

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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ASSISES QUÉBÉCOISES DU SECTEUR MARITIME: SIGN UP NOW!

We are pleased to announce that the *Assises québécoises du secteur maritime*, a Québec maritime sector conference organized by the St. Lawrence Economic Development Council (SODES), is back this year, running May 9 and 10, 2023 at the Centre des congrès de Lévis. Save the dates!

At the conference, the Sectorial Committee will have the pleasure of presenting a workshop marking the official launch of its latest maritime industry human resources sectorial diagnostic assessment, produced in collaboration with Groupe DDM, the Québec government and various maritime sector organizations.

To register, [click here](#).

To make sure you don't miss any *Assises*-related information, consult [the SODES website](#) and its social network pages.

We look forward to seeing you there!

SECTORIAL COMMITTEE RECEIVES HISTORIC FUNDING OF \$3.5 M

On February 16, an announcement of great importance for the Human Resources Sectorial Committee of the Maritime Industry (CSMOIM) was made. While visiting the *Centre de formation aux mesures d'urgence* (CFMU) in Lévis, Minister of Employment and Minister Responsible for the Côte-Nord Region Kateri Champagne Jourdain announced a \$3.5-M agreement to be used to adapt refresher training totalling 22 hours for people in the maritime industry and related sectors. The Sectorial Committee mandated the *Collège de Rimouski* to do the work resulting, among others, from a regulatory review under way and from the need to innovate in the field of continuing education.

To read the entire press release, [click here](#).



Photo legend (left to right):

François Dornier, Director General, *Collège de Rimouski*

Jean Lortie, Acting Chair, *Commission des partenaires du marché du travail* (CPMT)

Kateri Champagne Jourdain, Minister of Employment and Minister Responsible for the Côte-Nord Region

Martine Biron, Minister of International Relations and La Francophonie and Minister Responsible for the Status of Women

Manou Bernard, Executive Director, Human Resources Sectorial Committee of the Maritime Industry (CSMOIM)



2023 MARINE PERSONNEL REGULATIONS (MPR) WORKSHOP

Our traditional Marine Personnel Regulations (MPR) workshop ran on February 22. We had the pleasure of welcoming 40 participants at *L'Hôtel Québec*: a strong come-back for our in-person training formula.

At the daylong workshop, Transport Canada representatives presented a number of updates regarding MRP effective dates (for both deck and engine room). The overhaul of the maritime medical program, which is under way, was also presented. Then, representatives from the *Collège de Rimouski*, *Centre de formation aux mesures d'urgence (CFMU)* and *Institut maritime du Québec (IMQ)* gave a presentation informing participants of the CFMU's 2021-2022 performance, the main adaptation and development projects under way in IMQ Continuing Education and an overview of current and future files regarding services offered to companies. Finally Sectorial Committee representatives presented our current projects as well as an overview of the ins and outs of available funding. To consult the workshop agenda, [click here](#).

The whole Sectorial Committee team would like to warmly thank the workshop presenters:

Annie Larouche, Manager, Marine Safety and Security, Transport Canada

Bernard Leclerc, Manager, Engineering Certification and Personnel Safety, Transport Canada

Nadim Naoufal, Senior Program Officer, Seafarer Certification, Marine Safety and Security, Transport Canada

Alain Auclair, Assistance Director, Continuing Education, *Institut maritime du Québec* (CE-IMQ)

Josée Lalumière, Project Leader, Continuing Education, *Institut maritime du Québec* (CE-IMQ)

Geneviève Vézina, Manager responsible for the IMQ *Centre de formation aux mesures d'urgence* (CFMU)

We would also like to thank Phébée Taillon-Richard, Transport Canada, for drafting the workshop minutes.

Save the date February 21, 2024 for next year's regulatory workshop. More details will be provided a few months before the event.

See you there!

LAST FISCAL 2022-2023 TRAINING SESSIONS SUCCESSFUL!

The Sectorial Committee ran two training sessions in the Québec City area in February. The following is a short report on these activities, the last in the series of training sessions organized by the Committee for fiscal 2022-2023.

Introduction to certification – Private company

On February 7, 2023, our Training Coordinator, Susan Falkner, met with 12 members of an organization located in Québec City, who took part in the day-long training session *Introduction to certification* given by our partner, Nicolas Parent, Senior Consultant with CPCS. If you would like to organize a training session in a private company, please contact Susan Falkner at sfalkner@csmoim.qc.ca.

General Shipping Knowledge – Public training session

On February 9, 2023, in a *General Shipping Knowledge* training session open to the general public, 19 participants learned more about the Québec maritime industry and its workings. The activity took place at the *École nationale d'administration publique (ENAP)* and was, once again, led by our training partner Nicolas Parent.

The 2023-2024 training calendar will be available once the dates have been chosen. Consult the [Sectorial Committee calendar on our website](#) so you don't miss anything!

SECTORIAL DIAGNOSTIC ASSESSMENT

The maritime industry human resources sectorial diagnostic process is currently under way!

Every 3 to 5 years, the Sectorial Committee produces a detailed portrait of the maritime industry and its workers. This document is then used to identify the most promising actions to take to support our industry's companies with regard to their major human resources issues. Québec maritime organizations' participation is essential.

The questionnaire takes approximately 15 minutes to complete. [Click here to fill it out](#). The deadline for participating is **March 24, 2023 at 4:00 p.m.**

If you have any questions or are having trouble completing the questionnaire, you can contact:

- CSMOIM Project Manager: Helene Gaucher: hgaucher@csmoim.qc.ca
- Groupe DDM Project Manager: Raphael Readman: raphael.readman@groupe-ddm.com

Thank you in advance for your contribution to this diagnostic assessment, which is vital for guiding actions supporting the maritime sector.