

Prendre le large...

▶ HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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NEW GENERAL SHIPPING KNOWLEDGE TRAINING SESSION – QUÉBEC CITY

Our *General Shipping Knowledge* training will be back on April 18, this time in Québec City!

This training session is ideal for new employees starting out in the Québec maritime industry.

For complete details, [click here.](#)

To register, [click here.](#)

REPORT ON 2024 MARINE PERSONNEL REGULATIONS (MPR) WORKSHOP

Our traditional Marine Personnel Regulations (MPR) workshop (16th edition) was back on February 21! Its 57 participants gathered at the Hôtel Québec for presentations by Transport Canada, the Collège de Rimouski and the Human Resources Sectorial Committee of the Maritime Industry (CSMOIM). Attendees took advantage of this opportunity to ask the representatives questions, resulting in numerous discussions. The day ended with a cocktail party allowing guests to network and talk!

The whole Sectorial Committee team would like to warmly thank the workshop presenters: Annie Larouche, Bernard Leclerc, Aurem Langevin and Émilie Soysol (Transport Canada) Julie Gasse and Geneviève Vézina (Collège de Rimouski and Centre de formation aux mesures d'urgence).

We look forward to seeing you again next year...on **February 19, 2025. Save the date!**



CONSULT THE ONLINE TRAINING WE OFFER!

Our online training sessions are available at all times! This means your employees can take the training at their own pace and as their schedules permit.

- Comprendre l'industrie maritime au Québec – notions et apprentissages maritimes essentiels (Understanding the Québec maritime industry – Key maritime concepts and essential learnings)
- Harcèlement psychologique et sexuel : Sensibilisation et formation adaptée à la réalité du personnel du secteur maritime (Psychological and sexual harassment: Awareness and training adapted to the reality of maritime industry personnel)
- Équipements et techniques sécuritaires de levage (Safe lifting equipment and techniques)

See our [training calendar](#) for complete details and to access registration forms.

SAVE THE DATE: ANNUAL GENERAL MEETING (AGM) OF MEMBERS

We are pleased to announce that your Sectorial Committee's AGM will be held the afternoon of Thursday, June 13. This year, it will take place on board the AML Louis Jolliet, in Québec City!

Mark the date in your planner and join us for this annual meeting.

Complete details and the registration form will follow.

Thank-you Croisières AML for welcoming us on board for the event!

ANNUAL GENERAL
MEETING

13·06·2024

AML LOUIS JOLLIET - QUÉBEC CITY

CURRENT AND UPCOMING PROJECTS

Several projects are currently being developed in collaboration with various partners. The following is a summary.

Maritime and maritime-related career progression – Phase 1

Work continues on updating the 22-training-session program and is currently 50% completed. CSMOIM mandated the Collège de Rimouski to carry out the work resulting, among other things, from a regulatory review that is under way and the need to innovate where continuing education is concerned.

Survey on maritime-sector, non-regulated training needs

A survey, conducted by Groupe DDM, is currently under way in the maritime industry to determine needs related to non-regulated training. You will, no doubt, soon be asked to collaborate and we thank you in advance for your participation in this project, which will result in new training sessions being offered based on the needs expressed by our sector.

Maritime leadership training

New leadership training adapted to the maritime industry will be offered shortly. The Cégep de Sainte-Foy will lead this file in collaboration with an advisory committee composed of industry partners. The in-person training will run two days for groups of 12 participants. Two training sessions will be given in fall 2024 in Québec City and Montréal and two others will be given in winter 2025.

Canadian regulations for officers

Another training session is currently being developed by the Collège de Rimouski. This training is intended for people holding foreign officer certification and wishing to have it recognized by Transport Canada and for immigrants wishing to obtain Canadian certification (direct entry process).

For questions about the projects under way, please contact our Project Manager for Skills Development and Special Projects, Hélène Gaucher, at hgaucher@csmoim.qc.ca.





FUNDING AVAILABLE FOR OUR SEAFARERS

Thank-you to all organizations that completed the training needs survey for the period April 1, 2024 - March 31, 2025. This exercise is essential for pinpointing our sector's funding needs for continuing education and for helping to plan training offered at the Centre de formation aux mesures d'urgence (CFMU) for the coming year. The survey also allows us to confirm to Services Québec that good use is being made of these funds and that the budget for regulated maritime training remains fully relevant.

On March 8, in collaboration CFMU authorities, we distributed the \$200 000 subsidy in keeping with the requests submitted in the survey.

Note that candidates must be eligible for Services Québec funding. Complete details are available [here](#) along with all information concerning the other funding available, from the Ministère des Transports et de la Mobilité durable.

ASSISES QUÉBÉCOISES DU SECTEUR MARITIME: REGISTRATION IS OPEN

Organized by the St. Lawrence Economic Development Council (SODES), with Desgagnés as official presenter, the *Assises québécoises du secteur maritime* will run on May 14 and 15 at the Port of Québec's Terminal 30.

This 4th edition will consist of various presentations and workshops on themes linked to the maritime sector. The Human Resources Sectorial Committee of the Maritime Industry is pleased to participate again this year.

For further programming-related details, go to the [SODES website](#). To register, [click here](#).

Hope to see you there!

Presented by 

Organized by  ST. LAWRENCE ECONOMIC DEVELOPMENT COUNCIL

ASSISES QUÉBÉCOISES DU SECTEUR MARITIME
May 14 and 15, 2024