

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

VOL. 15 - NEWSLETTER N° 140
NOVEMBER-DECEMBER 2019

CHANGES ON THE SECTORIAL COMMITTEE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE

At the November 14 meeting, Sectorial Committee Board members ratified the following changes to the composition of the Executive Committee and the Board:

Co-President, Workers' Representative and Treasurer: **Serge Auclair, Port of Montréal** -replacing Martin Fournier

Vice-President, Employers' Representative and Secretary, **Manou Bernard, Ocean Group** - replacing Serge Auclair

These changes follow from the departure of Martin Fournier, Board and Executive Committee member. On behalf of myself and the Board and Executive Committee members, I would like to sincerely thank Martin Fournier for his much-appreciated commitment and availability as a Sectorial Committee Board member and, over the past 10 months, as a Co-President. We wish him the best of success in his future projects.

Also note the following changes in the composition of the board:

Logistec : **Michel Brisebois** replaces Geneviève Gauthier

Desgagnés : **Pascal Lévesque** replaces Benoit Chassé

St. Lawrence Seaway Management Corporation : **Derek Hillman** replaces Benoit Nolet

Castalooop : **Mike Taylor** replaces Christopher Woodward

St. Lawrence Shipoperators : **Louise Bédard** replaces Martin Fournier

Many thanks to those who have given time and energy to our work and welcome to the new ones!

Claude Mailloux, Executive Director

4TH EDITION OF MARINE EMPLOYERS DIRECTORY NOW AVAILABLE ONLINE!

We are proud to present the 4th edition of the *Répertoire des employeurs maritimes* (marine employers directory)! This practical guide is a tool designed to help job hunters and students in their efforts involving marine-sector employers. To take a look at it, click [here](#).

The Sectorial Committee would like to thank all of the organizations that agreed to participate in this publication!

TRAINING NEEDS SURVEY FEEDBACK

We received your completed marine industry training needs survey forms and your requests were compiled on October 18. The Sectorial Committee, in collaboration with the *Centre de formation aux mesures d'urgence* (CFMU), has divided up the financial assistance from Emploi-Québec. Amounts for regulated training have been granted to the marine-sector companies that completed the survey.

Note that these companies must confirm use of the funds by January 15, 2020. After that time, unconfirmed amounts will become available to any marine-sector company. For information, please contact our Training Coordinator, Susan Falkner, at 418-694-9059, ext. 225.



MON SAINT-LAURENT INSPIRANT CONTEST IS BACK!

In partnership with the Fondation Monique-Fitz-Back, we invite you to participate in the *Mon Saint-Laurent inspirant* drawing contest! This contest encourages young people, aged 4 to 20, throughout the province to express their vision of the St. Lawrence and its trades and occupations through the arts (drawing, painting, collage, etc.). Invite your youngsters to portray what the River means to them! There are several contest prizes.

Deadline for sending drawings to the Fondation: February 14, 2020. Full participation details [here](#).

MISSION ACCOMPLISHED FOR 1ST MARITIME EMPLOYMENT WEEK!

The first edition of *Semaine de l'Emploi maritime* (Maritime Employment Week) ran September 23-29. This virtual campaign allowed many people to learn more about some of our industry's lesser-known jobs. Dozens of questions and information requests were received, proof positive of the initiative's success! Maritime Employment Week ended with a contest. Participants had to complete a short questionnaire on marine-sector jobs for a chance to win a whale-watching cruise for four people, courtesy of Croisières AML! More than 160 participants entered and the winner was Kathy Roberge, of Québec City. Congratulations!

SODES and the Sectorial Committee would like to extend their heartfelt thanks to all of the maritime organizations that agreed to relay this information on their social networks. A very special thanks to Croisières AML for generously contributing the prize.

EVENTS AND CAREERS PROMOTION: A VERY BUSY TOUR!

From September to November, the Sectorial Committee team was on hand at various fairs and events to meet with students making career choices and with job hunters.

The Port of Trois-Rivières open house, on September 28, allowed us to meet with close to 1000 people to talk about marine industry jobs. The Sectorial Committee also met with professionals working in the *Carrefours jeunes emplois* (youth employment fairs) on October 22 in Trois-Rivières. Then, we headed for Québec City to take part in the *Salon Carrière Formation* (career and training fair) that ran October 24-26. On November 5, the team was in Montréal to participate in CargoM's Career Day. Our tour ended in Rimouski, on November 8-9, where we took part in the Institut maritime du Québec open house.

Overall, these initiatives enabled us to meet with thousands of individuals and to enhance the more-than-essential visibility of the Québec marine industry's various trades and occupations.



COMBINED WORKSHOP: SAVE THE DATE

This year, the format of the Marine Personnel Regulations workshop has been revised. The agenda will be as follows: the daylong workshop will be divided into two sections—one on the Marine Personnel Regulations and the other on health and safety regulations in the marine industry.

We are pleased to invite you to this **Combined workshop**, which will run **Wednesday, February 19, 2020 at Hôtel Québec**. Please mark it on your calendars!

Further details to come.



TWO SUCCESSFUL TRAINING SESSIONS!

Two **General Shipping Knowledge** training sessions were given in October. Organized by Sectorial Committee Training Coordinator Susan Falkner, these sessions were ideal for introducing participants to the marine sector.

The October 17 training session, which ran in Québec City, had 25 attendees and featured a presentation on the world of port stevedoring by special guest Steve Quenneville, of QSL.

In Longueuil, on October 30, guest speakers Jasmin Young, of the Montréal Port Authority, and Steve Lapointe, of the Laurentian Pilotage Authority, presented their activity sectors. The training session was attended by 9 participants.

We would like to thank our longstanding training partner Nicolas Parent, Senior Consultant with CPCS, the guest speakers and all training session participants. Watch the Sectorial Committee [calendar](#) for future training session dates!

CURRENT FILES

Fall is a busy time for the Sectorial Committee.

In addition to all of the activities described elsewhere in this newsletter, Sectorial Committee staff has been extremely busy working on the following projects:

- Start-up of a survey on human resources needs that would provide us with up-to-the-minute data on maritime companies' short- and medium-term hiring forecasts by trade/occupation. The firm *Ad hoc recherche* has been hired to fulfill this mandate;
- Early stages of organizing a major conference on marine-sector human resources to be held in Montréal this coming spring. Please mark **April 2, 2020** on your calendars;
- Year 2 of the EMBARQUE campaign on social networks;
- Participation in consultations on the next Québec Maritime Strategy action plan.

IMQ 75TH ANNIVERSARY FESTIVITIES CONTINUE!

This year, the Institut maritime du Québec (IMQ) is celebrating its 75th anniversary. Many activities have been organized in the context of this special occasion, including the IMQ open house, in which we took part on November 8-9. For more information on the festivities, including the IMQ 75th anniversary banquet to be held on December 13 in Rimouski, click [here](#).

HAPPY HOLIDAYS!

Please note that the next *Prendre le large* newsletter will be sent out in late January 2020. During the holidays, our offices will be closed from December 24 to January 2 inclusively.

At this time of celebration, we would like to extend our best wishes for health and happiness. The whole Sectorial Committee team hopes that 2020 brings success to all Québec maritime organizations!