



For nearly 30 years, the NEAS Group has distinguished itself and contributed positively to the sustainable economic development of the populations and communities of the Far North. They offer distinctive maritime services, relying on modern vessels, the best offer of cargo services, and their 230 highly qualified, professional, and customer-oriented employees.

Technical Superintendent*

You will have the opportunity to use your knowledge and experience of the marine world. In this role, you will be an indispensable asset to the Superintendence and Operations team. Under the supervision of the Vice-President, Operation, your responsibilities will be to:

Vessel Technical Management and Performance

- Oversee preventive and corrective maintenance, including major repairs and dry dockings
- Conduct onboard inspections and ensure the technical reliability of vessels
- Optimize energy and environmental performance (fuel, carbon footprint)
- Investigate incidents and implement necessary corrective actions

Budget Monitoring and Cost Control

- Participate in the development and monitoring of technical budgets
- Control expenditures and ensure operational efficiency

Compliance and Safety

- Ensure compliance with regulatory standards and the Safety Management System
- Integrate best practices in health, safety, and the environment

Operational and Crew Support

- Provide ongoing technical support to onboard teams
- Ensure prompt supply of parts and services
- Collaborate with suppliers and external technical stakeholders

Communication and Coordination

- Maintain strong relationships with crews, internal departments, and external partners
- Protect the company's interests during maintenance or repair projects

Other related duties may be assigned as required.



Requirements

- Minimum of 5 years of sea-going experience
- Chief Engineer certification, ideally with 3 years of experience as Chief Engineer
- Proven experience in vessel inspection, repair, and dry docking
- Strong project management skills: planning, budgeting, and cost control
- Excellent knowledge of the maritime industry, regulations, and applicable standards

Key Qualities

- Strong ability to quickly identify issues, set priorities, and meet deadlines
- Safety-, action-, and results-oriented approach
- Ability to communicate effectively with internal stakeholders, clients, and suppliers at various levels of authority
- Bilingual in French and English (spoken, written, and read) – required

We offer a wide range of benefits:

- Beautiful waterfront location in Montreal, close to the South Shore
- Attractive salary and annual bonus program
- Good work-life balance: mix of in-office and remote work
- Social benefits: excellent group insurance, competitive pension plan, employee and family assistance program, telemedicine, etc.
- Reimbursement for public transit or free parking
- Ongoing professional development opportunities
- Access to a fitness activity program

This is a permanent, full-time position.

Work location: Montreal. Regular travel to Bécancour is required, with occasional travel to Northern Canada.

Apply Now! Send your resume to jobs@neas.ca.

*The masculine form is used to simplify the text.