

# SHIP'S SUPERINTENDANT



## Main tasks and responsibilities

Ship's Superintendents are in charge of organizing and supervising ship loading and unloading at the wharf. They must ensure that operations run smoothly and are carried out properly while overseeing the workers involved (longshoremen, machine operators, etc.). They are also responsible for relations with the crew and customer representatives.

Ship's Superintendents prepare all operations-related documents and coordinate occupational health and safety meetings. They are also responsible for planning equipment and human resources needs for each operation and controlling the related costs.

## Academic training or professional development

In general, the persons sought for the position of Ship's Superintendent have completed a DEC (diploma of college studies) and have 3 to 5 years' experience in a similar management position (possibly in a different field). Anyone who has held a position combining resourcefulness, versatility, heavy machinery, leadership and coordinating personnel is qualified for the position. The majority of Ship's Superintendents finish learning their trade in the company that hires them. Many high-calibre candidates come from the forestry, agricultural, industrial and construction sectors.

In Québec, no establishment offers a course in becoming a Ship's Superintendent. Sometimes, the job may require a university degree.

## Job opportunities

A Ship's Superintendent (or Port Superintendent) need not know how to navigate. Employers are generally stevedoring companies or marine terminals. Ship's Superintendents may be assigned to a specific port or belong to a so-called swing team, which works in different ports.

## Essential qualities and interests

In addition to being available days, evenings and weekends, Ship's Superintendents must be bilingual. The position also requires an excellent aptitude for personnel management, natural leadership skills and good interpersonal capacities, since the Ship's Superintendent will constantly be working in a team. Knowledge about heavy machinery or the maritime sector is considered an asset.

## Income range

\$60,000 to \$100,000 (depending on qualifications and experience)

## Other names:

- Port Superintendent
- Terminal Superintendent

## For more information:

[www.csmoim.qc.ca](http://www.csmoim.qc.ca)



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