# Prendre le large... HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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# MARITIME WORKERS' HEALTH AND SAFETY: PROPOSED PARTNERSHIP WITH THE MARITIME STRATEGY

In the Quebec government Maritime Strategy's 2015-2020 action plan, the maritime workers' health and safety file is identified as an area in which the government intends to support the development of new types of maritime training.

In response to this objective, the Human Resources Sectorial Committee of the Maritime Industry (CSMOIM) approached the government to propose becoming partners in developing health and safety training tools targeting marine-sector lifting devices.

A proposal was submitted to the Secrétariat aux Affaires maritimes in July and we expect to hear back in early fall. Should our request be accepted, development of these tools will be supervised by a working group composed of maritime industry representatives who have already contributed to other training projects in the past. We will keep you informed of developments in this file

# LAST CHANCE FOR PARTNERSHIPS 7TH EDITION OF WELCOME ABOARD! ON SEPTEMBER 29 IN QUEBEC CITYPRESENTED BY THE LAUTENTIEN PILOTAGE AUTHORITY

The wait is now over for Quebec City schools: a new edition of <u>Welcome Aboard!</u> (French only), our marine careers promotional event, will run on September 29 in the Old Capital!

Our invitation to Quebec schools, issued first in late May and again in late August, has already shown results, reflecting the event's popularity. Nine schools have already registered for an approximate total of 185 students. Registration will be open until we reach maximum capacity.

Clearly, the day-long event's success is possible only with the participation of a number of essential partners. You can still become a partner of the key activity Welcome Aboard! by having your company make a financial contribution or by agreeing to participate (tours of your facilities or ships/interactive activities involving the students, etc.). Partnering with Welcome Aboard! means showing your support for maritime-industry next generation planning!

Attached are the different partnership options available depending on the visibility and level of involvement you are interested in. To partner with us for our marine careers day, please e-mail the duly completed partnership agreement to jepoulin@csmoim.qc.ca.

Don't hesitate to contact us for further information!

The partnership deadline is September 9, 2016.



Administration de Pilotage des Laurentides Laurentian Pilotage Authority

## REMINDER: SECTORIAL COMMITTEE MEM-BERSHIP

It's not too late to renew your membership for 2016-2017!

Remember: membership is absolutely free of charge and allows you to benefit from a great many advantages and services reserved exclusively for members. By joining our ranks, you will have access to our well-known Infoemplois maritimes job bank service. Disseminated to a basin of targeted candidates, your job offers will enjoy outstanding visibility, thereby facilitating your hiring efforts.

Membership also allows you to take part in our annual general meeting, receive our newsletters and invitations (training sessions and workshops), use our turn-key training tools and much more.

By becoming a member of the Sectorial Committee, you make a tangible commitment to developing skilled, qualified human resources for Québec's maritime industry!

If you haven't already done so, we invite you to complete **the online form** now!

To benefit from the advantages of CSMOIM membership, contact us or go to our website www.csmoim.qc.ca/en







### HAPPY ANNIVERSARY, SECTORIAL COMMITTEE!

The Sectorial Committee will celebrate the 15th anniversary of its founding on September 11.

Over these 15 years, the Committee has established itself as a reference for maritime human resources, promoting marinesector careers and supporting employers and workers by setting up projects aimed at developing human resources and skills.

Happy 15th anniversary, Committee!



#### **UPCOMING TRAINING SESSIONS AND WORKSHOPS:**

Watch for our training and events calendar to get information on the following courses:

- Introduction to marine personnel certification October 27th at the Institut Multiformation in Quebec City; (New training session)
- ► Health and Safety regulations in the in the Marine Industry (Regulatory Workshop with Transport Canada) November 10th at the Union des Producteurs Agricoles (UPA) in Longueuil; (New workshop)
- ► Maritime Transportation General Knowledge November 17th at the Corporation des salles de réunions du Syndicat de la fonction publique (SFPQ) in Québec City;

The invitations will be sent by the end of September.

#### MARITIME INDUSTRY TRAINING NEEDS SURVEY

The summer holidays are unfortunately already coming to an end and September is on its way! To kick fall off properly, the Sectorial Committee team is working on preparing its annual maritime industry training needs survey.

It is essential for the Sectorial Committee to know the industry's training and skills-related requirements to enable it to offer the best possible training in close collaboration with the schools in question.

The week of September 12, Sectorial Committee members will receive the 2016-2017 maritime industry training needs survey form by e-mail. Please print, complete and return it to us.

Remember: your participation is essential. In addition to ensuring that the training sessions we offer reflect members' needs, the survey results are used in the process of allocating financial assistance for regulated training. **Note that, once again this year, only survey respondents will be eligible for this financial assistance.** 

Thank you in advance for returning the duly completed form to Susan Falkner at **sfalkner@csmoim.qc.ca** or by fax at 418 694-9401 no later than Friday, October 14, 2016.

### CENTRE DE FORMATION AUX MESURES D'URGENCE (CFMU) COURSE CALENDAR

The month of September is synonymous with "back-to-school". The maritime industry is no exception and the calendar of courses offered by the CFMU is now online!

Consult the <u>CFMU 2016-2017 course calendar</u> on the IMQ website to see what's new this year!







