

# Prendre le large...

▶ HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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## CALL FOR SUBMISSIONS FOR A MURAL PAYING TRIBUTE TO THE OCCUPATION OF MARINE PILOT

On Québec Marine Day, last October 27, the Institut maritime du Québec (IMQ) announced the launching of a call for submissions for the creation of a mural on its building located in downtown Rimouski. Proposals sought must pay tribute to the occupation of marine pilot as well as the region's maritime history.

Professional artists have until December 27, 2020 to submit their applications. Complete details are available on the [IMQ website](#).

Click [here](#) to view the press release.

Feel free to share the information in your respective networks!

## TRAINING NEEDS SURVEY: NEW FORMULA AS OF 2021

This fall, the Sectorial Committee and the IMQ's Centre de formation aux mesures d'urgence (Emergency measures training centre - CFMU) did not reallocate remaining funding since an analysis of the requests made in the survey confirmed that the April 2020 distribution still applies. Given the exceptional situation surrounding the pandemic, the spots offered in the fall training sessions were soon filled due to the classes' capacity constraints and the safety measures that needed to be taken. Unfortunately, not all companies were able to enroll their personnel in the training sessions available.

We therefore invite maritime companies to use the amounts granted them last April for CFMU training by consulting the [training calendar](#). Note that this year, the Sectorial Committee and the CFMU decided that unused amounts for the current fiscal year will become available to all Québec maritime companies on November 27, 2020 (for new inscriptions only).

A regulated training and funding needs update, for the year beginning next April 1, will be proposed once the new financial assistance budget has been confirmed by Emploi-Québec, probably in March 2021.

Remember that it is still possible to obtain Ministère des Transports du Québec (MTQ) funding for career advancement. Click [here](#) for further information on this subject.

If you have questions, please contact Susan Falkner at [sfalkner@csmoim.qc.ca](mailto:sfalkner@csmoim.qc.ca).

## CHANGE IN THE SECTORIAL COMMITTEE'S ADMINISTRATION

Our team has a new part-time office agent! Brigitte Morin left the Sectorial Committee in late October 2020, and Gláucia Francellino Costa will be replacing her. Gláucia will be in our offices Tuesdays and Thursdays. Welcome to the team! We would also like to take this opportunity to wish Brigitte all the best in her new duties and thank her for a job well done.



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## HAPPY HOLIDAYS!

The next *Prendre le large* newsletter will be sent out in late January 2021. Over the holiday period, our offices will be closed from Thursday, December 24 to Monday, January 4 inclusively.

At this time marking the end of a year that has been most unique for us, we would like to extend our best wishes for happiness, rest and, especially, health for you and your loved ones. May the year 2021 bring a full recovery of activities and may it be rich in accomplishments for all Québec maritime organizations!

A very Happy Holiday season to all!



## MARITIME EMPLOYMENT WEEK 2020

The second edition of *Maritime Employment Week* ran November 9 to 14, 2020. During this virtual event, the St. Lawrence Economic Development Council (SODES) and the Sectorial Committee asked five questions about the Québec maritime industry and its occupations to the members of their [Twitter](#), [Facebook](#) and [LinkedIn](#) communities in order to provide relevant information to people considering making a career in this industry. More than 30 maritime companies agreed to share the various *Maritime Employment Week* questions on their own social networks to help us reach as many people as possible.

The week ended with a contest. Participants had to complete a short questionnaire on maritime employment to be eligible to win two passes for two people for a cruise on the St. Lawrence, courtesy of Croisières AML! 220 people took part and Mathieu Heroux, of Montréal, won the prize. Congratulations!

SODES and the Sectorial Committee would like to thank all of the organizations who agreed to participate in this campaign on the social networks. The participating companies will be asked to complete a survey and will receive a final report in the coming weeks. For further information, please contact Laurence Jolicoeur at [ljolicoeur@cs-moim.qc.ca](mailto:ljolicoeur@cs-moim.qc.ca).

## REPORT ON VIRTUAL CAREERS PROMOTION EVENTS

This fall, Susan and Laurence met virtually with more than 300 professionals working in youth employment centres (CJE) to give them relevant information on maritime industry careers and medium-term hiring prospects. They also took part in the Career Day organized by CargoM, which welcomed 2 200 visitors to its virtual fair on November 3, 2020. Our team was able to talk to job hunters and refer them to the appropriate resources for making a career in our industry.

The virtual job fairs were certainly very different from what we normally experience in the fall but the Sectorial Committee team is pleased with the meetings held during these important days, which give essential added visibility to maritime careers.