

# Prendre le large...

▶ HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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## 10TH EDITION OF *MON SAINT-LAURENT INSPIRANT* CONTEST

In partnership with the Fondation Monique-Fitz-Back, we invite you to participate in the *Mon Saint-Laurent inspirant* drawing contest! This contest encourages young people, aged 4 to 20, to express their vision of the St. Lawrence and its trades and occupations through the arts. There are several contest prizes!

This year, the contest has been reworked to highlight its 10th anniversary, adding a new formula: participants will be able to enter a text in one of three categories: *Leisure activities and nature; Ships, trades and occupations; and Québec ferries.*

The deadline for participating is February 28.

Click [here](#) to consult the participant's guide (French only).

Click [here](#) to go to the *Mon fleuve et moi* project webpage (French only).

Happy creating!



## NEW EXECUTIVE DIRECTOR'S MESSAGE

Dear members, partners, workers and subscribers! I was extremely pleased to accept the position of Executive Director of the Human Resources Sectorial Committee of the Maritime Industry just as the new year dawned, hopefully bringing us all more favourable winds. The signs on the horizon are encouraging so let's continue our collective efforts, targeting the same destination so that our lives can soon become more normal again.

My team and I will work very hard in 2021 to pursue the Sectorial Committee's mission: to propose solutions to the Québec maritime industry in terms of analyses, skills development, planning for future maritime-industry workers and human resources management. Our new, all-women team is fully prepared to kick off the new year's activities!

I would like to take this opportunity to warmly thank Claude Mailloux for his many years of service within the maritime industry and, more specifically, for all of his efforts and outstanding work over these past 15 years at the helm of the Sectorial Committee. Fair winds and happy retirement, Claude!

*Manou Bernard*

## COMBINED REGULATORY WORKSHOP: FEBRUARY 17, 2021

February heralds the return of the combined regulatory workshop at the Sectorial Committee! This year, due to the pandemic, the workshop will be virtual.

Among other things, this workshop offers an opportunity to summarize the regulatory requirements affecting maritime personnel training and certification and to explain them in lay terms, in addition to presenting the content of Canadian occupational health and safety regulations and clarifying the practice areas in relation to Québec regulations. Again this year, the workshop will be presented in two parts: health and safety regulations in the maritime industry and marine personnel regulations.

If you wish to participate in the event, please write us at [maritime@csmoim.qc.ca](mailto:maritime@csmoim.qc.ca). Note that places are limited and that we will be operating on a first come, first served basis.

For further details, click [here](#) (French only). We look forward to having you join us!



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## EMPLOI-QUÉBEC FUNDING FOR MARITIME TRAINING

Remember that Emploi-Québec funding is now available for all Québec maritime companies for candidates required to take regulated maritime-sector training offered at the IMQ's Centre de formation aux mesures d'urgence (CFMU).

This financial assistance is granted to maritime companies who fund the training of the individuals they intend to hire as navigating personnel.

For further information on eligibility criteria, see the [Financement](#) (financing, French only) section of our website.

## ENJOY VISIBILITY ON OUR WEBSITE!

Did you know that we offer spots providing visibility on our website [www.csmoim.qc.ca](http://www.csmoim.qc.ca)?

At the bottom of our home page are five (5) spots for displaying our partners' logos. Each spot includes a hyperlink redirecting readers to the partner's website. Up to 15 logos can be shown in a rotating slide show.

If you would like to take advantage of this additional visibility for your maritime organization, please contact us at [maritime@csmoim.qc.ca](mailto:maritime@csmoim.qc.ca) for complete details about the packages available and their cost!

## 11TH EDITION OF IMQ RENDEZ-VOUS MARITIME

- The Sectorial Committee is pleased to be taking part again this year in *Rendez-vous maritime*, organized by the Institut maritime du Québec (IMQ). Exceptionally, this year, the event will take place on one day only: Wednesday, February 3, 2021.
- The Sectorial Committee team will be on hand, running a virtual booth allowing it to meet with students and answer their questions about the maritime industry, job opportunities and the services offered by the Sectorial Committee. Our job search tools, including the [Répertoire des employeurs maritimes](#) (maritime employers directory, French only), will be especially useful for future IMQ graduates.
- Looking forward to seeing you there!

## FEEDBACK ON THE SPECIAL FUNDING PROJECT (PACME) FOR MARITIME-SECTOR TRAINING FOR NAVIGATING PERSONNEL

The special project allowing reimbursement of the cost of various maritime-sector training sessions offered by the IMQ's Centre de formation aux mesures d'urgence (CFMU) ended before the holiday period. From June 1 to December 20, 2020, the CFMU offered 30 training sessions for which maritime-sector companies could register their employees free of charge and have participants' travel expenses and wages reimbursed.

12 Québec maritime companies took part in this project, registering a total of 62 individuals. Our team is working on finalizing the project and reimbursing the maritime companies that provide the necessary supporting documents. If you have questions regarding this file, please contact Susan Falkner at [sfalkner@csmoim.qc.ca](mailto:sfalkner@csmoim.qc.ca).

*This project was made possible through financial support from the Ministère du Travail, de l'Emploi et de la Solidarité sociale, allocated in collaboration with the Commission des partenaires du marché du travail.*

With financial assistance from: 