

# Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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## COMING UP: 2021 JOB FAIR!

On April 28 and 29, the Sectorial Committee will be online for the virtual *Foire de l'emploi 2021* job fair to give visitors information on the various maritime careers available to them and to answer their questions.

Tell your friends and family. It's a perfect opportunity to learn more about the maritime industry and its wide range of occupations and professions!



## NEW DISTANCE TRAINING AVAILABLE!

The Sectorial Committee team is very proud to officially announce that our new distance training is now available!

An online version (French only) of our very popular General Shipping Knowledge training session, the new training is called ***Comprendre l'industrie maritime au Québec – Notions et apprentissages maritimes essentiels*** (Understanding the Québec Maritime Industry – Key maritime concepts and essential learnings).

The distance training runs approximately 3 to 4 hours. [Click here](#) for further information on its content and cost. Participants can complete the training at their own pace and have access to it for a maximum of 14 days.

This training is ideal for new employees and for those wishing to learn more about the Québec maritime industry and acquire basic shipping-related knowledge!

To complete the registration form, [click here](#).

If you have any questions, please contact us at [maritime@csmoim.qc.ca](mailto:maritime@csmoim.qc.ca).

*This project was made possible thanks to funding from the Ministère du Travail, de l'Emploi et de la Solidarité sociale, allocated in collaboration with the Commission des partenaires du marché du travail.*

With financial assistance from : 

## MARK JUNE 17 IN YOUR PLANNER!

The Sectorial Committee's AGM will take place on June 17, 2021. Mark the date in your planner and join us for this annual get-together!

Full details concerning the registration process and the day's activities to come.



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## POST YOUR JOB VACANCIES ON OUR *INFO-EMPLOIS MARITIMES*

Are you a Québec maritime industry employer wishing to benefit from additional visibility for your job offers? Post your jobs now on our website thanks to our *Info-emplois maritimes* job posting service!

In addition to posting your job offers on our website, we post all offers for the week in our infoletter, which reaches more than 1000 subscribers. We also share the week's job offers on our Facebook and LinkedIn pages for even greater visibility!

Interested in learning more about this service? [Click here](#) to find out what to do and consult our posting policy or contact us at [maritime@csmoim.qc.ca](mailto:maritime@csmoim.qc.ca).

## 2021 COMBINED REGULATORY WORKSHOP: A SUCCESSFUL 100%-VIRTUAL EDITION!

The combined regulatory workshop, an annual event organized by the Sectorial Committee, was held on February 17.

Given the current situation, the workshop was offered virtually for the very first time!

In the morning, we were pleased to offer a regulatory workshop on Occupational Health and Safety in the Maritime Industry and 74 people joined us. In the afternoon, we continued with the usual Marine Personnel Regulations workshop, which attracted 75 participants. For further details on the subjects discussed, you can consult the OHS workshop agenda [here](#) and the MPR workshop agenda [here](#).

Many thanks to our collaborators, without whom the event could not have taken place:

Workshop on occupational health and safety in the maritime industry

**Nicole Dubé**, *Transport Canada*

**Alexandre Desjardins** and **Michel Castonguay**, *Commission des normes, de l'équité, de la santé et de la sécurité du travail (CNESST)*

**Alain Testulat** and **Olivier Gadoua**, *Employment and Social Development Canada*

Marine Personnel Regulations workshop

**Annie Larouche**, **Bernard Leclerc**, **Mario Lavoie** and **Julie Lavallée**, *Transport Canada*

**Alain Auclair**, *Centre de formation aux mesures d'urgence de l'Institut maritime du Québec (CFMU)*

See you next year!

## FEEDBACK ON IMQ'S RENDEZ-VOUS MARITIME

On February 3, Susan and Laurence took part in the 11th edition of *Rendez-vous maritime – formation et carrières* organized by the Institut maritime du Québec (IMQ). Due to the pandemic, the event was 100% virtual this year. So, our two representatives replaced their usual visit to Rimouski by a session of virtual exchanges, which proved very productive.

They were able to meet with the students enrolled in the IMQ's different programs to tell them about the Sectorial Committee as well as its tools and services, including *Info-emplois maritimes* job postings, the *Répertoire des employeurs maritimes* employer directory and funding for continuing education that is especially useful for students after leaving school. Thanks to the IMQ for organizing this very popular event!

## CHANGE ON THE SECTORIAL COMMITTEE BOARD

Recent months have seen movement on the Sectorial Committee's Board of Directors.

Here are the names of the new directors who joined the Board:

**Carole Goudreault**, Ocean Group, replacing Manou Bernard  
**Stéphane Morency**, Mediterranean Shipping Company (new member)  
**Suzanne McNeil**, Desgagnés, replacing Pascal Lévesque

The new observers are:

**Mariangela Olmos**, Société des traversiers du Québec, replacing Louis Brouard  
**Marie Beauchamp**, Ministère de l'Éducation, replacing André Royer

The Executive Committee now comprises:

**Patrice Caron**, Seafarers' International Union of Canada, Co-President, Workers' Representative  
**Serge Auclair**, Montreal Port Authority, Co-President, Employers' Representative  
**Christian Demers**, NEAS, Vice-President, Employers' Representative  
**Mario Lamy**, Syndicat des débardeurs SCFP, Vice-President, Workers' Representative

We welcome the new Board and Executive Committee members and thank them sincerely for their involvement.

## HAPPY EASTER!

The Sectorial Committee wishes you a Happy Easter and reminds you that our offices will be closed on April 2 (Good Friday) and April 5 (Easter Monday).

Happy holiday to one and all!