

# Prendre le large...

▶ HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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AUGUST-SEPTEMBER 2021

## NEW REGULATIONS COLUMN ONLINE

In June, we posted a new Regulations Column on our website, discussing the validity of marine basic first aid certificates. We would invite you to consult it now by [clicking here](#).

Happy reading!

## CONGRATULATIONS TO THE 2020-2021 DEP IN SEAMANSHIP GRADUATES!

Two new DEP in Seamanship groups were created in 2020-2021. The graduates are well-equipped to enter the labour market! We would invite you to read the article written by Susan Falkner on this subject in collaboration with the Centre de formation en mécanique de véhicules lourds and the IMQ's Centre de formation aux mesures d'urgence (CFMU).

To read the article, [click here](#).

We wish you all every success in your careers!

## TWO UPCOMING GENERAL SHIPPING KNOWLEDGE TRAINING SESSIONS

The Sectorial Committee is pleased to announce that in-person *General Shipping Knowledge* training sessions will be back this fall! Two sessions are scheduled: one in Québec City, on November 10, 2021, and the other in Montréal, on November 18, 2021.

Mark the dates in your planners! Registration will be open soon. To receive all information and the link to register, sign up free of charge for our training and events newsletter *Formations et événements* by going to our website's [home page](#). Note that the number of places available for these two sessions is limited and that the COVID-19 rules in effect will be applied.

Don't miss this opportunity to learn more about the maritime sector and to acquire basic shipping-related knowledge!

## 2021 REGIONAL TOUR

Susan Falkner, our Training Coordinator, is currently organizing the Sectorial Committee's next regional tour, which will take place virtually this year.

In September and October, maritime-sector companies, employment centres and youth employment centres in and around Montréal will be able to reserve information sessions to learn more about the training available, the services offered by the Sectorial Committee, etc. This will also help us establish the sector's training needs for the coming year.

For more information in this regard, please contact Susan Falkner at [sfalkner@csmoim.qc.ca](mailto:sfalkner@csmoim.qc.ca).



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## REMINDER: HRM TOOLS AVAILABLE ON OUR WEBSITE

We would like to remind you that a number of human resources management (HRM) tools are available on our website to help Québec maritime-sector companies. They include job descriptions, onboarding, integration and assessment programs and much more! [Click here](#) to consult them and download documents that might be useful to you.

## CHANGE AT SECTORIAL COMMITTEE HEAD OFFICE

We would like to welcome Chantal St-Louis, who has joined our team as a part-time Office Agent. Chantal arrived in June and will be with us throughout Glauca Costa's maternity leave.

Welcome to the team, Chantal!

## EMPLOI-QUÉBEC FUNDING

Emploi-Québec offers financial assistance to candidates required to take regulatory maritime training given at the Institut maritime du Québec's Centre de formation aux mesures d'urgence (CFMU), in Lévis. This funding is granted to maritime companies financing the training of individuals they intend to hire as navigating personnel. The companies must refer the candidates to be trained. For the candidates deemed eligible, this funding covers 100% of the cost of regulatory training (*certain eligibility criteria apply*).

Companies that received Emploi-Québec funding under the current budget have until November 1st to reserve their places using the amounts allocated to them for training scheduled on the CFMU timetable until March 31, 2022. After November 1st, any funding not used by these companies will become available to all Québec maritime companies with navigating personnel.

## MINISTÈRE DES TRANSPORTS DU QUÉBEC FUNDING

We would like to remind you that the Ministère des Transports du Québec (MTQ) offers funding slated for the professional development of seafarers wishing to obtain initial or advanced navigating or mechanical engineering certification. This funding can cover up to 50% of training costs. Holders of certification issued in another country, who are in the process of converting their papers to obtain Canadian certification, are also eligible (*certain eligibility criteria apply*).

Should you have questions or require more information about the two types of funding available, please contact our Training Coordinator, Susan Falkner, at [sfalkner@csmoim.qc.ca](mailto:sfalkner@csmoim.qc.ca).

## MARITIME HRM CONFERENCE 2021: SAVE THE DATE – NOVEMBER 4!

The Sectorial Committee is pleased to inform you that the Maritime HRM Conference will take place virtually on November 4, 2021. The theme of the conference, which was initially scheduled for April 2020 but had to be postponed due to the pandemic, is "Maritime Human Resources in Québec: Current and Future". Mark the date in your planners and join us for this event, which is highly relevant for our industry's various actors!

The Sectorial Committee team is currently putting the finishing touches on organizing the day's activities. Invitations will be sent out soon and details will be indicated in the Sectorial Committee's [events calendar](#). If you haven't already done so, we would invite you to sign up free of charge for our training and events newsletter *Formations et événements* in order to receive all information by email. Simply go to our website's [home page](#) and click on *Sign up for our newsletter*.

We look forward to seeing you there!





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## THE CFMU FALL 2021 TRAINING SESSION TIMETABLE IS AVAILABLE

We are pleased to inform you that the Institut maritime du Québec's Centre de formation aux mesures d'urgence (CFMU) fall 2021 training session timetable is now available on the CFMU website.

To consult it, [click here](#).

## NEW SERVICES QUÉBEC CHAUDIÈRE- APPALACHES REGIONAL OFFICE COURSE OFFERINGS

We would like to inform you that the new, fall 2021 Services Québec Chaudière-Appalaches regional office course offerings are available.

[Click here](#) to consult the training available to people residing or working in this region.

## EMBARQUE CAMPAIGN

July 2021 marked the end of the third and final year of the EMBARQUE digital campaign designed to promote maritime-sector occupations in Québec. In the coming weeks, the Sectorial Committee will assess this far-reaching campaign with the working group members and will receive the final data collected by the firm *Les Mauvais Garçons*, with which we have worked very closely over these past three years. A new guideline will be determined for use of our social networks and for continuing to feed the EMBARQUE microsite.

Already, we can confirm that the campaign's accomplishments are significant: a steady increase in the number of our followers on social networks, positioning of the Québec maritime industry as modern and offering exciting career opportunities, demystifying the Québec maritime sector, etc. Over these three years, we received many questions and information requests through our EMBARQUE microsite and our social networks, proof positive of the interest the campaign raised among our audiences.

The Sectorial Committee would like to warmly thank the Québec Maritime Strategy, which provided funding and significant support for this project. We are also grateful to the Commission des partenaires du marché du travail (CPMT). And finally, thanks to our members and partners for their involvement and collaboration, by reposting campaign content and/or welcoming us into their companies for media shots and interviews. Without you, the EMBARQUE campaign would not have been as hugely successful! Content disseminated during the campaign on the theme *J'ai embarqué* (I got on board) is available for use by Sectorial Committee members wishing to post it on their respective social networks. For more information and to obtain this content, please contact Laurence Jolicoeur at [ljolicoeur@csmoim.qc.ca](mailto:ljolicoeur@csmoim.qc.ca).

## IMPLEMENTATION OF ROUNDTABLE ON MATCHING TRAINING TO EMPLOYMENT

Following the first *Assises québécoises du secteur maritime* (Québec maritime sector congress), held last May, the Sectorial Committee is currently working with the government to restart the "Roundtable on matching training to employment". The roundtable's goals will be to help the Québec maritime sector meet workforce challenges, especially as concerns the issues and challenges linked to continuing education.