



Comité sectoriel  
de main-d'œuvre  
de l'industrie maritime

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# BULLETIN **PRENDRE LE LARGE**



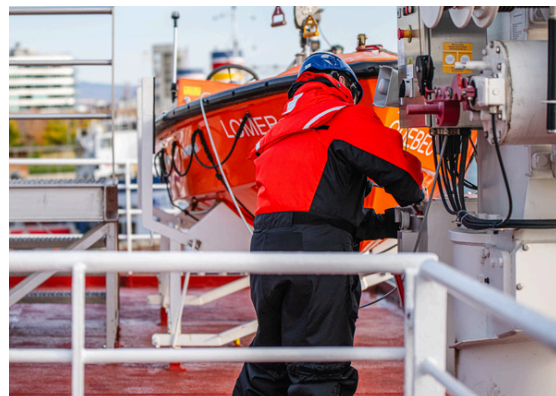
## **MPR WORKSHOP**

On March 18, 2026, at the Hôtel Québec, the CSMOIM invites you to the **MPR Workshop**.

This event aims to inform the industry about changes to the **MPR** and **STCW Convention**, clarify training and certification requirements, present the CSMOIM's training projects, and provide opportunities for discussion with Transport Canada and CFMU representatives.

Master the rules that apply to your crews and navigate in full compliance!

### **REGISTRATION**



## **IN YOUR EARS SOON... A PODCAST THAT NAVIGATES THE HR CHALLENGES OF THE MARITIME SECTOR**

On January 27-28, we captured footage of the recording of **WELCOME ABOARD**, our very first podcast dedicated to the HR challenges of the maritime sector.

The 5 episodes will feature those who shape the maritime world, navigate its challenges, and imagine its solutions, with Marie-Andrée Lemelin-Breton, Vice President of Talent, Culture and Communication at the Port of Québec, at the helm, guiding the conversations with finesse, expertise, and passion!

## **NEW TRAINING: CANADIAN REGULATIONS FOR OFFICERS**

The **Canadian Regulations for Officers** training course is intended for shipowners who wish to support their workforce by providing them with a tool for learning and interpreting Canadian maritime laws and regulations, officers who want to update their knowledge of Canadian maritime regulations, and foreign certificate holders who want to gain a better understanding of Canada's maritime laws and regulations.

### **REGISTRATION** (soon available in English)



www.csmoim.qc.ca



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## **REVIEW AND ACTION POINTS ON SEA-BASED INTERNSHIPS**

On September 26, 2025, the CSMOIM Board of Directors raised several issues related to sea-based internships, particularly in terms of attractiveness, retention, and logistics. Given that internships are an essential step in student's careers and that they are governed by specific regulations, an ad hoc committee was created to analyze current practices and propose areas for improvement.

As a result, and with the labor market evolving rapidly, the IMQ wishes to modernize its approaches and strengthen collaboration between the various players in the industry.

The committee met 4 times to examine the challenges faced by both the IMQ and shipowners, and then to formulate recommendations aimed at optimizing access to internships, their management, and the overall experience of interns.

Over the coming months, this work will lead to the implementation of concrete actions in line with the recommendations made.

## **CHECK OUT THE EVENTS AND TRAINING CALENDAR!**

### **Maritime Jobs Info**

Post or view job offers!

## **GENERAL KNOWLEDGE ON MARITIME TRANSPORT TRAINING**

Are you new to the maritime industry? Would you like to acquire basic knowledge about maritime transport?

On April 1st, 2026, take part in a 7-hour in-person training course in Trois-Rivières.

In addition to providing a comprehensive overview of the main concepts in the sector, this training offers an overall view of the key players and characteristics of maritime transport in Canada and illustrate the role of the various stakeholders in the industry.

### **REGISTRATION**

## **2026 AGM**

Celebrate our achievements and 25<sup>th</sup> anniversary!

You are invited to the CSMOIM's **AGM** on June 11, 2026, starting at 3:30 p.m., in person, at the Salle du Quai du Cap Blanc in the Port of Québec, located at 615 Champlain Boulevard. A festive happy hour will follow the **AGM** to honour the accomplishments, highlights and faces that have marked our history. More details to come.

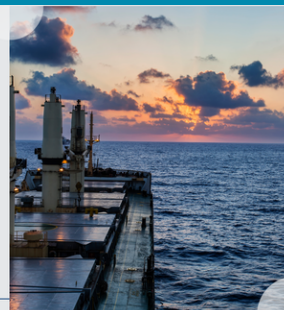
**ASSEMBLÉE  
GÉNÉRALE** **20  
26**



DÉCOUVREZ NOS RÉALISATIONS  
ET SOULIGNEZ NOTRE  
25<sup>E</sup> ANNIVERSAIRE!

**11 JUIN 2026**

SALLE DU QUAI DU CAP BLANC,  
PORT DE QUÉBEC





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**ASSISES QUÉBÉCOISES  
DU SECTEUR MARITIME**

## **QUEBEC MARITIME SECTOR CONFERENCE**

The SODES invites you to the 6<sup>th</sup> **Quebec Maritime Sector Conference**, on May 5-6, 2026 at the CECi in Trois-Rivières.

This event will bring together 300+ experts, senior executives, and decision-makers from the maritime ecosystem in Quebec, Canada, and around the world to discuss issues shaping the sector's future.

**REGISTRATION** (pre-sale until March 31, 2026)

## **SEAMANSHIP DVS PROGRAM CAREER DAY**

On January 21, the Committee participated in the **Career Day** of the Formation professionnelle des Navigateurs' Seamanship DVS program, alongside the IMQ's CFMU.

This event is a great showcase for illustrating the career paths and advancement opportunities available to future sailors once they have obtained their vocational diploma. The day was a great opportunity to present the tools of the CSMOIM that are used to support their integration and development in the sector.



## **RENDEZ-VOUS MARITIME**

On January 28, we had the privilege of taking part in the National School's **Rendez-vous maritime**, alongside several other key players.

We spoke with students in the Navigation, Marine Mechanical Engineering Technology, Naval Architecture Technology, and Operations and Supply Chain Management programs, informing them about career opportunities in the maritime industry, funding options available to support their studies, and the role of the CSMOIM in skills development and the promotion of maritime careers.

We also presented the CSMOIM's tools and resources designed to facilitate their job search, including the **Employers Directory** and **Maritime Jobs Info**.

Our team is grateful to the IMQ for allowing us to participate in this special opportunity to meet the next generation of maritime workers. This event once again confirms the importance of working together to support future professionals and build a strong and attractive sector.



[www.csmoim.qc.ca](http://www.csmoim.qc.ca)



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## **THE COMMITTEE IS PROUD TO PARTNER WITH THE FIRST FULL COHORTS OF THE CPS IN SHIPBUILDING**

The CSMOIM is pleased to announce that all of the first cohorts of the CPS in Shipbuilding are now complete! This training, offered in collaboration with the Centres de services scolaire des Navigateurs et des Chics-Chocs, the Centre de formation Charlevoix (AVISE), the Eastern Shores School Board, and Services aux entreprises des Rives-du-Saguenay (Projet Compétences), represents a significant step forward for the entire maritime sector. Carried out in partnership with PERFORM and made possible thanks to financial support from the Ministère de l'Emploi et de la Solidarité sociale, this initiative marks a decisive step in meeting the growing needs of the industry, in addition to filling a major gap in diploma-level training leading to a career as a shipbuilder in Quebec.

This new CPS will make it possible to structure a clear and accredited training program and open up leading career opportunities for future workers in the shipbuilding, maintenance, and repair sectors.

The Committee is proud to participate in this structuring process and to support the next generation that will shape the future of the maritime industry in Quebec!

