

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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2018-2021 STRATEGIC PLANNING

The consultations foreseen in our strategic planning exercise, carried out by Jean-Daniel Brisson, of Stratexec, the firm chosen for this purpose by the Executive Committee, are going well. Since July, when the process began, more than 20 individual interviews have been conducted, and two focus groups were held in Québec City in September. Two more will follow in Montréal in October.

Afterwards, a preliminary proposal for a three-year plan for 2018-2021 will be submitted to the Board of Directors, with final adoption scheduled for January 2018 in Québec City. A warm thanks to all who collaborated or will collaborate in the context of these consultations. They are of utmost importance to ensure high-quality work.

WELCOME ABOARD! 2017

This year, CSMOIM features a new-and-improved edition of **Welcome Aboard!** Our maritime-sector careers discovery event, which is open to the general public, will run on Saturday, October 28 at the Port of Montreal's Alexandra Pier. We will be welcoming participants and their families from 10:00 a.m. to 4:00 p.m. and offering ship's tours, port tours, hands-on simulations, opportunities to speak with marine-sector experts, a chance to meet shipping company representatives and much more!

Presented by the **Maritime Strategy**, the day-long event will enable young people to discover the many career opportunities the marine industry offers. Its main goal is to introduce youngsters preparing to make career choices to marine-sector trades and occupations.

UPDATE : Four locations for running a booth are still available. We rearranged the space and are able to offer this opportunity to the organisations. You can contact Camille Langlois at clanglois@csmoim.qc.ca to discuss your needs.

VISIBILITY AND PARTNERSHIP : [The visibility and partnership form is available here](#). You can choose to have only visibility, only a booth or both. The plan specifies every different form of partnership you can have.

Please contact Camille Langlois at clanglois@csmoim.qc.ca for any information about *Welcome Aboard!*



SECTORIAL COMMITTEE BOARD OF DIRECTORS CALENDAR

October means the return of fall and preparation for the year to come!

For your information, here is the official calendar of Sectorial Committee Board of Directors meetings for 2017-2018:

Fall 2017
(Date to be determined)
Montréal

Thursday, January 25, 2018
Québec City

Thursday, April 12, 2018
Montréal

Thursday, June 7, 2018
Québec City
(same day as the Sectorial
Committee AGM)

MARITIME INDUSTRY TRAINING NEEDS SURVEY IN FULL SWING!

On September 12, all Sectorial Committee member organizations received an email invitation to complete the 2017-2018 training needs survey form. The deadline for returning the completed form is Friday, **October 13, 2017**.

As you are probably aware, knowing the industry's skills-and-training-related requirements is central to the Sectorial Committee's mandate. The annual survey enables us to draw up a list of Québec maritime-sector organizations' needs and to meet them.

Your participation is vital. In addition to helping us adjust training supply to reflect members' needs, the survey results are used in the process of allocating financial assistance for regulated training. Once again this year, only survey respondents will be eligible for this funding.

[Download the form.](#)

Please contact Susan Falkner, at sfalkner@csmoim.qc.ca, for further information.

TOUR OF THE REGIONS

During the week of September 25-29, Susan Falkner, the Sectorial Committee's Coordinator, Human Resources Training and Development, toured the greater Montréal area to meet with its marine-sector companies, tell them about the Committee's services and help them assess their training needs.

She also visited local Emploi-Québec centres to ensure that companies'/individuals' applications were moving ahead and to answer various questions. The people she met with were very receptive, extremely pleased to get more information about available funding and happy to better understand the maritime industry's training needs survey.

Susan met with a total of 17 companies and 10 local Emploi-Québec centre agents.