

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY
(CSMOIM) NEWSLETTER

VOL. 19 – NEWSLETTER N° 163
APRIL-MAY 2023

CONSULT THE CSMOIM ACTIVITY CALENDAR ON OUR WEBSITE

We would remind you that our [Activity and training sessions calendar](#) is available 24/7 on the CSMOIM website. It shows not only the events, training sessions and workshops organized by your Sectorial Committee but also other organizations' activities and events in which we participate.

The calendar is updated regularly as new activities and projects are added and as we receive new partnership proposals.

If you are organizing an event and think that the Sectorial Committee's participation might be beneficial, contact us at maritime@csmoim.qc.ca. We would be pleased to discuss it with you!

ANNUAL GENERAL MEETING: REGISTER NOW!

We are very pleased to invite all of our active and associate members to the CSMOIM annual general meeting (AGM), to be held on Thursday, June 15 from 1:30 p.m. to 4:00 p.m. at the IMQ's Centre de formation aux mesures d'urgence (Emergency measures training centre - CFMU) in Lévis.

Join us and invite your colleagues! The AGM will be followed by a period of networking and discussions. Refreshments will be served.

To consult the convocation notice, [click here](#).
To register, please complete the [registration form](#).

We look forward to seeing you there!

NOTE

To take part in the AGM, you must have renewed your CSMOIM membership for fiscal 2023-2024. If you haven't already done so, please complete the membership and registration form now. If you have questions, please don't hesitate to contact us at maritime@csmoim.qc.ca.



REGISTER NOW!

CSMOIM TAKES PART IN ADIMQ AGM AND BANQUET

On April 22, CSMOIM Executive Director Manou Bernard took part in the Association des diplômé(e)s de l'Institut maritime du Québec (IMQ alumni association - ADIMQ) AGM and banquet. The AGM provided an opportunity for us to present current and future Sectorial Committee files, outline our mission and give an overview of our organization. In the evening, the 58th edition of the ADIMQ annual banquet – cocktails and supper allowing IMQ alumni to get together and chat – took place in a very festive atmosphere.

Thanks to the ADIMQ for organizing this lovely event!

REPORT ON OUR PARTICIPATION IN THE ASSISES QUÉBÉCOISES DU SECTEUR MARITIME

The *Assises québécoises du secteur maritime* (Québec maritime sector conference) ran on May 9 and 10 at the Centre des congrès de Lévis (Lévis conference centre). At this 3rd edition of the event organized by the St. Lawrence Economic Development Council (SODES), CSMOIM was pleased to present the highlights of our brand-new industry human resources sectorial diagnostic assessment to the 185 attendees. Following the presentation, our Executive Director, Manou Bernard, moderated a discussion panel on jobs in the maritime sector. The challenges facing employers were discussed and potential solutions designed to retain employees and ensure a new generation of maritime sector workers were proposed.

The complete sectorial diagnostic assessment will be available in the coming weeks on our [website](#). You are invited to consult it for up-to-the-minute figures and statistics on Québec maritime human resources!

Thanks to Raphaël Readman (Groupe DDM) for his participation and presentation of the sectorial diagnostic assessment highlights. Thanks also to our co-presidents, Carole Goudreault (Ocean Group) and Charles-Etienne Aubry (SIU) as well as Jean Lortie, Chairman of the Commission des partenaires du marché du travail (Commission of labour market partners – CPMT), for their active participation in the discussion panel.

A big round of thanks to SODES for organizing this event of such importance for our industry! See you next year!



Photo credit: Frédéric Lavoie, Photographer



GRANDS DÉJEUNERS RH: SPECIAL EDITION DRAWS 220 ATTENDEES

A special edition of the *Grands déjeuners RH (HR business breakfasts)*, organized in collaboration with 10 other sectorial committees, ran online on May 2.

Two speakers gave a virtual presentation on Bill 25 and cybersecurity. Among other things, lawyer Ariane Ohi-Berthiaume and Pierre Martin Tarif addressed the following points:

- Obligations related to Bill 25 and important dates to remember
- New roles
- Governance, compliance and vigilance
- Incident and confidentiality management.

This highly relevant conference boasted 220 participants, making this edition of the *Grands déjeuners RH* a rousing success. Close to 25 people from the maritime sector registered.

Thanks to CSMO participants and those who attended the conference. Stay tuned... *HR business breakfasts* will be back in the fall. Consult [our calendar](#) for further details.

PROJECTS OF INTEREST

The Sectorial Committee team is actively working on various files in addition to those discussed in this newsletter. The following is information on projects under way.

- **Maritime sector roundtable**

CSMOIM is working with the Ministère de l'Emploi et de la Solidarité sociale on the Table de concertation en adéquation formation-emploi dans le secteur maritime (Maritime sector training-job adequacy roundtable – TCAFESM) file. Work is under way to target potential action in the field of immigration and a survey to this effect has been conducted of CSMOIM Board members.

- **Maritime and land-based marine careers advancement project (Impulsion-Compétences program)**

This major project is moving forward and the Collège de Rimouski, mandated by CSMOIM to oversee the work, is still taking applications for writers, technical editors, training instructors and coaches to support the development of workforce skills in maritime and land-based marine sectors. For full details and to consult the call for applications, [click here](#).

- **Working groups**

In the coming months, several meetings of our working groups will be organized to make headway on Sectorial Committee work. These meetings will be held over the summer months and into early fall, with the working group on continuing education and future skills meeting on June 20.