

Prendre le large...

▶ HUMAN RESOURCES SECTORIAL COMMITTEE OF THE MARITIME INDUSTRY (CSMOIM) NEWSLETTER

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REMINDER: IT'S NOT TOO LATE TO RENEW YOUR MEMBERSHIP

If your organization has not yet completed its annual Sectorial Committee membership renewal, we would invite you to do so now! As in past years, membership is **free of charge** and gives you access to our different services.

It's easy to become a member or renew your membership! Simply complete the short [form](#) available on our website. Don't hesitate to contact maritime@csmoim.qc.ca should you have any questions or need help with the online form. We're happy to be of assistance!

FIRST-EVER ASSISES QUÉBÉCOISES DU SECTEUR MARITIME: SUCCESSFUL ACROSS THE BOARD!

The first-ever *Assises québécoises du secteur maritime* (Québec maritime sector congress) took place on May 28, 2021. This virtual event allowed more than 350 maritime sector stakeholders to lay the groundwork for reflection on four main themes:

- Infrastructures, logistics and the smart corridor
- Economic recovery and exporting
- Environmental protection, biodiversity and research
- Human resources and training.

The Sectorial Committee is proud to have presented and facilitated the day's fourth workshop: Human resources and training. In the workshop, three panellists – Québec Minister of Labour, Employment and Social Solidarity Jean Boulet, Institut maritime du Québec Director Mélanie Leblanc and Transports Desgagnés inc. President and General Manager Serge Le Guellec – looked at understanding current and future human resources training-related issues, sharing best practices and identifying potential solutions for action.

Discussions were productive and highly relevant for our industry. The Minister of Labour, Employment and Social Solidarity confirmed the Government's intention to reactivate the Table de concertation en adéquation formation emploi (roundtable on matching training to employment) to address maritime industry human resources' issues. Federal Transport Minister the Honourable Omar Alghabra also confirmed that Transport Canada would take part in this roundtable's work.

The Sectorial Committee wishes to thank the event's presenting partners: the St. Lawrence Economic Development Council (SODES), Green Marine, St. Lawrence Shipoperators and Québec Minister for Transport Chantal Rouleau. Thanks also to the day's official presenter, the Fonds de solidarité FTQ.

For more about the event's concrete results, [click here](#).

Thanks to all participants and to our hosts, Patrice Caron and Serge Auclair. We look forward to seeing you again next year!





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NEW REGULATORY COLUMN ONLINE

The Sectorial Committee recently posted a new regulatory column on its website that might interest you! It discusses changes to medical certificates for seafarers navigating domestic Canadian waters.

To view the column, [click here](#).

Happy reading!

FEEDBACK ON THE 2021 JOB FAIR

The Sectorial Committee was on hand for the job fair's first-ever virtual edition. This annual event, which is very popular among job hunters, enabled us to meet with them and promote the maritime industry and its careers. The platform used allowed us to chat with a number of visitors to our stand and to meet with them via the video conference room! We were also able to contact visitors ourselves to invite them to come talk with us at our stand. Overall, we were in touch with more than 85 visitors to provide information on the industry and the different occupations available to them both on land and at sea.

INFO-EMPLOIS MARITIMES SCHEDULING CHANGE

Please note that the *Info-emplois maritimes* (maritime job info) service offered by your Sectorial Committee will be slightly modified for the summer. From July 5 to September 6, 2021, the weekly update will be sent out ***every Thursday at 12:00 noon***. This means that the deadline for sending us your job postings will be Thursdays at 11:00 a.m. rather than Fridays.

Thank you for your collaboration and happy summer holidays to one and all!

ALREADY MORE THAN 600 WEEKLY INFO-EMPLOIS MARITIMES MAILINGS!

As you probably know, our *Info-emplois maritimes* (maritime job info) service allows you to post your maritime job offers on our website for a fraction of the price of job posting tools available on the market. In addition to posting your job offer, every week, we disseminate the offers received via our social networks as well as sending a mailing to our list of subscribers.

We are pleased to announce that we have passed the 600 mailings mark for the weekly *Info-emplois maritimes* updates sent since the service began and that our list of subscribers is constantly growing! When this newsletter went to press, more than 1050 people were receiving these job offers every week.

Are you interested in taking advantage of this additional visibility for your job offers? [Click here](#) for more information on the service and the procedure for using it.

FONDATION MONIQUE-FITZ-BACK DRAWING CONTEST AWARDS CEREMONY

Last April, for the 10th edition of the *Mon Saint-Laurent inspirant* drawing contest, organized by the Fondation Monique-Fitz-Back, the Sectorial Committee was able to participate once again as part of the judging panel. To mark the contest's 10th anniversary, a new category (*Québec ferries*) was added to the usual two (*Ships, trades and occupations* and *Leisure activities and nature*). This year, contestants could submit a text about the St. Lawrence instead of a drawing. Despite the pandemic and a context of distance learning for many, more than 1700 young people, aged 4 to 20, took part in this year's contest!

The awards ceremony took place on May 29 in virtual format via the Zoom platform. The young people and their families were on hand and the Sectorial Committee presented the runners-up and winners in the *Ships, trades and occupations* category.

Congratulations to all!

PARTICIPATION IN THE MONTRÉAL RELÈVE WEBINAR

On May 27, our Director, Manou Bernard, was pleased to take part in a webinar organized by Montréal Relève in the context of the Student Business Program, an initiative allowing privileged meetings between secondary school students and Montréal area work environments. Manou presented the maritime transport sector to the young people, in addition to sharing her inspiring career path within our industry to introduce them to a sector that they might not know about.

Thanks to Montréal Relève for organizing the event and to CargoM for inviting the Sectorial Committee to participate!

