

Prendre le large...

► HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

VOL. 19 – NEWSLETTER N° 164
JUNE-JULY-AUGUST 2023

GENERAL SHIPPING KNOWLEDGE: NEW TRAINING SESSION

We are pleased to inform you that a new *General Shipping Knowledge* training session will be offered on October 5 in Québec City!

This training is particularly relevant for your new employees or for anyone wishing to learn more about the Québec maritime industry.

For further information, [click here](#).

To register, [click here](#).

THE 2022-2023 HUMAN RESOURCES SECTORIAL DIAGNOSTIC IS NOW AVAILABLE!

Your Sectorial Committee is pleased to announce that the brand-new version of its *Diagnostic sectorial de main d'oeuvre* (Human resources sectorial diagnostic) is now available online (French only). Among other things, the study points out that the maritime industry currently accounts for 15 228 direct jobs and approximately 8 200 indirect jobs.

To consult this qualitative and quantitative portrait of maritime-sector human resources and training issues, and the avenues for reflection and recommendations it contains, [click here](#).

For the highlights, [click here](#). You can also view our [summary video](#)!

We would like to thank Groupe DDM for producing this sectorial diagnostic as well as the members of the advisory committee and all those who participated in interviews or completed the survey for their vital contributions.

Happy reading!

REMINDER: MEMBERSHIP RENEWAL

Just a reminder that you can still renew your organization's CSMOIM membership. As in past years, membership is free of charge and offers access to our various services, including the possibility of receiving a subsidy for your employees' skills development. See our website for relevant information on the maritime sector. Members can even up their visibility by appearing in our [Partners](#) section (logo and link to your website included).

Complete the short [form](#) available on our website to become a member or renew your membership. If you have trouble with the online form or have questions, please don't hesitate to contact us at maritime@csmoim.qc.ca.

INFO-EMPLOIS MARITIMES

The *Info-emplois maritimes* employment service will go back to its usual schedule as of Friday, September 8. In the meantime, weekly mailings will go out Thursdays at noon.

The *Info-emplois maritimes* employment service allows CSOIM member organizations to post their job offers (in Québec) on our website. The job offers are also sent once a week to our list of subscribers and via our social networks. This gives your job offers significant visibility!

If you have questions, please contact us at maritime@csmoim.qc.ca.

REPORT ON CSOIM MEMBERS' AGM

On June 15, CSOIM members and directors got together in the context of a meeting of the Board of Directors and for our AGM. Both activities took place at the *Centre de formation aux mesures d'urgence* (Emergency measures training centre - CFMU), which we thank warmly for welcoming us!

The Board met in the morning to discuss and approve the 2022-2023 activity report and annual financial report. *Commission des partenaires du marché du travail* (Labour market partners' commission - CPMT) President Jean Lortie was on hand and presented the CPMT's objectives for the next five years as well as speaking with the members in attendance. We would like to thank him for joining us.

To consult the complete list of our Board members, [click here](#).

In the afternoon, we held our AGM, followed by a discussion period. A heartfelt thanks to all who attended.

To consult the Sectorial Committee's 2022-2023 activity report (French only), [click here](#).



AN ENJOYABLE EUREKA! FESTIVAL EXPERIENCE



From May 26 to 28, the Sectorial Committee took part in the Eureka! festival to introduce the 65 000 visitors to maritime careers and explain how chemical energy is transformed into mechanical energy in an engine. We met some terrific folks and it was wonderful to see children's faces light up as they learned about the size of the machinery on board merchant marine vessels.

A big thanks to Carl Sarrazin for his participation and to auto parts company *Pièces d'autos Fernand Bégin* for graciously providing the car motor that we compared to a ship's engine.

JOURNÉES QUÉBEC FRANCE

Are you interested in hiring maritime industry workers in France?

The transport activity sector (maritime and land) is, among others, targeted for this mission organized by the Québec government. Address your company's human resources needs by participating in this hiring mission **in person in Paris**. On December 16 and 17, meet specialized candidates from the Schengen area.

For information, [click here](#).

The deadline for employers to sign up is September 15.

CONGRATULATIONS TO INSTITUT MARITIME DU QUÉBEC AND SSVd IN SEAMANSHIP GRADUATES!

The ceremony highlighting many *Centre de formation en mécanique de véhicules lourds* (Heavy vehicle mechanics training centre - CFMVL) students' excellence and focus in their academic pursuits ran on May 19. Among the 30 awards presented, some went to SSVd in Seamanship students. CSMOIM Training and Events Coordinator Susan Falkner attended.

On May 27, CSMOIM Executive Director Manou Bernard was pleased to participate in the 2023 *Institut maritime du Québec* (Québec maritime institute - IMQ) graduation ceremony, which took place at Hôtel Rimouski and celebrated the success and perseverance of the IMQ's 79th graduating class.

The Sectorial Committee warmly congratulates these graduates! Fair winds!



Photo credits: Institut maritime du Québec (left) and Centre de formation en mécanique de véhicules lourds (right).

NEW TRAINING SOON AVAILABLE!

We are pleased to announce that our brand-new training session ***Harcèlement psychologique et sexuel : sensibilisation et formation adaptée à la réalité des employés du secteur maritime*** (Psychological and sexual harassment: awareness and training adapted to maritime-sector employees' reality) will be available in late September!

This training will be given online and trainees will be able to complete the various modules remotely at their own pace.

Stay tuned, further details will be provided soon! To make sure not to miss anything, sign up for the [Formations et événements](#) training and events newsletter.