

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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MARITIME HRM CONFERENCE 2020 AND OTHER EVENTS

Under the circumstances and at the Government's request to avoid gatherings, we hereby inform you that the Sectorial Committee authorities have decided to **cancel the Maritime HRM Conference 2020, postponing it until spring 2021.**

We are very sorry for any inconvenience this may cause but we take the Government's recommendations and requests very seriously and are of the opinion that people's health must be the priority for the weeks to come. Rest assured that we have contacted all those who were to participate in this event to give them further details.

With regard to the other events we had already announced, such as the May 14 Introduction to Navigating Personnel Certification training session and the June 4 Annual General Meeting (AGM), a decision will be made when timely and we will keep you informed.

Should you have any questions, please feel free to contact us at maritime@csmoim.qc.ca.

CURRENT FILES

In addition to the activities described elsewhere in this newsletter, here are some of the projects the Sectorial Committee staff is currently working on or will be starting to work on in the coming weeks:

- Finalizing and disseminating the marine industry health and safety training tool on safe lifting equipment and techniques
- Finalizing the survey on the Québec marine industry's human resources needs
- Drafting and disseminating a regulatory column
- Organizing the *Introduction to Navigating Personnel Certification* training session, to be held on May 14 in Québec (to be confirmed)
- Continuing the EMBARQUE maritime careers promotion campaign
- Organizing the Sectorial Committee members' Annual General Meeting (AGM), to be held on June 4 at the Manoir Montmorency (to be confirmed)

IMQ RENDEZ-VOUS MARITIME: PLEASANT AND PRO- DUCTIVE MEETINGS!

On January 29 and 30, Susan and Laurence took part in the 10th edition of the Institut maritime du Québec (IMQ) internships fair, in Rimouski. This year's new-and-improved format featured *Rendez-vous maritime - formation et carrières* (maritime rendez-vous - training and careers).

Susan and Laurence were able to meet with about 250 students from various IMQ programs to talk to them about the Sectorial Committee, its mission and the tools and services it makes available to the members of the Québec marine industry.

They also took this opportunity to tell first year students about the EMBARQUE campaign, which, they noted second year students and graduates already knew about. Finally, they ran a contest where students could win one of two gift cards at the SHAKER restaurant by sharing a selfie taken in front of the Sectorial Committee booth on Instagram!

FEEDBACK ON THE 2020 COMBINED REGULATORY WORKSHOP

The combined regulatory workshop, organized by the Sectorial Committee, took place on February 19. This year, the format was reworked to offer more diverse programming: the Marine Personnel Regulations workshop was held in the morning and the regulatory workshop on health and safety in the maritime industry ran in the afternoon. More than 70 people participated in this combined regulatory workshop, which was offered to all members of the Québec maritime community. We were fortunate to be able to work in collaboration with the following representatives:



- Annie Larouche and Bernard Leclerc, *Transport Canada*
- Alain Auclair, *Centre de formation aux mesures d'urgence de l'Institut maritime du Québec*
- Nicole Dubé and Sylvain Renaud, *Transport Canada*
- Michel Castonguay, *Commission des normes, de l'équité, de la santé et de la sécurité du travail (CNESST)*
- Manon Dubois and Marilyne Fortier, *Employment and Social Development Canada (ESDC)*

You can consult the day's agenda [here](#). A report on the combined regulatory workshop will soon be available on our website.

We would like to express our gratitude to the presenters for their valuable collaboration and thank the many participants!