

Prendre le large...

▶ HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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OUR PSYCHOLOGICAL AND SEXUAL HARASSMENT TRAINING SESSION IS NOW AVAILABLE

We are pleased to announce that our brand-new training session *“Harcèlement psychologique et sexuel : sensibilisation et formation adaptée à la réalité du personnel du secteur maritime”* (psychological and sexual harassment: awareness-raising and training adapted to maritime sector personnel) is now available (French only)!

The training comprises 10 online modules accessible 24/7, allowing trainees to move forward at their own pace and featuring concrete examples related to the maritime industry throughout. For more information on this training session, [click here](#). To register, complete the [registration form](#).



This project is made possible through financial support from the Cnesst under its [Programme visant la lutte contre le harcèlement psychologique ou sexuel dans les milieux de travail](#) (program to counter psychological and sexual harassment in the workplace).

GENERAL SHIPPING KNOWLEDGE: TWO NEW TRAINING SESSIONS IN MONTRÉAL IN NOVEMBER

We are pleased to inform you that two new **General Shipping Knowledge** training sessions will be offered this November in Montréal! The following are the target dates:

- Wednesday, November 8, 2023: [information](#) and [registration](#)
- Thursday, November 9, 2023: [information](#) and [registration](#)

Both sessions will take place in the Maritime Employer Association (MEA) offices at 2100, avenue Pierre-Dupuy, in Montréal. Thanks to the MEA for letting us use their premises.

ORGANIZE A PRIVATE TRAINING SESSION IN YOUR COMPANY

Did you know that the Sectorial Committee's training sessions can be booked privately and offered exclusively to your employees?

- General Shipping Knowledge
- Introduction to Navigating Personnel Certification

For further information or for a quote tailored to your needs, contact our Coordinator, Training and Events Susan Falkner at sfalkner@csmoim.qc.ca.



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INSTITUT MARITIME DU QUÉBEC LAUNCHES A PROJECT TO PROMOTE EQUITY, DIVERSITY AND INCLUSION IN THE MARITIME INDUSTRY

Your Sectorial Committee, along with the St. Lawrence Economic Development Council (SODES), is pleased to support this Institut maritime du Québec (IMQ) initiative to promote the values of equity, diversity and inclusion within the maritime industry.

In the coming months, concrete actions will be circulating as part of the “Industrie humain.e” (human industry) campaign: informative and promotional posters, videos, awareness-raising tools and awareness-raising workshops for maritime industry employees.

To consult the IMQ press release, [click here](#).

ACTIVITY FOR GUIDANCE COUNSELLORS: REGISTRATION IS OPEN

Know any guidance counsellors? Please share this information with them!

The Human Resources Sectorial Committee of the Maritime Industry (CSMOIM) is pleased to offer another information activity on maritime trades and occupations intended specifically for Québec guidance counsellors!

This online activity is **FREE OF CHARGE** and will run from 9:00 a.m. to 12:00 noon on November 28. On the agenda:

- Presentation of maritime industry: training and trades/occupations available
- Industry representatives and workers
- Interactive activity given by a marine pilot

For full details and to register, [click here](#).

PARTICIPATION IN CARGOM CAREER DAY

The Sectorial Committee will take part in the 8th edition of [CargoM Career Day](#), which will run on November 15 from 10:00 a.m. to 6:00 p.m. at the Port of Montreal's Grand Quay Pavillon.

This unique event promotes training and careers in the logistics and freight transport sector. In addition to meeting candidates, take part in company matchmaking and presentation activities organized in collaboration with PME Mtl Centre-Est. To find out more, [click here](#).

Our team will be happy to give visitors any and all relevant information about maritime trades and occupations, including those in transportation logistics.

We look forward to seeing you there!



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2023 QUÉBEC MARINE DAY

The fourth Tuesday of October is [Québec Marine Day](#) (QMD), recognized by Québec government order-in-council in 2002. This year, QMD will run on October 24 at the Ross Gaudreault Cruise Terminal. The theme is supply chain fluidity, competitiveness and stability.

The event is reserved exclusively for St. Lawrence Economic Development Council (SODES) members, giving them an opportunity to network and talk to decision-making authorities. Don't miss this wonderful chance to initiate new partnerships and discuss files that are important to you. To conclude the event, which combines promotion and recognition, a cocktail party will be open to all.



If you are interested in participating, please confirm your attendance (SODES members only) at the activity and/or cocktail party no later than 5:00 p.m. on October 17 at Marie-Pier.Racine@st-laurent.org.

Thanks to SODES for organizing this event and to QMD partners [Green Marine](#), [St. Lawrence Shipoperators](#) and the [Human Resources Sectoria Committee of the Maritime Industry](#).

PARTICIPATION IN OUR PARTNERS' EVENTS

The Sectorial Committee team was pleased to take part in our partners' activities and events over the summer.

Travelling exhibition "Standing watch: A river and its pilots"

All summer long, the Corporation des pilotes du Saint-Laurent Central (corporation of central St. Lawrence pilots - CPSLC) container travelled to major centres throughout Québec to present this exhibition featuring marine pilots. On August 12, we accompanied the moderator and volunteer pilot who were in Québec City to talk to passers-by about maritime careers and possible career paths within our wonderful industry. For details on the exhibition, [click here](#). Thanks to the CPSLC for organizing this superb exhibition!

Fête maritime familiale at the Port of Québec

The 2nd edition of the Fête maritime familiale (maritime family fun day) ran at the Port of Québec the afternoon of August 26. The Human Resources Sectorial Committee of the Maritime Industry (CSMOIM) and the St. Lawrence Economic Development Council (SODES) ran a joint booth to promote maritime careers and showcase the maritime industry's economic impact in Québec. Thanks to those who took part in the fun and congratulations to the Port of Québec for organizing the event! To watch the video recapping the day's activities (French only), [click here](#)!