

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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GUIDANCE COUNSELLORS' DAY

February 8 the CSMOIM gave a workshop for guidance counsellors in the greater Montréal area, designed to introduce them to career opportunities in the maritime sector. The activity included a presentation on the maritime sector and its occupations. Then, an Institut maritime du Québec representative explained IMQ's mission and the training available in this establishment, the only one of its kind in Québec!

Finally, a seaman, longshorewoman and marine pilot live from on board ship took turns talking about their respective careers to the more than 60 counsellors in attendance. Following the activity, the Sectorial Committee asked participants to complete a survey and 100% of them answered that they would recommend the event to other guidance counsellors!

2022-2023 MARITIME INDUSTRY TRAINING NEEDS SURVEY

Knowing navigating and non-navigating maritime personnel training needs is central to the Sectorial Committee's mandate. The annual maritime industry training needs survey is the tool allowing us to better help Québec's maritime organizations in this regard. This year, the annual survey was sent out to the Québec maritime industry in mid-January and companies had until February 25 to return the duly completed document to the Sectorial Committee .

GENERAL SHIPPING KNOWLEDGE TRAINING

The Sectorial Committee is pleased to announce that an in-person General Shipping Knowledge course will be given on May 4 at the Boréal museum in Trois-Rivières. This shipping-related training session is intended for any new employee who would like to learn more about the sector.

Save the date! Registration will open soon. To receive the information and link to register, sign up for our Formations et événements (training and events) infoletter free of charge on our website's [home page](#).

Note that the number of spots for this training session is limited and that the COVID-19 rules in effect will be applied.

This training session can be organized in private companies and can be taken online. See details here: [Sectorial Committee training calendar](#).

For information on our training session, please contact our Training Coordinator, Susan Falkner, at: sfalkner@csmoim.qc.ca.

2022 ASSISES QUÉBÉCOISES DU SECTEUR MARITIME

After the rousing success of the very first edition, in 2021, the Assises québécoises du secteur maritime (Québec maritime sector conference), a SODES initiative in which CSMOIM collaborates actively, will be back on May 18, 2022 in Trois-Rivières. For complete details, [click here!](#)

MARINE PERSONNEL REGULATIONS (MPR) WORKSHOP – 2022 EDITION

The Sectorial Committee presented its annual MPR workshop on February 23. With more than 85 registrants, this online edition was a success across the board. We would like to thank all participants and presenters for making the activity such a positive experience.

MARINE INDUSTRY OCCUPATIONAL HEALTH AND SAFETY (OHS) WORKSHOP – 2022 EDI- TION

The marine industry occupational health and safety (OHS) workshop held March 23rd was a huge success with more than 50 people.

The CSMOIM want to thank every participant and Canada Transports and CNEST presenters.

CSMOIM TO SIT ON MON SAINT-LAURENT INSPIRANT CONTEST JURY

This year, CSMOIM will sit on the jury of the Monique Fitz-Back foundation's Mon Saint-Laurent inspirant contest, which awards prizes to students who submitted a work of art or text before March 1. The winners will be announced in early April 2022.

SERVICES QUÉBEC FUNDING FOR MARITIME SECTOR TRAINING

Some 27 companies, among those that completed the survey form, identified the need for funding for regulatory maritime training. The amount requested by respondents exceeded \$1 000 000.00. After compiling the results, the Sectorial Committee, working with the Institut maritime du Québec's Centre de formation aux mesures d'urgences (CFMU), divided up the funding available for financial assistance, namely \$200 000. Services Québec funding is allocated based on requests made at the survey stage, applying strict criteria based on effectiveness and equity between companies.

After the funding was divided up, companies received letters indicating the amount of financial assistance allocated to them. The period for using these amounts is for training given between April 1, 2022 and March 31, 2023. Any amounts not used by November 11, 2022 will become available for all Québec maritime sector companies until the funding runs out for use on training dispensed before March 31, 2023. Maritime companies that answered the training needs survey will have priority in accessing any remaining funding. The survey is also essential for adapting CFMU training to industry needs

MEMBERSHIP RENEWAL

It's time for all members to renew their membership status for 2022-2023 on the CSMOIM website. Membership is free of charge and allows you to benefit from our job posting service and job info mailing sent to more than 1000 people every week.

You can renew your membership now. [Click here.](#)

INTERVIEW OF A PASSIONATE STUDENT!

The maritime industry is full of exciting stories and passionate people. In early March, we talked to an IMQ Naval Architecture Technology student, who told us about her "atypical" career path.

A mother of two young children and graduate with a Master's degree in Philosophy, she has traded philosophical theories for learning technical design and maritime principles. "This career turnabout forced Lisa-Marie to get out of her comfort zone. After 15 years without Math or Science courses, in addition to graduate studies in a far more theoretical field, the challenge was significant. Moreover, as the mother of two very young children, she had to be disciplined and work relentlessly to reach her goals.

Her biggest hurdle was where Math was concerned. IMQ offers incredible tools to support students in their studies and help them succeed but you have to work hard, she says.

To quote her: "IMQ professors are absolutely outstanding. Throughout my entire academic career, I have never seen professors as qualified and passionate about their field. It's unbelievable how personalized the support is. The quality of teaching is unique. And, they didn't pay me to say this!"

To read the whole article, [click here.](#)