follow up on the training needs survey conducted in fall 2015, funded spots were awarded to marine-sector companies until January 8, 2016 under Emploi-Québec's financial assistance program for marine-sector regulated training.

As of this date, unused funding has become available to any marine-sector company with eligible candidates. Currently, \$24 500 of the financial assistance awarded by Emploi-Québec remains.

Companies must contact the IMQ (Institut maritime du Québec) directly to register their participants. In collaboration with the IMQ, applications will be processed on a first come, first serve basis in keeping with the Sectorial Committee's criteria of fairness and effectiveness.

Many of the Institut maritime du Québec's continuing education courses are still taking registrations. Consult the [IMQ calendar via our website \(in French\)](#) for more information and to find out how to sign up!

MARINE PERSONNEL REGULATIONS WORKSHOP HIGHLY SUCCESSFUL IN QUÉBEC CITY!

This year's Marine Personnel Regulations workshop, held on February 17, was another rousing success, attracting some 70 participants.

The workshop broached a wide range of subjects. Annie Larouche and Denis Bélanger, Transport Canada Marine Safety and Security Inspectors, addressed the industry's requests expressed at last year's workshop, namely: the Small Vessel Operator SVO (CPB) certificate, the Master 3000 Gross tonnage, Domestic certificate, the hours of work / hours of rest question, and safety management systems.

The 2010 STCW Convention amendments and the process and deadline for adopting the new Marine Personnel Regulations were also discussed. A presentation was also given on the September 2015 marine safety bulletin on how to meet STCW Manila 2010 rules. The Transport Canada representatives also took the time to answer the maritime industry's questions concerning the delays involved in issuing medical certificates and recognizing officer cadets' sea time.

Finally, Claude Mailloux, Executive Director of the Human Resources Sectorial Committee of the Maritime Industry (CSMOIM), outlined developments in the proposed new program of studies for a DEP (secondary school vocational diploma) in seamanship.

To follow up on this meeting, the Sectorial Committee, in collaboration with Transport Canada, will present a report incorporating participants' questions and concerns at the March 9 Regional Marine Advisory Council meeting. And, watch for the upcoming publication of a regulations column on the themes addressed at the workshop.

The Sectorial Committee thanks its partners—CTMA, Canada Steamship Lines, Ocean Group, Oceanex and, of course, Transport Canada—for their collaboration and support in organizing this unique opportunity to rally marine industry stakeholders around the regulatory issues and requirements affecting navigating personnel training and certification. A special thanks to Denis Bélanger, Annie Larouche, Bernard Leclerc and Lisa Arseneault from the Transport Canada team in Rimouski for their outstanding contribution to the day's success!

For all of the information presented during the workshop, see [our website's Regulations workshop page \(in French only\)](#)!





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SECTORIAL COMMITTEE IN PARLIAMENTARY COMMITTEE HEARINGS

On February 9, the Sectorial Committee's Executive Director, Claude Mailloux, and SODES President, Nicole Trépanier, were invited to present the content of a brief on immigration tabled in 2015 before the members of the Committee on Citizen Relations.

SODES and the Sectorial Committee pointed out how important it is that Bill 77 (Québec Immigration Act) help remove the obstacles that prevent permanent immigrants with marine qualifications from coming to Canada, particularly since they can help solve the hiring challenges experienced by the maritime industry.

Québec's Minister of Immigration, Diversity and Inclusiveness, Kathleen Weil, was in attendance and participated actively in the discussions that followed presentation of the brief.

GENERAL SHIPPING KNOWLEDGE TRAINING BACK IN QUÉBEC CITY IN 2016!

At the industry's express request, the Sectorial Committee, in collaboration with Innovation maritime, will offer a day-long training session on shipping on April 7 in Québec City.

Designed for those wishing to learn the basics of maritime transportation, the workshop is open to all and runs from 8:30 a.m. to 4:30 p.m. The cost is \$220 plus taxes (lunch included).

The workshop will be held at the Corporation des salles, Syndicat de la fonction publique et parapublique du Québec (SFPQ) at 5100 boul. des Gradins, Québec (Québec) G2J 1N4.

Our main trainer is Innovation maritime's Nicolas Parent. The training session will also feature presentations by two maritime-sector organizations: Green Marine and the Québec Port Authority.

For more information, see the [official invitation \(in French\)](#).

To register, [click here \(in French\)](#).

SECTORIAL COMMITTEE TO PARTICIPATE IN QUÉBEC CITY JOB FAIR ON APRIL 1-2, 2016!

Looking for employment in the maritime industry? The Sectorial Committee will be on hand at the Foire de l'emploi (job fair) in Québec City's Centre de foires d'ExpoCité on April 1-2!

Accompanied by a number of marine-sector companies, the Committee will use this opportunity to promote the new search filters of its website's Info-emplois maritimes employment page to job hunters and to promote various jobs available in companies not on hand at the fair but announced on the Committee's website.

SECTORIAL COMMITTEE TAKES PART IN THE ANNUAL GENERAL MEETING (AGM) OF ASSOCIATION DES GRADUÉS ET GRADUÉS DE L'INSTITUT MARITIME DU QUÉBEC (AGGIMQ)

On Saturday, February 20, at the Hôtel ALT in Sainte-Foy, Sectorial Committee Executive Director Claude Mailloux spoke at the association of IMQ graduates' AGM. Before an audience of some 40 IMQ alumni, Mr. Mailloux outlined the organization's main files and achievements over the past year.

A very interesting annual meeting for the Committee!

SECTORIAL COMMITTEE WELCOMES NEW ADMINISTRATIVE ASSISTANT!

On Tuesday, February 2, the Human Resources Sectorial Committee of the Maritime Industry welcomed new team member Administrative Assistant Martine Picard. She replaces Dany Audet, who had held this position for over five years.

Among other things, Martine will be responsible for doing the Sectorial Committee's accounting, providing support at meetings and the AGM, answering the organization's phones and generally helping to run the office. She will also take care of annual membership renewals, update the Committee's list of members and contacts and take part in various events. Finally, she will update job offers on our website and coordinate mailings to our contacts and members.

You can reach her by e-mail at mpicard@csmoim.qc.ca and by telephone at 418-694-9059.