



# Senior Marine Safety Inspector

Reference number: MOT19J-020138-000130  
Selection process number: 19-MOT-EA-HRS-95839

Transport Canada - Marine Safety and Security  
Sept-Îles (Québec)  
TI-07  
\$94,111 to \$109,694

For further information on the organization, please visit [Transport Canada](#)

**Closing date: 30 September 2019 - 23:59, Pacific Time**

**Who can apply:** Persons residing in Canada and Canadian citizens residing abroad.

**[Apply online](#)**

## Work environment

Marine Safety is part of the Marine Safety and Security Program that develops and administers policies and regulations to advance the safety and security of Canada's marine transportation system. We promote an efficient and sustainable system that protects the marine environment and contributes to economic development.

Vision of Marine Safety: A safe, sustainable and environmentally responsible marine community recognized worldwide as a leader.

Mission of Marine Safety: Achieve our vision by continuously enhancing safety and the protection of life, health, property and the marine environment through:

- Development, maintenance and implementation of an effective and efficient regulatory regime;
- Education and awareness; and
- Monitoring and enforcement

We are committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the evaluation process, please use the Contact information below to request specialized accommodation. All information received in relation to accommodation will be kept confidential.

[Assessment accommodation](#)

## INFORMATION YOU MUST PROVIDE:

You must clearly identify which stream(s) you are applying for in your application.

You will be required to show how you demonstrate the essential education and experience qualifications when answering the screening questions. You must clearly demonstrate HOW, WHEN, and WHERE the qualifications were met through concrete examples. Failure to provide the above information in the format required may result in your application being rejected from the process.

## Intent of the process

The intent of this process is to staff Senior Marine Safety Inspector positions at Transport Canada's Centre in Sept-Îles. It could be used to create a pool of qualified or partially qualified candidates for similar or identical positions with various tenures (indeterminate, term, etc.). Depending on the position to staff, different security requirements may be needed.

### SENIOR MARINE SAFETY INSPECTOR

STREAM 1: NAVAL ARCHITECTURE

STREAM 2: ELECTRICAL

STREAM 3: NAUTICAL

STREAM 4: MARINE ENGINEERING

**Positions to be filled:** Number to be determined

## Information you must provide

Your résumé.

Contact information for 2 references.

## **In order to be considered, your application must clearly explain how you meet the following (essential qualifications)**

### EDUCATION

#### STREAM 1

- Graduation from a recognized post-secondary institution in naval architecture.

#### STREAM 2

- Graduation from a recognized post-secondary institution in electrical/electronic engineering or electrical/electronic technology or an acceptable combination of education, training and/or experience in electrical/electronic installation in a marine environment.

#### STREAM 3

- A secondary school diploma or an acceptable combination of education, training and/or experience AND possession of a Canadian certificate of competency as a Master, Near Coastal or higher.

#### STREAM 4

- Secondary school diploma OR an acceptable combination of education, training and/or experience; AND possession of a Canadian certificate of competency as a Second-class Engineer (Motor Ship or Steamship) or higher.

Note 1: Candidates will be asked to provide proof of education and/or proof of Canadian certificate of competency.

Note 2: References to certification levels and experience are as defined in the Marine Personnel Regulations of the Canada Shipping Act, 2001. If you have a foreign certificate of competency, additional information on how to obtain a Canadian certificate of competency can be found here: <https://www.tc.gc.ca/eng/marinesafety/mpsp-training-examination-certification-faq-1052.htm>

Note 3: Candidates with marine experience from the Canadian Navy may refer to <https://www.tc.gc.ca/eng/marinesafety/mpsp-training-examination-certification-faq-1052.htm#qt6>

[Degree equivalency](#)

## EXPERIENCE

For candidates with a university degree, Master Mariner or First Class engineer (Motor Ship or Steamship): experience normally acquired in TWO (2) years in one or more of the following areas:  
OR

For candidates who meet any other of the accepted education / certification factors: experience normally acquired in FIVE (5) years in one or more of the following areas:

May also include one or more of the following experience factors:

### COMMON TO ALL STREAMS

- Experience in marine design, construction, repairs, operation, inspection, quality assurance or other marine related areas; OR

- Experience in technical or operational management of ships; OR

### STREAM 3

- Experience as master or chief mate on ships.

### STREAM 4:

- Experience as chief engineer or second engineer on ships.

## **The following will be applied / assessed at a later date (essential for the job)**

Bilingual - Imperative (BBB/BBB)

### [Information on language requirements](#)

### KNOWLEDGE (Common for all streams)

- Knowledge of Canada Shipping Act, 2001 and associated regulations.
- Knowledge of international maritime legislation including conventions.

### ABILITIES (Common for all streams)

- Ability to communicate effectively orally.
- Ability to communicate effectively in writing.
- Ability to provide advice on technical matters and resolve operational problems.
- Ability to work under stress and to meet deadlines.

### COMPETENCIES (Common for all streams)

- Values and ethics - Serving through integrity and respect
- Thinking things through - Innovating through Analysis and Ideas
- Engagement - Working effectively with people, organizations, partners
- Excellence through results - Delivering through own work, relationships and responsibilities

## **The following may be applied / assessed at a later date (may be needed for the job)**

### ASSET QUALIFICATIONS

#### EDUCATION

- A degree from a recognized university in naval architecture.
- A degree from a recognized university in electrical/electronic engineering or in electrical/electronic technology.
- A degree from a recognized university in nautical studies or maritime studies.
- A degree from a recognized university in a field related to the position (e.g. engineering, technology, physical sciences, etc).

#### [Degree equivalency](#)

### OCCUPATIONAL CERTIFICATION

#### STREAM 3 – Master

- Possession of a Canadian certificate of competency as a Master Mariner, valid for use at sea.
- Possession of a Canadian certificate of competency as a Master Mariner and extensive\* experience in the marine environment\*\*

#### STREAM 4 – Marine Engineering

- Possession of a Canadian certificate of competency as a First-class Engineer (Motor Ship or Steamship), valid for use at sea.
- Possession of a Canadian certificate of competency as a First-class Engineer (Motor Ship or Steamship) and extensive\* experience in the marine environment\*\*.

\* Extensive is defined as depth and breadth of experience associated with the performance of duties for a period of at least five (5) years (could be in multiple positions).

\*\* The marine environment is defined as the marine industry, marine transportation, Royal Canadian Navy, Canadian Coast Guard, other shipboard operations, operational support to shipping or other marine-related fields.

### EXPERIENCE

- Experience as a master on vessels.
- Experience as a chief engineer on vessels.
- Experience as an employer representative or health and safety committee member / representative with respect to the Canada Labour Code Part II or the equivalent provincial health and safety legislation.
- Experience in the development or implementation of safety management systems.
- Experience in the development or implementation of quality assurance programs or systems.

- Experience as a port captain or as an independent surveyor or as a surveyor for classification societies, Protection and Indemnity Clubs (P&I Clubs).
- Experience in design, construction or repair of commercial vessels or serially produced small vessels.
- Experience in managing large technical projects.
- Experience as a superintendent of a vessel.

#### ORGANIZATIONAL NEEDS

In support of achieving a diversified workforce, consideration may be given to candidates self-identifying as belonging to one of the following employment equity groups: aboriginal peoples, persons with a disability, visible minorities and women.

#### OPERATIONAL REQUIREMENTS

- Must be willing and able to travel.
- Must be willing and able to work overtime on short notice.
- Possession of a valid Canadian driver's license.

## Conditions of employment

- Various Security Requirements: Reliability or Secret.
- Valid Health Canada Occupational Health Assessment

## Other information

The Public Service of Canada is committed to building a skilled and diverse workforce that reflects the Canadians we serve. We promote employment equity and encourage you to indicate if you belong to one of the designated groups when you apply.

#### [Information on employment equity](#)

- Transport Canada will accept applications on-line only.
- Acknowledgment of receipt of applications will not be sent to applicants.
- Transport Canada will contact candidates once the screening process is completed.
- Communications for this process will be sent via email. It is the responsibility of the candidate to ensure accurate contact information is provided and updated as required. Candidates who apply to this selection process should include an email address that accepts email from unknown users (some email systems block these types of email). Please note that we will have to consider that you are no longer interested in participating in the selection process and that you have withdrawn your candidacy should you not provide us with a current email address to reach you.

- An exam, an interview and reference check may be used as the assessment methods in this selection process. Depending on the amount of candidates, the written exam and the interview may be administrated the same day OR the interview may take place a few weeks after the written exam in order to accelerate the selection process.
- Please note for candidates outside of the Public Service, the Department may not reimburse the traveling expenses associated with the evaluation process. However, traveling expenses will be minimized as much as possible for the candidates participating in the evaluation.
- Candidates must meet the essential qualifications to be appointed to a position.
- Candidates may be required to meet the asset qualifications or the organizational needs, depending on the requirements of the specific position being staffed.
- Candidates will have to provide proof of education credentials and will be advised to provide the documents later in the process.
- Candidates who were educated outside of Canada, must have the certificates and/or diplomas assessed against Canadian education standards. This will enable candidates to provide proof of Canadian equivalency when applying for a job in the public service. The Canadian Information Centre for International Credentials (CICIC) assists persons who wish to obtain an assessment of their educational, professional, and occupational credentials by referring them to the appropriate organizations The CICIC can be contacted through its website at: <http://www.cicdi.ca>.
- Persons are entitled to participate in the appointment process in the official language of their choice. Applicants are asked to indicate their preferred official language in their application.
- All job applications must be submitted through the Public Service Resourcing System (PSRS). Following are some of the benefits associated with applying on-line:
  - applicants can create a profile and a resume that can be
  - applicants can verify the status of their applications, at any time;
  - for some jobs, applicants will find important information, namely the job questionnaire and a complete statement of merit criteria that are only available when applying on-line.
- To submit an application on-line, select the button "Apply Online" below.
- Persons with disabilities preventing them from applying on-line are asked to contact 1-800-645-5605.

## **Preference**

Preference will be given to veterans and to Canadian citizens, in that order, with the exception of a job located in Nunavut, where Nunavut Inuit will be appointed first.

[Information on the preference to veterans](#)

**We thank all those who apply. Only those selected for further consideration will be contacted.**

## **Contact information**

**Jennifer Maiorano, Human Resources Advisor**

[TC.QUEDotation-StaffingQUE.TC@tc.gc.ca](mailto:TC.QUEDotation-StaffingQUE.TC@tc.gc.ca)

**[Apply online](#)**