# Prendre le large...

HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

VOL. 12 - NEWSLETTER Nº 115 OCTOBER 2016

#### LAND-BASED MARINE CAREERS: STUDY UNDER WAY

Initiated over the summer, this project is well under way. The inventory phases and survey (companies and other organisations) will be completed in the coming days and survey data compilation and analysis will begin immediately thereafter.

More than 75 marine-sector companies from most Québec regions and from different activity sub-sectors took part in the survey. This is a first for Québec: a comprehensive portrait of the non-navigating maritime population and the issues it faces. We are looking forward to seeing the final product.

The project is funded by the Commission des partenaires du marché du travail as it constitutes a human resources subsectoral analysis.

### SUCCESSFUL 7<sup>TH</sup> EDITION OF WELCOME ABOARD!

The 7th edition of our marine careers promotional event <u>Welcome Aboard!</u> ran at the Port of Québec and Musée de la civilisation on September 29.

Presented by <u>the Laurentian Pilotage Authority</u>, the event introduced close to 100 young visitors and those accompanying them (guidance counsellors and teachers) to the many career opportunities offered by the maritime industry!

Among other things, the 10 Secondary 4 and 5 groups were able to board an <u>Ocean Group</u> tugboat, visit the <u>Port of Québec</u> facilities, participate in the interactive marine career-related activities offered by the Laurentian Pilotage Authority, <u>Institut maritime du Québec</u> and <u>Canadian Coast Guard College</u>, try a port crane simulator courtesy of the <u>Maritime Employers</u> <u>Association</u> and enjoy an interactive presentation on marine-sector careers given by industry experts (Institut maritime du Québec, <u>Desgagnés</u>, Ocean)!

This rousing success would not have been possible without the support and participation of our generous, invaluable partners! BIENVENUE A BORD!



An enormous thanks to our 9 partners for their support for this 2016 edition!

# **TRAINING OFFERED!**

Remember to consult our **training calendar** regularly to find out the training sessions scheduled for October and November!

Note: Registration for the various training sessions begins about one month before the training takes place. If you have signed up for our mailing list, you will receive the invitations by e-mail.



To benefit from the advantages of CSMOIM membership, contact us or go to our website www.csmoim.qc.ca/en









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# SECTORIAL COMMITTEE BOARD OF DIRECTORS CALENDAR

October means the return of fall and preparation for the year to come!

For your information, here is the official calendar of Sectorial Committee Board of Directors meetings for 2016-2017:

Tuesday, October 18, 2016 Montréal

Tuesday, January 24, 2017 Québec City

Thursday, April 13, 2017 Montréal

Thursday, June 8, 2017 Québec City (same day as the Sectorial Committee AGM)

# MARITIME INDUSTRY TRAINING NEEDS SURVEY IN FULL SWING!

On September 14, all Sectorial Committee member organizations received an invitation by e-mail to complete the **2016-2017 training needs survey form**.

We would remind you that the deadline for returning the completed form to us is Friday, October 14, 2016.

As you are probably aware, knowing the industry's skills and training requirements is central to the Sectorial Committee's mandate. This annual survey enables us to draw up a list of the needs expressed by Québec's maritime organizations and to meet them.

Your participation is essential. In addition to making it easier to adapt the training offered to members' needs, the survey results are used in the process for allocating financial assistance for regulated training. **Once again this year, only those who** have completed the survey will be eligible for this financial assistance.

#### Download the form.

For further information, please contact Susan Falkner at **sfalkner@csmoim.qc.ca**.

#### IMPRESSIVE 15<sup>TH</sup> ANNI-VERSARY CELEBRATIONS!

September 11, 2016 marked the 15th anniversary of the founding of the Human Resources Sectorial Committee of the Maritime Industry.

To celebrate, the Sectorial Committee invited all of its active and associate members, colleagues and partners to a Happy Hour on September 15 at the Yacht Club de Québec.

More than 20 guests attended to enjoy speeches and finger foods in the festive atmosphere commemorating the Committee's 15 years!

Happy 15<sup>th</sup> anniversary, Sectorial Committee!











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**Comité sectoriel** de main-d'œuvre de l'industrie maritime

