

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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February training sessions successful

On February 3 in Québec City, we offered an exclusive training session on the teaching-learning theme entitled "Become an effective trainer!". Trainer Véronique Denis (Alia Consulting) used the example of a training tool on working at heights produced by the Sectorial Committee to demonstrate proven dynamic, structured knowledge communication techniques. The small-size workshop enabled participants to learn tricks and tools to hone their teaching skills.

On February 12, our training season continued in Sept-Îles, with a day-long session that introduced some 15 participants to maritime transport. Given for the first time in the region, the activity met requests expressed during the Training Coordinator's tour of North Shore organizations last September.

Thank you to speakers Manon d'Auteuil (Port of Sept-Îles) and Mathieu Fortin (Logistec) for the valuable information they shared during the training session!

MARINE-SECTOR CAREERS DAY WELCOME ABOARD! PRESENTED BY THE MONTREAL PORT AUTHORITY

The countdown has begun: less than one month to go until **Welcome Aboard!** takes place in **Montréal**.

On March 26, the Sectorial Committee and its partners will welcome 400 secondary school Cycle Two students and those accompanying them to the Port of Montreal for a day of discovery and hands-on activities devoted entirely to marine-sector careers.

Coordinated by the Sectorial Committee in collaboration with its prestige partner, the **Montreal Port Authority**, marine-sector careers day will offer these young people an unprecedented opportunity to immerse themselves in a surprising, little-known reality through tours of ships and port facilities.

The event offers a unique, entertaining program that takes participants into the very heart of the maritime sector.

Among the activities featured on March 26 are a series of **workshops and tours**: Ocean Group tugboat, NEAS and Groupe Desgagnés vessels, St. Lambert Lock control centre, guided bus tours of the Port of Montreal, interactive workshops given by the Maritime Employers Association and Institut maritime du Québec and much more.

All will have the privilege of attending a **dramatized presentation** on marine-sector careers. Shipping company personnel are invited to join us for this special performance. Contact the Sectorial Committee team to reserve your place!

An enormous thank-you to our partners for their outstanding support!

Prestige partner and official event presenter



Gold partners



Silver partners



Institut maritime du Québec
Cégep de Rimouski

Bronze partners



Corporation de Gestion de la Voie Maritime du Saint-Laurent

The St. Lawrence Seaway Management Corporation



MARITIME EMPLOYERS ASSOCIATION
ASSOCIATION DES EMPLOYEURS MARITIMES



Media partner



Naval architecture technologists: first employers' meeting

At the invitation of the Sectorial Committee and the Institut maritime du Québec, employers wishing to hire naval architect technologists met in Québec City on February 20 for an update on the status of the program of studies and the profession in Québec.

Low college-level enrolment in the naval architecture technology program and employers' staffing difficulties are among the concerns expressed.

Participants agreed that program enrolment had to reach 20 to 25 students per year to better balance the job market. To do this, the profession needs to be given greater visibility so that young people take an interest in it.

The first step in this direction is to propose a communications plan that includes different promotion measures to be implemented in the medium and long terms.

SECTORIAL COMMITTEE CALENDAR

- March 19: **Ship's Environmental Management Training**, Montréal
In conjunction with Canada Steamship Lines & the Shipping Federation of Canada
- March 20-21: **Employment Fair**, Centre de foires d'ExpoCité, Québec City
- March 26: **Marine-sector careers day *Welcome Aboard!***, Montréal
Presented by the Montreal Port Authority
- March 27: **Team-Building – Managing and Embracing Change : Am I Ready?**, Trois-Rivières
- April 15: **General Shipping Knowledge Training**, Montréal
- April 16: **Introduction to the ISM Code and ISM and ISPS Audits**, Montréal
In conjunction with the Institut maritime du Québec
- March or April 2015 (date pending): **Port Facility Security Officer Training (PFSO)**, Baie-Comeau
In conjunction with the Institut maritime du Québec & the *Canadian International Bureau of Shipping (CIBS)*

MARINE PERSONNEL REGULATIONS WORKSHOP: A SUCCESSFUL GET-TOGETHER

We are pleased to announce that participation was at an all-time high at this year's Sectorial Committee regulations workshop.

The information session, which put the requirements governing navigating personnel into laymen's terms and provided an update on them, was attended by just over 80 representatives of member maritime organizations in Québec City.

February 18 was marked by many constructive exchanges between industry representatives and Transport Canada experts. Key issues were raised, notably work/rest rules for seafarers, small vessel operator training (SVOP) and security management systems.

To follow up on the meeting, the Sectorial Committee, in collaboration with Transport Canada, will present a report integrating participants' concerns at the Regional Marine Advisory Council meeting on March 11.

It is not too late to forward your comments for inclusion in the report.

Watch for the upcoming publication of a regulatory column featuring the themes addressed in the workshop!

In response to a question regarding the cost/benefit analysis questionnaire, we have been informed that it should be distributed with the draft Regulations when the latter are ready.

Both documents will be sent to all individuals, companies and institutions on the Canadian Marine Advisory Council (CMAC) mailing list. So, there are no special arrangements to make to obtain copies. However, anyone wishing to receive them can also request them later, either directly from the Sectorial Committee team or on the CMAC website.

Thank you to Denis Bélanger, Robert Fecteau, Annie Larouche, Éric D'Amours, Jessica Grenier and Mathieu Guay from the Transport Canada team in Rimouski and Mario Lavoie from the Ottawa team for their outstanding contribution to the Regulations workshop's success!

SECONDARY SCHOOL STUDENTS ENJOY A MARITIME FOCUS!

On February 2, Sectorial Committee Training Coordinator Caroline Majeau visited some 50 secondary school and DEP access students at Le Tremplin at Sainte-Geneviève-de-Batiscan secondary school.

These young people are preparing to make career choices and Caroline took advantage of her visit to invite them to take part in a day-long exploration and discovery of maritime careers. The activity corresponded perfectly to the youngsters' academic guidance process and helped broaden their range of options regarding training programs available.

Concretely, the students attended a presentation followed by an enriched Math class featuring a marine cartography project directly linked to the concept of vectors.

The students also experimented with certain Navigation Officer duties by developing a voyage plan. Divided over several classes, the project reviews mathematics vectors and other concepts included in the Secondary V curriculum.

The Sectorial Committee was able to accompany some of the students and teachers from Le Tremplin school throughout this learning process applied to the maritime sector.

SECTORIAL COMMITTEE PARTICIPATES IN INSTITUT MARITIME DU QUÉBEC GRADUATES' ASSOCIATION (AGGIMQ) ANNUAL GENERAL MEETING (AGM)

On Saturday, February 21, at the Lévis convention centre, Sectorial Committee Executive Director Claude Mailloux took part as a speaker in the AGGIMQ AGM.

To an audience of about 40 IMQ graduates, Mr. Mailloux presented the organization's main files and achievements for the past year.

After the AGM, it was agreed that the Sectorial Committee would be invited to attend on an annual basis.

COMMUNICATIONS AGENT LEAVING

Dominique Labbé, who has been the Sectorial Committee's Communications Agent since October 2012, will leave us on Friday, March 6 to take up new challenges.

During her time with our team, she made an outstanding contribution to Sectorial Committee projects.

We thank Dominique for the dedication and professionalism she has shown in performing her duties and wish her every success on her career path!

CSMOIM DOCUMENTATION CENTRE

Training, human resources management and marine industry careers

Looking for information on training and the job market in the marine industry?

Seeking human resources management and industrial health and safety tools adapted to the marine sector? We have what you need... and much more!

Consult our documentation centre's latest update. Most of the CSMOIM publications and studies contained in this guide can be found on our website. However, some generic documents and reference volumes are available only in hard copy.

Don't hesitate to contact the CSMOIM team to access them.