

# Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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## SUMMARY OF TRAINING COORDINATOR'S REGIONAL TOUR!

Throughout the week of October 3-7, the Sectorial Committee's Coordinator, Human Resources Training and Development, Susan Falkner, visited the Saguenay-Lac-Saint-Jean, Haute-Côte-Nord and Charlevoix regions, meeting with regional marine-sector companies to tell them about the services offered by the Sectorial Committee and to help them assess their training needs. She also visited local Emploi-Québec employment centres to ensure that requests from companies/individuals were being processed appropriately and to answer various questions.

The people she met with were very receptive and very happy to get more information on available funding and to better understand the marine industry training needs survey. Overall, Susan met with representatives from 13 different companies and agents from 8 local Emploi-Québec employment centres.

## SUMMARY OF FUNDING DISTRIBUTION FOLLOWING THE MARINE INDUSTRY TRAINING NEEDS SURVEY

The 2016-2017 training needs survey exercise was completed when the last forms were received, in mid-October.

### Regulated training:

Once the results were compiled, a recommendation for distributing the financial assistance available to marine-sector companies for regulated training was forwarded to Emploi-Québec. In late October, the companies eligible for funding received a letter from the Institut maritime du Québec (IMQ) (Centre de Saint-Romuald) explaining the procedure to follow to take advantage of funded spots. Based on training requests that could not be granted in the first round, the Sectorial Committee will prepare a waiting list for each regulated training session. This list will be used to fill spots that companies do not use so as to avoid losing the funding available.

Unfortunately, some companies cannot benefit from Emploi-Québec financial assistance. However, they nevertheless took the time to identify their needs, thereby enabling the IMQ to better plan the training calendar.

### Unregulated training:

In the wake of the training survey, we also paid special attention to compiling needs for and interest in unregulated training. This category covers training in seamanship, safety and security, the environment and human resources management. In the coming weeks, we will analyze the requests in more detail to ensure that the training currently offered appropriately meets your needs.

## FIRST EDITION OF INTRODUCTORY MARINE PERSONNEL CERTIFICATION SYSTEM TRAINING SUCCESSFUL!

The new training session "Introduction to navigating personnel certification", held on October 27 was a great success! About twenty "students" were on hand for this first session.

Participants left with a good knowledge of Marine Personnel Regulations (MPR) basics. The training session also touched on aspects such as navigation zones, navigation officer and marine engineer certification and the training required to hold these positions. Through case studies and exercises, participants were able to get a better understanding of the MPR and TP 2293 and went home content.



## THE SECTORIAL COMMITTEE TOOK PART IN THE QUÉBEC CITY CAREERS FAIR ON OCTOBER 19-22!

The Québec City careers fair, Salon Carrière Formation de Québec, ran October 19-22 at the Centre de foires ExpoCité. The Sectorial Committee was there again this year, accompanied by Ocean Group, Groupe Desgagnés and NEAS Group, and took advantage of this unique opportunity to meet next-generation workers and introduce them to a wide range of exciting occupations.

**A rousing success: thanks to our partners!**



## SSVD IN SEAMANSHIP: MOVING AHEAD QUICKLY!

On October 4 in Québec City, six experts in their respective fields validated the draft program (Secondary School Vocational Diploma in Seamanship) developed by the Ministère de l'Éducation et de l'Enseignement supérieur and coordinated by André Royer of the Ministère de l'Éducation. The program design and drafting were done by Professor Jacques Wells, of the Institut maritime du Québec, and Jean-François Pouliot, Training Consultant. The participating expert seamen were very interested to see the work done to develop the program since the occupational analysis in which they took part in January 2016. Their judicious comments will be taken into account in the content finalization stage, which is now beginning.

Apart from the program, some very important project stages remain to be carried out, namely: choosing a host school and adopting the budgetary estimates for its funding. The goal is still to start a first group of would-be seamen in fall 2017. Supported by all of the marine industry representatives consulted on numerous occasions, the Sectorial Committee has made it patently clear that the Institut maritime du Québec's Centre de formation de Saint-Romuald training centre is the only school qualified to dispense this training. We are waiting for a decision in this regard.

## COMING IN NOVEMBER...

### ▶ REGULATORY WORKSHOP - HEALTH AND SAFETY REGULATIONS IN THE MARINE INDUSTRY

*In conjunction with Transport Canada*

*When?* November 10, 2016

*Where?* Maison de l'Union des producteurs agricoles (UPA) in Longueuil

*Cost?* Free of charge \* meal not included

*To register?* [Registration form](#)

For more information, see [the official invitation](#).

### ▶ GENERAL SHIPPING KNOWLEDGE TRAINING

*In conjunction with Innovation maritime (French only)*

*When?* November 17, 2016

*Where?* Corporation des salles de réunions du Syndicat de la fonction publique (SFPQ) in Québec City

*Cost?* \$220 + taxes \* meal included

*To register?* [Registration form](#)

For more information, see [the official invitation](#).

Remember to consult [our training calendar](#) frequently for the latest information on our activities and training sessions!